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ABSTRACT

Information on the earnings as of September 1980 of full-time medical school faculty is presented, based on survey responses from 118 of the 126 fully and provisionally accredited medical schools in the United States. Statistical data are reported on the number of faculty and the total compensation earned in 1980-1981 by degree held, academic rank, region, and public/private ownership status. Full compensation data are provided for 36,857 full-time faculty. Additional contents include: a comparison of 1979-1980 data and 1980-1981 data for faculty with the M.D. degree and for faculty with other doctoral degrees; a summary of the compensation of all faculty for whom 1980-1981 earnings were reported, by department and rank; and compensation of faculty (all faculty, faculty with M.D. degrees, and faculty with other doctoral degrees) receiving only a base guaranteed component or receiving base and supplement components in 1980-1981, by department and rank, by regional location of the medical school, and by public or private status of the medical school. A sample questionnaire and a list of participating schools are included. (SW)

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ED239530

REPORT ON
MEDICAL SCHOOL FACULTY
SALARIES
1980-81

William C. Smith, Jr.

U.S. DEPARTMENT OF EDUCATION
NATIONAL INSTITUTE OF EDUCATION
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February 1981

— Division of Operational Studies —

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SCOPE AND DEFINITIONS

The 1980-81 Report on Medical School Faculty Salaries is the sixteenth annual review of full-time faculty earnings, providing information as of September 1980. Data were obtained from 118 of the 126 fully and provisionally accredited medical schools in the United States. (For a list of the participating institutions, see page 5.)

Earnings data were provided for 36,857 filled full-time positions, a slight increase from the 35,926 reported in last year's survey. Not included were housestaff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 36,857 faculty in the survey, complete income reporting was submitted for 31,712. For the remaining number, data for some compensation components, although applicable as part of the faculty member's earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports are not included in the analytical tables, since the objective of the compensation survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

> Base/Guaranteed Component. Compensation which is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.
>
> Supplement components:
>
>> Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.
>>
>> Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:
>>
>> - Year end bonus from a faculty practice plan
>> - Incentive earnings according to the practice plan
>> - Outside earnings where limited or controlled by the institution

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor), and by degree. Compensation of holders of the M.D., D.M.D., D.D.S., or D.P.H. degree are included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees, are included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree are included only in the All Faculty tables.

Because it is vital that all salary components are accounted for, the following specific designations were used on the reports requested from each school for those compensation components where actual dollars were either not applicable, or were not known to the responding institutions:

NA - Not Applicable

NI - No Information (salary component is applicable, but amount is unknown and cannot be estimated)

0 - Zero dollars (salary component is applicable, but no dollars were earned this year)

(A sample of the questionnaire is shown on page 4.)

As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the analytical tables.

The analytical tables in this publication provide information separately for faculty who receive both a fixed amount and variable income from practice plan participation. The faculty who are included in the base plus supplement tables are those eligible to receive income from practice plan activity, whether or not there are any reportable supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary, and zero in all supplemental income categories would still be classified with the group receiving practice earnings, while a faculty member with "NA" in all supplemental income categories would be classified with the group receiving only a base salary.

Since the salary criteria have remained the same since 1978-79, the data in the series publications are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and deletions; therefore, identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

The 1980-81 report presents full compensation data for 31,712 full-time faculty, an increase of more than six percent over the number reported last year. Total compensation for the 1980-81 group was $1,636 million, compared with $1,398 million last year. Mean salary of the 31,712 faculty was $51,600, a 10.3 percent increase over the $46,800 average reported for 1979-80. During the one-year period ending in September, 1980, the consumer price index increased by 11.5 percent.

Sample of Questionnaire

School ABC

Dept. Pathology

Page 22 of 44 pages

AAMC #0390

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1980)

1980-81

	RANK					DEGREE*			COMPENSATION (ROUNDED TO THE NEAREST THOUSAND)			
										From Medical Service Plan		
Line Number	Chairman	Professor	Associate Professor	Assistant Professor	Instructor	M.D.	Other Doctoral	Non-Doctoral	Base/ Guaranteed Component	Expected/Non Guaranteed Component	Bonus/Incentive Earnings	Uncontrolled Outside Earnings
01	[✓ 1]	2	3	4	5	[✓ 1]	2	3	39	17	0	6
02	1	[✓ 2]	3	4	5	[✓ 1]	2	3	28	9	0	NI
03	1	[✓ 2]	3	4	5	[✓ 1]	2	3	25	11	0	NI
04	1	[✓ 2]	3	4	5	1	[✓ 2]	3	30	NA	5	NA
05	1	2	[✓ 3]	4	5	[✓ 1]	2	3	20	9	0	NI
06	1	2	3	[✓ 4]	5	[✓ 1]	2	3	18	7	0	NI
07	1	2	3	4	[✓ 5]	1	2	[✓ 3]	11	NA	2	NA
08	1	2	3	4	5	1	2	3				
09	1	2	3	4	5	1	2	3				
10	1	2	3	4	5	1	2	3				
11	1	2	3	4	5	1	2	3				
12	1	2	3	4	5	1	2	3				
13	1	2	3	4	5	1	2	3				
14	1	2	3	4	5	1	2	3				
15	1	2	3	4	5	1	2	3				
16	1	2	3	4	5	1	2	3				
17	1	2	3	4	5	1	2	3				
18	1	2	3	4	5	1	2	3				
19	1	2	3	4	5	1	2	3				
20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Bio.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine (incl. all medical specialties)
12. Neurology
13. Ob/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
18. Physical Med. & Rehab.
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
22. General Surgery
23. Neurosurgery
24. Orthopedic Surgery
25. Plastic Surgery
26. Thoracic / Cardiovasc. Surg.
27. Urology
28. Other Clin. Sciences

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reporters. The chairman, who is an M.D., has revealed total compensation - a "Base", and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings". The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as NA (Not Applicable).

Participating Schools -- 1980-81 Faculty Compensation Survey

Northeastern Region*

Private - 23

- Albany
- Albert Einstein
- Boston
- Brown
- Columbia
- Cornell
- Dartmouth
- Georgetown
- George Washington
- Hahnemann
- Harvard
- Howard
- Jefferson
- Johns Hopkins
- Mount Sinai
- New York University
- Pennsylvania, Medical College of
- Pennsylvania, University of
- Pittsburgh
- Rochester
- Temple
- Tufts
- Yale

Public - 12

- Connecticut
- Maryland
- Massachusetts
- New Jersey: CMDNJ
  - New Jersey Medical
  - Rutgers
- New York: SUNY
  - Buffalo
  - Downstate
  - Stony Brook
  - Upstate
- Pennsylvania State
- Uniformed Services
- Vermont

Southern Region**

Private - 10

- Bowman Gray
- Duke
- Emory
- Meharry
- Miami
- Morehouse
- Oral Roberts
- Tulane
- Vanderbilt
- Virginia, Eastern

Public - 25

- Alabama
- Arkansas
- East Carolina
- Florida
- Florida, South
- Georgia
- Kentucky
- Louisiana-Shreveport
- Louisville
- Mississippi
- North Carolina
- Oklahoma
- South Carolina, Medical University of
- South Carolina, Columbia
- Tennessee
- Tennessee, East
- Texas A & M
- Texas, University of
  - Dallas (Southwestern)
  - Galveston
  - Houston
  - San Antonio
- Texas Tech
- Virginia, Medical College of
- Virginia, University of
- West Virginia

Midwestern Region

Private - 11

- Case Western Reserve
- Chicago Medical
- Chicago-Pritzker
- Creighton
- Loyola-Stritch
- Mayo
- Northwestern
- Rush
- Saint Louis
- Washington University (St. Louis)
- Wisconsin, Medical College of

Public - 21

- Cincinnati
- Illinois
- Illinois, Southern
- Indiana
- Iowa
- Kansas
- Michigan, University of
- Michigan State
- Minnesota-Duluth
- Minnesota-Minneapolis
- Missouri-Columbia
- Missouri-Kansas City
- Nebraska
- North Dakota
- Ohio, Medical College of
- Ohio, Northeastern Universities
- Ohio State
- South Dakota
- Wayne State
- Wisconsin, University of
- Wright State

Western Region

Private - 3

- California, Southern
- Loma Linda
- Stanford

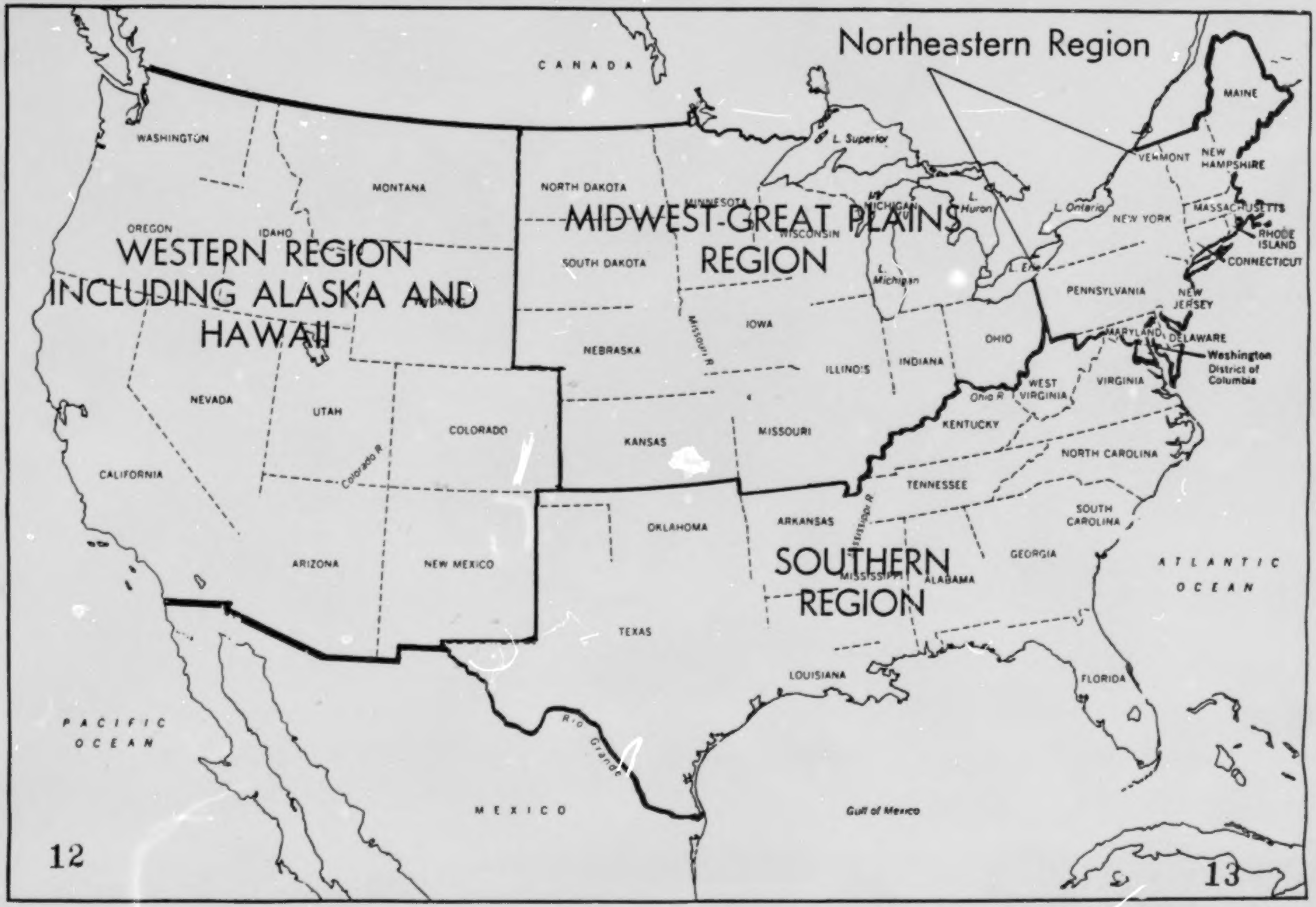
Public - 13

- Arizona
- California, University of
  - Davis
  - Irvine
  - Los Angeles
  - San Diego
  - San Francisco
- Colorado
- Hawaii
- Nevada
- New Mexico
- Oregon
- Utah
- Washington, University of

---

*One private school, New York Medical, did not participate.

**Three private schools, Baylor, Catholic University of Puerto Rico, and Universidad del Caribe (Puerto Rico), and four public schools, South Alabama, Louisiana-New Orleans, Marshall, and the University of Puerto Rico, did not participate.


Northeastern Region
MIDWEST-GREAT PLAINS REGION
WESTERN REGION INCLUDING ALASKA AND HAWAII
SOUTHERN REGION
CANADA
MEXICO
PACIFIC OCEAN
ATLANTIC OCEAN
Gulf of Mexico
L. Superior
L. Michigan
L. Huron
L. Ontario
L. Erie
Missouri R.
Ohio R.
Mississippi R.
Colorado R.
Rio Grande
WASHINGTON
OREGON
IDAHO
MONTANA
WYOMING
CALIFORNIA
NEVADA
UTAH
COLORADO
ARIZONA
NEW MEXICO
NORTH DAKOTA
SOUTH DAKOTA
NEBRASKA
KANSAS
MINNESOTA
IOWA
MISSOURI
WISCONSIN
ILLINOIS
MICHIGAN
INDIANA
OHIO
OKLAHOMA
TEXAS
ARKANSAS
LOUISIANA
MISSISSIPPI
ALABAMA
TENNESSEE
KENTUCKY
GEORGIA
FLORIDA
SOUTH CAROLINA
NORTH CAROLINA
VIRGINIA
WEST VIRGINIA
MARYLAND
DELAWARE
Washington District of Columbia
PENNSYLVANIA
NEW JERSEY
NEW YORK
CONNECTICUT
RHODE ISLAND
MASSACHUSETTS
VERMONT
NEW HAMPSHIRE
MAINE

KEY TO SALARY TABLES

20th percentile is \$33,000	20th	33	COUNT	15	15 Faculty members in this group
50th percentile is \$38,000	50th	38			
80th percentile is \$43,000	80th	43	MEAN	38.9	Mean (average) salary is \$38,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where j = n(N+1)/100. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: j = 50(4+1)/100 = 2.5. The 50th percentile would be at the 2.5^{th} salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1980

	Number of Positions	Percent of Total Positions	Total Dollars (Thousands)	Percent of Total Dollars
Complete Reporters	31,712*	100.0	$1,636,381	100.0
Faculty receiving base salary component only	17,125	54.0	738,607	45.1
Faculty receiving base and supplement salary components	14,587	46.0	897,774	54.9
Incomplete Reporters	5,145	--	--	--
Total	36,857			

*Includes 19 faculty with NA in Base Salary

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION

September 1980

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	31,712	17,400	14,312	$1,636,381	874,680	761,701
Northeast	10,105	2,534	7,571	516,926	128,656	388,270
Midwest	7,739	4,338	3,401	405,519	208,319	197,200
South	9,029	6,531	2,498	447,351	321,188	126,163
West	4,839	3,997	842	266,585	216,517	50,068
BASIC SCIENCE DEPARTMENTS						
Total	7,955	4,814	3,141	$ 286,754	172,083	114,671
Northeast	2,396	748	1,648	89,827	27,995	61,832
Midwest	2,174	1,467	707	75,594	50,265	25,329
South	2,463	1,819	644	84,547	62,991	21,556
West	922	780	142	36.786	30,832	5,954
CLINICAL SCIENCE DEPARTMENTS						
Total	23,757	12,586	11,171	$1,349,627	702,597	647,030
Northeast	7,709	1,786	5,923	427,099	100,661	326,438
Midwest	5,565	2,871	2,694	329,925	158,054	171,871
South	6,566	4,712	1,854	362,804	258,197	104,607
West	3,917	3,217	700	229,799	185,685	44,114
PERCENT DISTRIBUTION ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	31.9	14.6	52.9	31.6	14.7	51.0
Midwest	24.4	24.9	23.8	24.8	23.8	25.9
South	28.5	37.5	17.5	27.3	36.7	16.6
West	15.3	23.0	5.9	16.3	24.8	6.6
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	30.1	15.5	52.5	31.3	16.3	53.9
Midwest	27.3	30.5	22.5	26.4	29.2	22.1
South	31.0	37.8	20.5	29.5	36.6	18.8
West	11.6	16.2	4.5	12.8	17.9	5.2
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	32.4	14.2	53.0	31.6	14.3	50.5
Midwest	32.4	22.8	24.1	24.4	22.5	26.6
South	27.6	37.4	16.6	26.9	36.7	16.2
West	16.5	25.6	6.3	17.0	26.4	6.8

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE

September 1980

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	31,712	17,400	14,312	$1,636,381	874,680	761,701
M.D. Degree	19,584	10,273	9,311	1,228,401	634,307	594,094
Other Doctoral	10,874	6,395	4,479	375,857	222,070	153,787
Non-Doctoral	1,254	732	522	32,123	18,303	13,820
BASIC SCIENCE DEPARTMENTS						
Total	7,955	4,814	3,141	286,754	172,083	114,671
M.D. Degree	937	490	447	45,735	23,661	22,074
Other Doctoral	6,800	4,204	2,596	235,413	145,562	89,851
Non-Doctoral	218	120	98	5,606	2,860	2,746
CLINICAL SCIENCE DEPARTMENTS						
Total	23,757	12,586	11,171	$1,349,627	702,597	647,030
M.D. Degree	18,647	9.783	8,864	1,182,666	610,646	572,020
Other Doctoral	4,074	2,191	1.883	140,444	76,508	63,936
Non-Doctoral	1,036	612	424	26,517	15,443	11,074
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	61.8	59.0	65.1	75.1	72.5	78.0
Other Doctoral	34.3	36.8	31.3	23.0	25.4	20.2
Non-Doctoral	4.0	4.2	3.6	2.0	2.1	1.8
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	11.8	10.2	14.2	15.9	13.7	19.2
Other Doctoral	85.5	87.3	82.6	82.1	84.6	78.4
Non-Doctoral	2.7	2.5	3.1	2.0	1.7	2.4
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	78.5	77.7	79.3	87.6	86.9	88.4
Other Doctoral	17.1	17.4	16.9	10.4	10.9	9.9
Non-Doctoral	4.4	4.9	3.8	2.0	2.2	1.7

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLAR AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK

September 1980

RANK	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	31,712	17,400	14,312	$1,636,381	874,680	761,701
Chairman	1,746	1,004	742	141,406	76,808	64,598
Professor	7,735	4,512	3,223	492,433	278,492	213,941
Associate Prof.	7,821	4,404	3,417	401,452	215,031	186,421
Assistant Prof.	12,025	6,341	5,684	526,560	270,072	256,488
Instructor	2,385	1,139	1,246	74,530	34,277	40,253
BASIC SCIENCE DEPARTMENTS						
Total	7,955	4,814	3,141	$ 286,754	172,083	114,671
Chairman	627	380	247	35,928	21,147	14,781
Professor	2,272	1,399	873	101,811	61,337	40,474
Associate Prof.	2,291	1,458	833	76,872	48,410	28,462
Assistant Prof.	2,412	1,394	1,018	65,019	37,527	27,492
Instructor	353	183	170	7,124	3,662	3,462
CLINICAL SCIENCE DEPARTMENTS						
Total	23,757	12,586	11,171	$1,349,627	702,597	647,030
Chairman	1,119	624	495	105,478	55,661	49,817
Professor	5,463	3,113	2,350	390,622	217,155	173,467
Associate Prof.	5,530	2,946	2,584	324,580	166,621	157,959
Assistant Prof.	9,613	4,947	4,666	461,541	232,545	228,996
Instructor	2,032	956	1,076	67,406	30,615	36,791
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	5.5	5.8	5.2	8.6	8.8	8.5
Professor	24.4	25.9	22.5	30.1	31.8	28.1
Associate Prof.	24.7	25.3	23.9	24.5	24.6	24.5
Assistant Prof.	37.9	36.4	39.7	32.2	30.9	33.7
Instructor	7.5	6.5	8.7	4.6	3.9	5.3
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.9	7.9	7.9	12.5	12.3	12.9
Professor	28.6	29.1	27.8	35.5	35.6	35.3
Associate Prof.	28.8	30.3	26.5	26.8	28.1	24.8
Assistant Prof.	30.3	29.0	32.4	22.7	21.8	24.0
Instructor	4.4	3.8	5.4	2.5	2.1	3.0
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.7	5.0	4.4	7.8	7.9	7.7
Professor	23.0	24.7	21.0	28.9	30.9	26.8
Associate Prof.	23.3	23.4	23.1	24.0	23.7	24.4
Assistant Prof.	40.5	39.3	41.8	34.2	33.1	35.4
Instructor	8.6	7.6	9.6	5.0	4.4	5.7

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE 1/ RECEIVING ONLY A BASE COMPENSATION, 1979-80 and 1980-81

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1979-80	1980-81	1979-80	1980-81	1979-80	1980-81	1979-80	1980-81	1979-80	1980-81
TOTAL BASIC SCIENCES	21.4	26.3	30.3	32.2	34.0	37.7	44.1	49.0	58.0	62.7
Anatomy	-	-	33.8	27.7	34.6	37.1	42.7	45.1	57.9	59.2
Biochemistry	-	-	28.8	31.4	32.4	36.1	44.8	48.8	55.9	59.5
Microbiology	-	-	30.1	33.9	32.9	36.5	44.6	51.1	58.5	63.1
Pharmacology	-	-	29.6	36.0	34.5	38.7	43.8	49.1	57.0	62.1
Physiology	-	-	25.9	30.2	33.8	38.5	43.8	49.7	58.0	63.9
Other Basic Sciences	-	-	31.5	33.5	36.2	39.2	47.3	52.0	60.1	68.2
TOTAL CLINICAL SCIENCES	35.3	38.2	47.5	51.6	56.2	61.2	64.4	70.5	78.5	86.8
Anesthesiology	54.5	54.9	63.6	68.7	75.7	78.7	80.7	83.5	89.1	98.7
Community Health	33.5	40.4	47.8	51.2	46.8	51.8	55.1	56.3	62.4	67.1
Dermatology	-	-	42.2	49.7	54.1	60.4	64.8	66.9	66.8	81.8
Family Practice	37.5	41.8	45.3	48.7	53.0	59.5	53.4	63.9	71.3	79.1
Medicine	31.4	34.4	45.7	49.5	55.2	59.3	62.6	69.6	79.3	87.4
Neurology	27.5	27.9	46.0	49.0	55.8	61.8	60.3	69.0	76.8	82.4
Obstetrics-Gynecology	32.1	35.5	49.4	53.3	56.5	63.5	63.0	71.4	82.3	89.1
Ophthalmology	29.8	36.4	59.5	58.6	65.4	70.6	69.7	78.5	92.1	95.5
Otolaryngology	21.0	28.0	61.6	59.6	65.6	72.1	71.9	78.2	88.6	104.2
Pathology	30.7	33.6	40.8	46.0	50.4	55.6	57.8	63.7	73.7	81.9
Pediatrics	29.6	33.2	37.7	41.3	46.7	50.3	56.8	62.6	74.5	81.2
Physical Medicine and Rehabilitation	-	41.3	57.1	58.0	66.4	63.8	-	-	72.8	74.7
Preventive Medicine	-	-	46.0	47.8	50.3	59.1	57.7	63.9	57.0	64.4
Psychiatry	33.3	36.5	42.0	45.5	50.2	54.0	58.2	63.3	77.9	84.8
Radiology	34.2	38.0	57.1	60.9	66.6	75.5	77.5	84.1	89.9	97.5
General Surgery	38.9	33.7	50.4	56.6	64.4	72.3	75.6	87.0	90.3	102.1
Neurosurgery	-	35.3	61.8	62.9	67.4	78.8	78.4	83.7	95.6	100.6
Orthopedic Surgery	33.5	41.6	67.8	75.9	77.1	81.1	84.8	91.1	100.3	118.3
Plastic Surgery	-	-	66.7	73.8	-	-	92.4	106.1	-	-
Thoracic and Cardiovascular Surgery	-	-	59.9	69.6	79.9	104.6	86.9	102.1	-	-
Urology	31.3	35.8	64.9	65.9	80.9	79.4	75.7	86.3	88.0	104.1
Other Clinical Sciences	36.3	39.0	46.0	51.6	63.0	63.3	71.0	71.9	76.3	79.3

1/ Includes holders of D.M.D., D.D.S., or D.P.H. Degree

- Indicates less than four faculty reported, therefore computation of mean is not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE 1/ RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1979-80 and 1980-81

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1979-80	1980-81	1979-80	1980-81	1979-80	1980-81	1979-80	1980-81	1979-80	1980-81
TOTAL BASIC SCIENCES	-	27.4	36.4	47.2	43.1	41.3	52.6	59.8	63.4	68.8
Anatomy	-	-	-	-	27.3	26.2	43.4	-	57.0	56.2
Biochemistry	-	-	-	-	-	39.2	43.3	61.4	-	-
Microbiology	-	-	-	-	40.8	41.0	49.0	57.0	-	-
Pharmacology	-	-	35.8	38.5	43.2	45.6	55.6	58.4	66.7	72.5
Physiology	-	-	-	69.5	37.5	40.2	51.9	64.6	57.8	72.8
Other Basic Sciences	-	32.0	44.6	43.3	59.7	48.5	59.1	57.8	66.2	70.9
TOTAL CLINICAL SCIENCES	38.4	43.8	49.6	54.8	60.6	66.4	70.2	77.9	88.2	98.1
Anesthesiology	47.3	64.6	60.5	70.0	72.1	80.3	80.0	89.3	96.4	110.0
Community Health	-	38.6	43.2	45.2	51.6	58.4	64.8	64.0	66.2	72.9
Dermatology	-	-	46.6	52.1	62.0	64.8	66.3	74.9	81.3	86.0
Family Practice	38.0	43.0	46.2	48.4	54.6	59.1	58.8	63.5	72.0	76.8
Medicine	34.3	37.4	45.9	49.6	56.1	61.5	65.2	71.9	82.4	92.8
Neurology	32.4	42.8	44.7	49.2	55.2	59.6	65.4	70.4	78.8	88.1
Obstetrics-Gynecology	38.0	35.8	52.7	57.5	63.3	69.9	74.8	81.7	90.3	99.1
Ophthalmology	33.0	41.5	53.5	65.8	70.7	85.0	88.5	101.5	96.6	105.6
Otolaryngology	-	-	61.0	70.9	80.7	88.5	85.4	94.7	98.5	110.9
Pathology	35.0	37.6	45.0	49.1	55.0	59.1	65.1	71.7	79.7	89.4
Pediatrics	32.1	32.1	40.9	43.7	49.8	53.8	60.2	65.2	74.2	81.5
Physical Medicine and Rehabilitation	51.2	48.5	56.3	60.6	60.9	68.0	68.6	77.0	81.3	90.6
Preventive Medicine	40.0	-	38.9	40.7	45.6	50.2	53.2	59.6	61.4	67.8
Psychiatry	40.2	44.1	45.4	50.6	55.9	60.5	65.1	71.8	82.3	89.5
Radiology	39.5	42.8	55.6	61.6	69.6	75.4	81.2	91.0	97.2	106.6
General Surgery	41.9	44.4	57.2	62.8	73.9	83.4	84.8	95.0	102.2	120.5
Neurosurgery	-	46.0	62.4	71.5	75.8	81.6	90.7	105.9	110.6	127.1
Orthopedic Surgery	49.2	-	61.2	70.8	79.2	83.4	91.3	101.9	101.1	107.6
Plastic Surgery	-	49.8	68.0	68.1	77.0	95.8	106.3	117.5	117.0	125.4
Thoracic and Cardio-vascular Surgery	-	-	77.7	96.8	100.2	103.8	108.4	127.7	186.8	212.0
Urology	47.5	51.7	59.8	68.6	73.0	81.4	89.5	91.8	96.4	110.9
Other Clinical Sciences	47.8	41.1	46.0	55.4	56.5	65.9	64.7	73.2	86.7	103.9

1/ Includes holders of D.M.D, D.D.S., or D.P.H. Degree

- Indicates less than four faculty reported, therefore, computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE 1/ RECEIVING ONLY A BASE COMPENSATION, 1979-80 and 1980-81

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1979-80	1980-81	1979-80	1980-81	1979-80	1980-81	1979-80	1980-81	1979-80	1980-81
TOTAL BASIC SCIENCES	18.2	19.5	24.3	26.4	30.4	32.9	39.4	43.0	49.7	54.2
Anatomy	18.4	19.6	24.2	26.2	30.1	32.5	38.5	42.1	48.6	53.0
Biochemistry	18.3	20.1	24.2	26.1	30.0	32.3	40.0	43.4	51.6	56.9
Microbiology	16.9	19.2	24.0	26.3	30.0	32.8	38.6	42.8	49.4	53.1
Pharmacology	18.0	19.1	24.3	26.7	31.7	34.0	40.1	43.8	49.3	54.7
Physiology	16.4	17.9	24.3	26.3	30.5	33.0	38.8	42.9	51.1	55.7
Other Basic Sciences	20.4	20.4	24.8	27.1	31.1	33.2	40.3	42.5	47.9	50.8
TOTAL CLINICAL SCIENCES	20.8	22.4	26.1	28.4	32.9	35.6	41.5	44.3	47.3	47.1
Anesthesiology	-	-	26.6	42.5	34.1	37.6	45.0	55.5	-	-
Community Health	24.1	27.7	26.1	28.1	32.7	33.4	40.2	42.7	-	-
Dermatology	-	-	27.8	29.4	33.2	35.3	41.6	50.3	-	-
Family Practice	22.9	23.9	27.5	30.2	32.7	40.3	39.6	48.8	-	-
Medicine	19.8	21.7	25.5	27.7	32.0	35.3	38.8	43.1	-	-
Neurology	18.8	22.1	24.0	26.8	30.9	34.8	40.2	44.8	-	-
Obstetrics-Gynecology	18.9	20.3	25.8	26.4	32.8	34.9	42.4	45.3	-	-
Ophthalmology	19.4	27.2	22.8	26.4	30.2	33.6	44.7	41.9	-	-
Otolaryngology	-	-	26.3	29.1	33.5	34.2	38.3	42.8	-	-
Pathology	20.5	22.5	27.0	29.0	35.4	38.3	42.9	45.2	-	-
Pediatrics	20.0	20.8	24.7	26.8	31.9	34.0	39.8	43.9	-	-
Physical Medicine and Rehabilitation	-	-	29.9	26.5	31.5	35.4	39.3	37.8	-	-
Preventive Medicine	19.2	-	25.4	28.3	30.5	35.2	38.5	41.9	-	-
Psychiatry	19.8	21.8	25.6	27.0	32.2	33.6	42.1	43.1	-	-
Radiology	23.7	23.3	28.8	31.9	33.3	36.1	44.5	47.7	-	-
General Surgery	23.3	20.5	24.8	27.2	32.7	36.0	41.0	47.7	-	-
Neurosurgery	-	-	25.8	26.0	30.4	36.0	-	-	-	-
Orthopedic Surgery	-	-	24.4	27.9	34.6	36.0	40.6	44.5	-	-
Plastic Surgery	-	-	-	-	-	-	-	-	-	-
Thoracic and Cardio-vascular Surgery	-	-	-	-	-	-	-	-	-	-
Urology	-	-	25.7	31.2	-	-	-	-	-	-
Other Clinical Sciences	22.5	23.8	27.7	30.4	34.0	38.0	41.9	47.1	36.8	-

1/ Includes holders of D.M.D., D.D.S., or D.P.H. Degree

- Indicates less than four faculty reported, therefore computation of mean not meaningful.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 18 COUNT 59 50th 20 80th 22 MEAN 19.8	20th 24 COUNT 517 50th 26 80th 29 MEAN 26.3	20th 29 COUNT 484 50th 33 80th 37 MEAN 33.0	20th 36 COUNT 351 50th 42 80th 49 MEAN 42.9	20th 47 COUNT 105 50th 54 80th 61 MEAN 54.7
BIOCHEMISTRY	20th 16 COUNT 49 50th 19 80th 25 MEAN 20.0	20th 24 COUNT 378 50th 26 80th 29 MEAN 26.3	20th 29 COUNT 433 50th 32 80th 36 MEAN 32.8	20th 37 COUNT 496 50th 43 80th 50 MEAN 44.2	20th 50 COUNT 105 50th 58 80th 66 MEAN 57.6
MICROBIOLOGY	20th 16 COUNT 58 50th 18 80th 21 MEAN 18.8	20th 23 COUNT 364 50th 26 80th 30 MEAN 26.7	20th 29 COUNT 381 50th 33 80th 37 MEAN 33.4	20th 37 COUNT 367 50th 43 80th 51 MEAN 44.4	20th 50 COUNT 104 50th 56 80th 64 MEAN 57.4
PHARMACOLOGY	20th 17 COUNT 47 50th 19 80th 23 MEAN 19.8	20th 24 COUNT 379 50th 27 80th 30 MEAN 27.4	20th 30 COUNT 310 50th 34 80th 39 MEAN 35.2	20th 39 COUNT 374 50th 45 80th 53 MEAN 45.9	20th 51 COUNT 101 50th 57 80th 67 MEAN 59.0
PHYSIOLOGY	20th 15 COUNT 40 50th 18 80th 22 MEAN 19.0	20th 24 COUNT 445 50th 26 80th 30 MEAN 27.1	20th 29 COUNT 432 50th 33 80th 37 MEAN 33.6	20th 38 COUNT 453 50th 44 80th 52 MEAN 45.6	20th 50 COUNT 106 50th 59 80th 67 MEAN 58.9
OTHER BASIC	20th 16 COUNT 100 50th 21 80th 26 MEAN 21.9	20th 24 COUNT 329 50th 26 80th 32 MEAN 28.4	20th 29 COUNT 251 50th 33 80th 38 MEAN 34.0	20th 38 COUNT 231 50th 45 80th 54 MEAN 46.2	20th 43 COUNT 106 50th 54 80th 68 MEAN 56.4
TOTAL BASIC	20th 16 COUNT 353 50th 19 80th 23 MEAN 20.2	20th 24 COUNT 2412 50th 26 80th 30 MEAN 27.0	20th 29 COUNT 2291 50th 33 80th 37 MEAN 33.6	20th 38 COUNT 2272 50th 43 80th 51 MEAN 44.8	20th 49 COUNT 627 50th 56 80th 65 MEAN 57.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 43 COUNT 187 50th 60 80th 67 MEAN 56.9	20th 58 COUNT 659 50th 68 80th 80 MEAN 68.2	20th 68 COUNT 246 50th 77 80th 91 MEAN 75.7	20th 73 COUNT 174 50th 86 80th 99 MEAN 85.4	20th 93 COUNT 65 50th 103 80th 120 MEAN 106.6
COMMUNITY HEALTH	20th 20 COUNT 59 50th 27 80th 41 MEAN 29.9	20th 25 COUNT 220 50th 31 80th 46 MEAN 36.3	20th 30 COUNT 117 50th 36 80th 50 MEAN 41.2	20th 40 COUNT 102 50th 48 80th 60 MEAN 49.9	20th 57 COUNT 35 50th 68 80th 76 MEAN 67.5
DERMATOLOGY	20th 23 COUNT 5 50th 30 80th 35 MEAN 29.0	20th 39 COUNT 77 50th 46 80th 58 MEAN 48.7	20th 33 COUNT 44 50th 51 80th 73 MEAN 53.9	20th 51 COUNT 43 50th 66 80th 83 MEAN 68.4	20th 69 COUNT 32 50th 84 80th 101 MEAN 84.6
FAMILY PRACTICE	20th 20 COUNT 110 50th 27 80th 44 MEAN 31.2	20th 30 COUNT 365 50th 43 80th 54 MEAN 42.9	20th 42 COUNT 182 50th 57 80th 65 MEAN 54.5	20th 52 COUNT 71 50th 62 80th 72 MEAN 61.3	20th 69 COUNT 62 50th 78 80th 86 MEAN 77.5
MEDICINE	20th 22 COUNT 364 50th 32 80th 41 MEAN 32.1	20th 38 COUNT 2082 50th 46 80th 55 MEAN 47.1	20th 49 COUNT 1249 50th 58 80th 68 MEAN 58.8	20th 60 COUNT 1482 50th 69 80th 81 MEAN 70.5	20th 82 COUNT 93 50th 90 80th 100 MEAN 91.3
~~NEUROLOGY~~	20th 18 COUNT 52 50th 22 80th 35 MEAN 27.6	20th 30 COUNT 335 50th 44 80th 53 MEAN 43.4	20th 42 COUNT 189 50th 55 80th 65 MEAN 55.0	20th 52 COUNT 191 50th 67 80th 78 MEAN 65.7	20th 75 COUNT 72 50th 84 80th 97 MEAN 86.8
OBS-GYNECOLOGY	20th 21 COUNT 122 50th 25 80th 43 MEAN 30.8	20th 32 COUNT 455 50th 51 80th 64 MEAN 50.4	20th 40 COUNT 293 50th 63 80th 75 MEAN 61.2	20th 57 COUNT 246 50th 75 80th 90 MEAN 74.9	20th 83 COUNT 85 50th 95 80th 111 MEAN 97.0
OPHTHALMOLOGY	20th 19 COUNT 28 50th 32 80th 46 MEAN 33.3	20th 27 COUNT 156 50th 53 80th 71 MEAN 53.1	20th 39 COUNT 110 50th 71 80th 89 MEAN 70.0	20th 45 COUNT 91 50th 74 80th 99 MEAN 75.5	20th 85 COUNT 48 50th 102 80th 115 MEAN 102.7
OTOLARYNGOLOGY	20th 17 COUNT 37 50th 20 80th 24 MEAN 22.2	20th 25 COUNT 124 50th 50 80th 69 MEAN 50.2	20th 32 COUNT 79 50th 49 80th 85 MEAN 58.4	20th 40 COUNT 66 50th 62 80th 95 MEAN 69.0	20th 91 COUNT 31 50th 105 80th 134 MEAN 109.6
PATHOLOGY	20th 20 COUNT 165 50th 27 80th 37 MEAN 29.3	20th 29 COUNT 741 50th 41 80th 52 MEAN 41.1	20th 39 COUNT 564 50th 52 80th 63 MEAN 51.9	20th 53 COUNT 581 50th 65 80th 78 MEAN 65.3	20th 75 COUNT 90 50th 85 80th 98 MEAN 86.3
PEDIATRICS	20th 19 COUNT 209 50th 23 80th 33 MEAN 26.1	20th 33 COUNT 1141 50th 40 80th 48 MEAN 40.3	20th 42 COUNT 634 50th 50 80th 58 MEAN 50.6	20th 55 COUNT 570 50th 63 80th 72 MEAN 63.3	20th 72 COUNT 88 50th 81 80th 92 MEAN 81.4

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 20 COUNT 46 50th 24 80th 44 MEAN 30.4	20th 26 COUNT 114 50th 49 80th 68 MEAN 48.6	20th 32 COUNT 54 50th 51 80th 71 MEAN 51.6	20th 47 COUNT 32 50th 72 80th 82 MEAN 68.0	20th 66 COUNT 27 50th 79 80th 100 MEAN 82.4
PREVENTIVE MEDICINE	20th 19 COUNT 35 50th 23 80th 30 MEAN 25.0	20th 26 COUNT 111 50th 31 80th 40 MEAN 35.4	20th 32 COUNT 58 50th 43 80th 52 MEAN 44.5	20th 39 COUNT 60 50th 50 80th 63 MEAN 52.0	20th 56 COUNT 20 50th 63 80th 77 MEAN 65.8
PSYCHIATRY	20th 18 COUNT 245 50th 25 80th 40 MEAN 29.1	20th 27 COUNT 1127 50th 40 80th 51 MEAN 40.5	20th 34 COUNT 611 50th 50 80th 63 MEAN 49.8	20th 46 COUNT 627 50th 60 80th 74 MEAN 61.2	20th 77 COUNT 86 50th 87 80th 95 MEAN 87.9
RADIOLOGY	20th 24 COUNT 159 50th 35 80th 50 MEAN 36.8	20th 37 COUNT 807 50th 56 80th 69 MEAN 55.1	20th 44 COUNT 442 50th 70 80th 82 MEAN 66.2	20th 60 COUNT 375 50th 85 80th 97 MEAN 81.4	20th 94 COUNT 77 50th 101 80th 116 MEAN 103.1
GENERAL SURGERY	20th 24 COUNT 80 50th 36 80th 47 MEAN 36.6	20th 35 COUNT 451 50th 57 80th 69 MEAN 55.4	20th 54 COUNT 294 50th 73 80th 92 MEAN 74.7	20th 74 COUNT 398 50th 89 80th 106 MEAN 91.0	20th 93 COUNT 76 50th 110 80th 130 MEAN 117.1
NEUROSURGERY	20th 24 COUNT 12 50th 41 80th 48 MEAN 36.7	20th 32 COUNT 93 50th 64 80th 80 MEAN 61.3	20th 39 COUNT 63 50th 74 80th 91 MEAN 71.1	20th 68 COUNT 63 50th 92 80th 113 MEAN 95.0	20th 95 COUNT 24 50th 116 80th 142 MEAN 119.3
ORTHOPEDIC SURGERY	20th 19 COUNT 22 50th 22 80th 35 MEAN 28.9	20th 42 COUNT 159 50th 65 80th 80 MEAN 65.3	20th 50 COUNT 97 50th 78 80th 95 MEAN 76.4	20th 72 COUNT 79 50th 94 80th 109 MEAN 94.0	20th 91 COUNT 31 50th 98 80th 121 MEAN 109.0
PLASTIC SURGERY	20th 18 COUNT 7 50th 42 80th 55 MEAN 36.1	20th 50 COUNT 37 50th 65 80th 85 MEAN 66.8	20th 49 COUNT 22 50th 88 80th 101 MEAN 84.6	20th 93 COUNT 20 50th 108 80th 134 MEAN 113.6	20th 73 COUNT 5 50th 134 80th 161 MEAN 125.4
THOR & CARDIOV SURG	20th 25 COUNT 6 50th 38 80th 64 MEAN 41.7	20th 57 COUNT 50 50th 72 80th 96 MEAN 85.4	20th 67 COUNT 35 50th 88 80th 122 MEAN 102.1	20th 87 COUNT 46 50th 108 80th 139 MEAN 120.5	20th 78 COUNT 6 50th 210 80th 362 MEAN 212.0
UROLOGY	20th 29 COUNT 11 50th 38 80th 60 MEAN 42.8	20th 45 COUNT 75 50th 61 80th 74 MEAN 61.9	20th 56 COUNT 39 50th 75 80th 102 MEAN 77.6	20th 68 COUNT 52 50th 90 80th 100 MEAN 88.0	20th 90 COUNT 28 50th 101 80th 121 MEAN 109.2
OTHER CLINICAL	20th 22 COUNT 61 50th 31 80th 42 MEAN 32.3	20th 29 COUNT 234 50th 43 80th 60 MEAN 45.4	20th 38 COUNT 108 50th 53 80th 74 MEAN 55.3	20th 49 COUNT 94 50th 64 80th 84 MEAN 67.0	20th 64 COUNT 38 50th 87 80th 99 MEAN 86.8
TOTAL CLINICAL	20th 20 COUNT 2032 50th 29 80th 45 MEAN 33.2	20th 32 COUNT 9613 50th 46 80th 61 MEAN 48.0	20th 41 COUNT 5530 50th 57 80th 74 MEAN 58.7	20th 55 COUNT 5463 50th 69 80th 86 MEAN 71.5	20th 76 COUNT 1119 50th 91 80th 109 MEAN 94.3

TABLE 9
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 18 COUNT 52 50th 20 80th 22 MEAN 19.9	20th 24 COUNT 476 50th 26 80th 29 MEAN 26.2	20th 29 COUNT 447 50th 32 80th 37 MEAN 32.9	20th 36 COUNT 329 50th 41 80th 49 MEAN 42.7	20th 48 COUNT 93 50th 54 80th 61 MEAN 54.9
BIOCHEMISTRY	20th 16 COUNT 43 50th 19 80th 25 MEAN 20.0	20th 24 COUNT 342 50th 26 80th 29 MEAN 26.2	20th 29 COUNT 396 50th 32 80th 36 MEAN 32.4	20th 37 COUNT 461 50th 43 80th 49 MEAN 43.8	20th 50 COUNT 97 50th 58 80th 66 MEAN 57.2
MICROBIOLOGY	20th 16 COUNT 54 50th 18 80th 21 MEAN 18.5	20th 23 COUNT 346 50th 26 80th 29 MEAN 26.6	20th 29 COUNT 353 50th 33 80th 36 MEAN 33.2	20th 37 COUNT 340 50th 42 80th 50 MEAN 43.9	20th 50 COUNT 95 50th 55 80th 63 MEAN 56.6
PHARMACOLOGY	20th 17 COUNT 39 50th 19 80th 23 MEAN 19.5	20th 24 COUNT 349 50th 27 80th 30 MEAN 27.2	20th 30 COUNT 279 50th 34 80th 38 MEAN 34.5	20th 39 COUNT 341 50th 44 80th 51 MEAN 45.1	20th 51 COUNT 87 50th 56 80th 67 MEAN 57.8
PHYSIOLOGY	20th 15 COUNT 37 50th 18 80th 21 MEAN 19.1	20th 24 COUNT 414 50th 26 80th 29 MEAN 26.4	20th 29 COUNT 395 50th 32 80th 37 MEAN 33.4	20th 37 COUNT 417 50th 43 80th 50 MEAN 44.5	20th 50 COUNT 97 50th 59 80th 67 MEAN 58.5
OTHER BASIC	20th 16 COUNT 88 50th 20 80th 25 MEAN 21.6	20th 23 COUNT 292 50th 26 80th 30 MEAN 27.9	20th 29 COUNT 208 50th 33 80th 37 MEAN 33.3	20th 37 COUNT 187 50th 43 80th 51 MEAN 44.4	20th 42 COUNT 87 50th 52 80th 65 MEAN 54.7
TOTAL BASIC	20th 16 COUNT 313 50th 19 80th 23 MEAN 20.0	20th 24 COUNT 2219 50th 26 80th 29 MEAN 26.7	20th 29 COUNT 2078 50th 33 80th 37 MEAN 33.2	20th 37 COUNT 2075 50th 43 80th 50 MEAN 44.0	20th 48 COUNT 556 50th 56 80th 65 MEAN 56.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 39 COUNT 84 50th 55 80th 65 MEAN 51.4	20th 55 COUNT 207 50th 65 80th 78 MEAN 65.4	20th 40 COUNT 78 50th 74 80th 94 MEAN 70.2	20th 56 COUNT 59 50th 81 80th 98 MEAN 79.7	20th 90 COUNT 18 50th 97 80th 113 MEAN 98.7
COMMUNITY HEALTH	20th 20 COUNT 43 50th 23 80th 36 MEAN 26.8	20th 25 COUNT 180 50th 29 80th 44 MEAN 35.1	20th 30 COUNT 86 50th 35 80th 45 MEAN 38.9	20th 39 COUNT 87 50th 45 80th 58 MEAN 48.3	20th 56 COUNT 18 50th 66 80th 74 MEAN 64.2
DERMATOLOGY	20th 23 COUNT 5 50th 30 80th 35 MEAN 29.0	20th 31 COUNT 32 50th 41 80th 52 MEAN 44.0	20th 32 COUNT 21 50th 40 80th 61 MEAN 46.1	20th 41 COUNT 15 50th 66 80th 80 MEAN 60.1	20th 75 COUNT 11 50th 82 80th 87 MEAN 81.8
FAMILY PRACTICE	20th 19 COUNT 76 50th 24 80th 39 MEAN 28.7	20th 28 COUNT 165 50th 37 80th 50 MEAN 39.5	20th 36 COUNT 68 50th 51 80th 63 MEAN 51.0	20th 46 COUNT 29 50th 60 80th 70 MEAN 59.0	20th 71 COUNT 17 50th 80 80th 90 MEAN 79.1
MEDICINE	20th 21 COUNT 230 50th 28 80th 39 MEAN 30.1	20th 30 COUNT 811 50th 43 80th 53 MEAN 44.3	20th 41 COUNT 432 50th 55 80th 66 MEAN 54.7	20th 58 COUNT 439 50th 68 80th 80 MEAN 67.8	20th 72 COUNT 26 50th 89 80th 99 MEAN 87.4
NEUROLOGY	20th 17 COUNT 30 50th 22 80th 28 MEAN 23.2	20th 26 COUNT 145 50th 35 80th 50 MEAN 39.5	20th 36 COUNT 69 50th 51 80th 66 MEAN 52.8	20th 45 COUNT 66 50th 61 80th 78 MEAN 61.4	20th 74 COUNT 16 50th 83 80th 88 MEAN 82.4
OBS-GYNECOLOGY	20th 19 COUNT 54 50th 24 80th 36 MEAN 27.8	20th 27 COUNT 168 50th 45 80th 56 MEAN 43.3	20th 35 COUNT 105 50th 55 80th 69 MEAN 52.4	20th 47 COUNT 84 50th 68 80th 81 MEAN 64.9	20th 80 COUNT 18 50th 93 80th 96 MEAN 89.1
OPHTHALMOLOGY	20th 19 COUNT 19 50th 28 80th 43 MEAN 30.7	20th 25 COUNT 66 50th 35 80th 60 MEAN 42.8	20th 32 COUNT 48 50th 49 80th 79 MEAN 56.0	20th 41 COUNT 53 50th 64 80th 81 MEAN 64.0	20th 76 COUNT 14 50th 102 80th 110 MEAN 95.5
OTOLARYNGOLOGY	20th 16 COUNT 30 50th 20 80th 24 MEAN 20.8	20th 23 COUNT 68 50th 31 80th 60 MEAN 39.4	20th 28 COUNT 49 50th 38 80th 70 MEAN 46.1	20th 38 COUNT 43 50th 50 80th 88 MEAN 61.7	20th 93 COUNT 6 50th 101 80th 122 MEAN 104.2
PATHOLOGY	20th 19 COUNT 97 50th 24 80th 33 MEAN 26.8	20th 27 COUNT 387 50th 36 80th 48 MEAN 38.2	20th 36 COUNT 284 50th 48 80th 60 MEAN 48.3	20th 47 COUNT 240 50th 61 80th 71 MEAN 60.1	20th 74 COUNT 38 50th 85 80th 93 MEAN 81.9
PEDIATRICS	20th 18 COUNT 138 50th 22 80th 32 MEAN 24.9	20th 28 COUNT 464 50th 37 80th 45 MEAN 37.1	20th 39 COUNT 261 50th 47 80th 55 MEAN 47.2	20th 53 COUNT 228 50th 61 80th 68 MEAN 60.6	20th 72 COUNT 29 50th 80 80th 92 MEAN 81.2

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 20 COUNT 22 50th 22 80th 33 MEAN 25.9	20th 24 COUNT 48 50th 29 80th 55 MEAN 39.7	20th 32 COUNT 24 50th 36 80th 62 MEAN 43.5	20th 31 COUNT 7 50th 45 80th 82 MEAN 55.9	20th 39 COUNT 9 50th 68 80th 87 MEAN 65.9
PREVENTIVE MEDICINE	20th 19 COUNT 19 50th 21 80th 25 MEAN 22.9	20th 26 COUNT 83 50th 31 80th 38 MEAN 34.5	20th 31 COUNT 40 50th 38 80th 51 MEAN 42.9	20th 38 COUNT 34 50th 42 80th 54 MEAN 48.3	20th 56 COUNT 9 50th 62 80th 68 MEAN 63.2
PSYCHIATRY	20th 18 COUNT 163 50th 22 80th 33 MEAN 25.0	20th 24 COUNT 542 50th 34 80th 46 MEAN 35.6	20th 30 COUNT 261 50th 41 80th 55 MEAN 43.4	20th 40 COUNT 261 50th 51 80th 66 MEAN 52.6	20th 74 COUNT 26 50th 86 80th 91 MEAN 83.5
RADIOLOGY	20th 21 COUNT 84 50th 31 80th 42 MEAN 32.2	20th 31 COUNT 322 50th 51 80th 67 MEAN 50.8	20th 34 COUNT 175 50th 64 80th 79 MEAN 59.0	20th 47 COUNT 135 50th 74 80th 90 MEAN 71.0	20th 89 COUNT 25 50th 97 80th 104 MEAN 97.5
GENERAL SURGERY	20th 20 COUNT 31 50th 25 80th 38 MEAN 28.0	20th 27 COUNT 144 50th 42 80th 60 MEAN 43.5	20th 36 COUNT 89 50th 66 80th 80 MEAN 61.7	20th 56 COUNT 86 50th 85 80th 98 MEAN 80.0	20th 93 COUNT 14 50th 102 80th 116 MEAN 102.1
NEUROSURGERY	20th 22 COUNT 6 50th 28 80th 43 MEAN 30.8	20th 25 COUNT 30 50th 40 80th 65 MEAN 45.7	20th 33 COUNT 21 50th 72 80th 89 MEAN 63.8	20th 43 COUNT 18 50th 82 80th 99 MEAN 76.5	20th 83 COUNT 7 50th 106 80th 112 MEAN 100.6
ORTHOPEDIC SURGERY	20th 18 COUNT 18 50th 21 80th 30 MEAN 26.7	20th 30 COUNT 59 50th 64 80th 90 MEAN 61.4	20th 36 COUNT 34 50th 72 80th 93 MEAN 66.5	20th 47 COUNT 22 50th 77 80th 108 MEAN 78.4	20th 102 COUNT 4 50th 111 80th 149 MEAN 118.3
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 53 COUNT 15 50th 66 80th 84 MEAN 67.8	20th 27 COUNT 4 50th 34 80th 96 MEAN 47.5	20th 89 COUNT 7 50th 108 80th 121 MEAN 106.1	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 17 50th 64 80th 84 MEAN 66.9	20th 84 COUNT 5 50th 102 80th 123 MEAN 104.6	20th 90 COUNT 13 50th 96 80th 114 MEAN 102.1	20th COUNT 0 50th 80th MEAN
UROLOGY	20th 30 COUNT 4 50th 33 80th 48 MEAN 35.8	20th 26 COUNT 28 50th 55 80th 67 MEAN 53.5	20th 43 COUNT 15 50th 70 80th 108 MEAN 71.4	20th 66 COUNT 13 50th 82 80th 97 MEAN 80.5	20th 96 COUNT 7 50th 100 80th 115 MEAN 104.1
OTHER CLINICAL	20th 19 COUNT 41 50th 29 80th 41 MEAN 30.8	20th 27 COUNT 145 50th 37 80th 55 MEAN 42.4	20th 33 COUNT 70 50th 46 80th 68 MEAN 50.5	20th 43 COUNT 46 50th 56 80th 83 MEAN 62.2	20th 51 COUNT 22 50th 80 80th 93 MEAN 74.3
TOTAL CLINICAL	20th 19 COUNT 1200 50th 25 80th 39 MEAN 29.2	20th 27 COUNT 4126 50th 39 80th 55 MEAN 42.6	20th 34 COUNT 2239 50th 50 80th 67 MEAN 51.7	20th 46 COUNT 1985 50th 63 80th 80 MEAN 63.7	20th 73 COUNT 334 50th 86 80th 98 MEAN 85.4

TABLE 10
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 18 50th 28 80th 33 MEAN 27.7	20th 33 COUNT 35 50th 37 80th 40 MEAN 37.1	20th 39 COUNT 68 50th 43 80th 53 MEAN 45.1	20th 52 COUNT 29 50th 58 80th 69 MEAN 59.2
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 7 50th 31 80th 34 MEAN 31.4	20th 33 COUNT 8 50th 34 80th 41 MEAN 36.1	20th 39 COUNT 33 50th 46 80th 55 MEAN 48.8	20th 52 COUNT 12 50th 55 80th 72 MEAN 59.5
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 16 50th 33 80th 43 MEAN 33.9	20th 32 COUNT 28 50th 36 80th 41 MEAN 36.5	20th 43 COUNT 44 50th 50 80th 59 MEAN 51.1	20th 55 COUNT 33 50th 61 80th 69 MEAN 63.1
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 19 50th 36 80th 41 MEAN 36.0	20th 32 COUNT 27 50th 36 80th 47 MEAN 38.7	20th 42 COUNT 84 50th 49 80th 58 MEAN 49.1	20th 54 COUNT 36 50th 61 80th 71 MEAN 62.1
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 17 50th 30 80th 35 MEAN 30.2	20th 33 COUNT 26 50th 36 80th 44 MEAN 38.5	20th 41 COUNT 98 50th 47 80th 58 MEAN 49.7	20th 55 COUNT 33 50th 65 80th 72 MEAN 63.9
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 19 50th 30 80th 44 MEAN 33.5	20th 30 COUNT 13 50th 38 80th 45 MEAN 39.2	20th 42 COUNT 36 50th 50 80th 61 MEAN 52.0	20th 57 COUNT 21 50th 71 80th 82 MEAN 68.2
TOTAL BASIC	20th 17 COUNT 7 50th 24 80th 41 MEAN 26.3	20th 26 COUNT 96 50th 31 80th 38 MEAN 32.2	20th 33 COUNT 137 50th 36 80th 42 MEAN 37.7	20th 40 COUNT 363 50th 48 80th 57 MEAN 49.0	20th 54 COUNT 164 50th 61 80th 73 MEAN 62.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50 COUNT 74 50th 59 80th 65 MEAN 54.9	20th 59 COUNT 182 50th 67 80th 79 MEAN 68.7	20th 70 COUNT 62 50th 79 80th 95 MEAN 78.7	20th 66 COUNT 51 50th 89 80th 100 MEAN 83.5	20th 90 COUNT 18 50th 97 80th 113 MEAN 98.7
COMMUNITY HEALTH	20th 35 COUNT 11 50th 40 80th 45 MEAN 40.4	20th 35 COUNT 52 50th 45 80th 74 MEAN 51.2	20th 41 COUNT 26 50th 46 80th 63 MEAN 51.8	20th 45 COUNT 33 50th 54 80th 66 MEAN 56.3	20th 60 COUNT 14 50th 68 80th 76 MEAN 67.1
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 23 50th 48 80th 55 MEAN 49.7	20th 50 COUNT 9 50th 60 80th 82 MEAN 60.4	20th 43 COUNT 10 50th 72 80th 82 MEAN 66.9	20th 75 COUNT 11 50th 82 80th 87 MEAN 81.8
FAMILY PRACTICE	20th 35 COUNT 26 50th 41 80th 52 MEAN 41.8	20th 38 COUNT 94 50th 47 80th 58 MEAN 48.7	20th 51 COUNT 39 50th 58 80th 69 MEAN 59.5	20th 54 COUNT 19 50th 64 80th 74 MEAN 63.9	20th 71 COUNT 17 50th 80 80th 90 MEAN 79.1
MEDICINE	20th 25 COUNT 150 50th 35 80th 43 MEAN 34.4	20th 40 COUNT 618 50th 46 80th 55 MEAN 49.5	20th 50 COUNT 348 50th 58 80th 68 MEAN 59.3	20th 60 COUNT 410 50th 68 80th 82 MEAN 69.6	20th 72 COUNT 26 50th 89 80th 99 MEAN 87.4
NEUROLOGY	20th 22 COUNT 8 50th 29 80th 33 MEAN 27.9	20th 35 COUNT 82 50th 45 80th 61 MEAN 49.0	20th 48 COUNT 46 50th 60 80th 82 MEAN 61.8	20th 59 COUNT 46 50th 70 80th 82 MEAN 69.0	20th 74 COUNT 16 50th 83 80th 88 MEAN 82.4
OBS-GYNECOLOGY	20th 24 COUNT 26 50th 31 80th 48 MEAN 35.5	20th 44 COUNT 107 50th 52 80th 62 MEAN 53.3	20th 55 COUNT 64 50th 64 80th 72 MEAN 63.5	20th 56 COUNT 63 50th 73 80th 82 MEAN 71.4	20th 80 COUNT 18 50th 93 80th 96 MEAN 89.1
OPHTHALMOLOGY	20th 28 COUNT 9 50th 33 80th 45 MEAN 36.4	20th 45 COUNT 33 50th 56 80th 74 MEAN 58.6	20th 50 COUNT 29 50th 70 80th 88 MEAN 70.6	20th 65 COUNT 32 50th 75 80th 91 MEAN 78.5	20th 76 COUNT 14 50th 102 80th 110 MEAN 95.5
OTOLARYNGOLOGY	20th 24 COUNT 4 50th 24 80th 40 MEAN 28.0	20th 41 COUNT 27 50th 60 80th 71 MEAN 59.6	20th 47 COUNT 16 50th 77 80th 96 MEAN 72.1	20th 50 COUNT 23 50th 82 80th 101 MEAN 78.2	20th 93 COUNT 6 50th 101 80th 122 MEAN 104.2
PATHOLOGY	20th 26 COUNT 37 50th 33 80th 42 MEAN 33.6	20th 37 COUNT 215 50th 45 80th 53 MEAN 46.0	20th 48 COUNT 165 50th 55 80th 63 MEAN 55.6	20th 55 COUNT 195 50th 63 80th 73 MEAN 63.7	20th 74 COUNT 38 50th 85 80th 93 MEAN 81.9
PEDIATRICS	20th 27 COUNT 48 50th 32 80th 39 MEAN 33.2	20th 35 COUNT 336 50th 40 80th 47 MEAN 41.3	20th 44 COUNT 210 50th 49 80th 56 MEAN 50.3	20th 55 COUNT 204 50th 63 80th 69 MEAN 62.6	20th 72 COUNT 29 50th 80 80th 92 MEAN 81.2

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 36 COUNT 4 50th 40 80th 50 MEAN 41.3	20th 36 COUNT 20 50th 53 80th 82 MEAN 58.0	20th 38 COUNT 8 50th 66 80th 82 MEAN 63.8	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 7 50th 79 80th 89 MEAN 74.7
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 26 50th 40 80th 76 MEAN 47.8	20th 44 COUNT 13 50th 51 80th 82 MEAN 59.1	20th 44 COUNT 10 50th 61 80th 84 MEAN 63.9	20th 59 COUNT 7 50th 65 80th 70 MEAN 64.4
PSYCHIATRY	20th 30 COUNT 45 50th 35 80th 44 MEAN 36.5	20th 38 COUNT 259 50th 44 80th 51 MEAN 45.5	20th 45 COUNT 127 50th 53 80th 61 MEAN 54.0	20th 54 COUNT 121 50th 63 80th 72 MEAN 63.3	20th 75 COUNT 25 50th 86 80th 92 MEAN 84.8
RADIOLOGY	20th 28 COUNT 49 50th 38 80th 47 MEAN 38.0	20th 50 COUNT 208 50th 59 80th 72 MEAN 60.9	20th 66 COUNT 101 50th 75 80th 83 MEAN 75.5	20th 74 COUNT 87 50th 84 80th 94 MEAN 84.1	20th 89 COUNT 25 50th 97 80th 104 MEAN 97.5
GENERAL SURGERY	20th 27 COUNT 17 50th 34 80th 41 MEAN 33.7	20th 46 COUNT 80 50th 57 80th 63 MEAN 56.6	20th 59 COUNT 63 50th 74 80th 83 MEAN 72.3	20th 76 COUNT 71 50th 88 80th 99 MEAN 87.0	20th 93 COUNT 14 50th 102 80th 116 MEAN 102.1
NEUROSURGERY	20th 26 COUNT 4 50th 35 80th 45 MEAN 35.3	20th 51 COUNT 16 50th 64 80th 75 MEAN 62.9	20th 66 COUNT 14 50th 76 80th 94 MEAN 78.8	20th 69 COUNT 15 50th 83 80th 107 MEAN 83.7	20th 83 COUNT 7 50th 106 80th 112 MEAN 100.6
ORTHOPEDIC SURGERY	20th 20 COUNT 5 50th 30 80th 74 MEAN 41.6	20th 59 COUNT 41 50th 70 80th 108 MEAN 75.9	20th 66 COUNT 23 50th 80 80th 100 MEAN 81.1	20th 71 COUNT 16 50th 96 80th 108 MEAN 91.1	20th 102 COUNT 4 50th 111 80th 149 MEAN 118.3
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 13 50th 67 80th 90 MEAN 73.8	20th COUNT 1 50th 80th MEAN	20th 89 COUNT 7 50th 108 80th 121 MEAN 106.1	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 16 50th 66 80th 86 MEAN 69.6	20th 84 COUNT 5 50th 102 80th 123 MEAN 104.6	20th 90 COUNT 13 50th 96 80th 114 MEAN 102.1	20th COUNT 0 50th 80th MEAN
UROLOGY	20th 30 COUNT 4 50th 33 80th 48 MEAN 35.8	20th 49 COUNT 18 50th 59 80th 100 MEAN 65.9	20th 61 COUNT 12 50th 73 80th 108 MEAN 79.4	20th 70 COUNT 11 50th 85 80th 102 MEAN 86.3	20th 96 COUNT 7 50th 100 80th 115 MEAN 104.1
OTHER CLINICAL	20th 31 COUNT 21 50th 40 80th 45 MEAN 39.0	20th 36 COUNT 83 50th 49 80th 69 MEAN 51.6	20th 46 COUNT 34 50th 62 80th 82 MEAN 63.3	20th 54 COUNT 28 50th 74 80th 85 MEAN 71.9	20th 65 COUNT 19 50th 80 80th 95 MEAN 79.3
TOTAL CLINICAL	20th 28 COUNT 546 50th 36 80th 49 MEAN 38.2	20th 39 COUNT 2539 50th 48 80th 63 MEAN 51.6	20th 48 COUNT 1415 50th 58 80th 75 MEAN 61.2	20th 58 COUNT 1468 50th 69 80th 83 MEAN 70.5	20th 74 COUNT 322 50th 87 80th 99 MEAN 86.8

TABLE 11
Copensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 1	20th 21	COUNT 10	20th 34	COUNT 9	20th 39	COUNT 24	20th 56	COUNT 12
	50th		50th 27		50th 39		50th 43		50th 61	
	80th	MEAN	80th 32	MEAN 26.6	80th 44	MEAN 38.4	80th 52	MEAN 43.9	80th 76	MEAN 64.0
BIOCHEMISTRY	20th	COUNT 0	20th 30	COUNT 4	20th	COUNT 3	20th 38	COUNT 14	20th 58	COUNT 4
	50th		50th 32		50th		50th 45		50th 73	
	80th	MEAN	80th 36	MEAN 32.3	80th	MEAN	80th 52	MEAN 45.4	80th 81	MEAN 71.0
MICROBIOLOGY	20th	COUNT 0	20th 27	COUNT 6	20th 32	COUNT 8	20th 43	COUNT 19	20th 59	COUNT 13
	50th		50th 31		50th 37		50th 50		50th 62	
	80th	MEAN	80th 35	MEAN 30.8	80th 39	MEAN 35.8	80th 59	MEAN 50.6	80th 79	MEAN 67.0
PHARMACOLOGY	20th	COUNT 0	20th 28	COUNT 4	20th 32	COUNT 11	20th 42	COUNT 25	20th 57	COUNT 15
	50th		50th 34		50th 42		50th 51		50th 67	
	80th	MEAN	80th 40	MEAN 34.0	80th 52	MEAN 42.3	80th 60	MEAN 51.2	80th 76	MEAN 64.5
PHYSIOLOGY	20th	COUNT 1	20th 25	COUNT 14	20th 30	COUNT 13	20th 44	COUNT 46	20th 55	COUNT 15
	50th		50th 30		50th 36		50th 50		50th 62	
	80th	MEAN	80th 36	MEAN 30.6	80th 45	MEAN 37.5	80th 60	MEAN 51.1	80th 75	MEAN 65.1
OTHER BASIC	20th	COUNT 0	20th 25	COUNT 7	20th 30	COUNT 4	20th 42	COUNT 13	20th 57	COUNT 9
	50th		50th 30		50th 34		50th 49		50th 67	
	80th	MEAN	80th 37	MEAN 30.4	80th 45	MEAN 35.8	80th 62	MEAN 50.7	80th 83	MEAN 67.3
TOTAL BASIC	20th	COUNT 2	20th 26	COUNT 45	20th 33	COUNT 48	20th 41	COUNT 141	20th 58	COUNT 68
	50th		50th 30		50th 38		50th 49		50th 64	
	80th	MEAN	80th 35	MEAN 30.2	80th 44	MEAN 38.3	80th 58	MEAN 49.2	80th 76	MEAN 65.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50 COUNT 33 50th 58 80th 65 MEAN 55.9	20th 61 COUNT 81 50th 71 80th 80 MEAN 70.6	20th 70 COUNT 24 50th 80 80th 95 MEAN 78.4	20th 77 COUNT 16 50th 104 80th 105 MEAN 92.7	20th 90 COUNT 8 50th 95 80th 115 MEAN 98.8
COMMUNITY HEALTH	20th 34 COUNT 5 50th 41 80th 52 MEAN 42.0	20th 23 COUNT 13 50th 45 80th 54 MEAN 41.2	20th 34 COUNT 5 50th 40 80th 52 MEAN 42.0	20th 49 COUNT 20 50th 57 80th 66 MEAN 57.6	20th 67 COUNT 5 50th 73 80th 76 MEAN 72.0
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 8 50th 43 80th 50 MEAN 42.5	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 76 COUNT 5 50th 84 80th 91 MEAN 83.4
FAMILY PRACTICE	20th 26 COUNT 8 50th 39 80th 42 MEAN 34.8	20th 37 COUNT 19 50th 42 80th 54 MEAN 43.9	20th 50 COUNT 8 50th 53 80th 63 MEAN 56.3	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
MEDICINE	20th 27 COUNT 59 50th 35 80th 41 MEAN 33.5	20th 35 COUNT 222 50th 43 80th 49 MEAN 42.6	20th 49 COUNT 138 50th 55 80th 62 MEAN 55.3	20th 59 COUNT 137 50th 66 80th 76 MEAN 67.1	20th 74 COUNT 13 50th 89 80th 103 MEAN 88.5
NEUROLOGY	20th 27 COUNT 4 50th 31 80th 35 MEAN 31.0	20th 34 COUNT 44 50th 40 80th 47 MEAN 40.4	20th 46 COUNT 18 50th 53 80th 62 MEAN 54.2	20th 50 COUNT 15 50th 63 80th 70 MEAN 63.0	20th 72 COUNT 6 50th 80 80th 92 MEAN 81.2
OBS-GYNECOLOGY	20th 24 COUNT 12 50th 26 80th 37 MEAN 29.5	20th 43 COUNT 35 50th 50 80th 56 MEAN 49.1	20th 52 COUNT 17 50th 55 80th 68 MEAN 57.9	20th 52 COUNT 13 50th 69 80th 81 MEAN 68.9	20th 76 COUNT 8 50th 94 80th 99 MEAN 89.6
OPHTHALMOLOGY	20th 26 COUNT 4 50th 32 80th 50 MEAN 34.8	20th 36 COUNT 15 50th 54 80th 60 MEAN 50.7	20th 47 COUNT 10 50th 68 80th 99 MEAN 71.6	20th 54 COUNT 7 50th 74 80th 83 MEAN 69.4	20th 70 COUNT 4 50th 100 80th 115 MEAN 96.0
OTOLARYNGOLOGY	20th 24 COUNT 4 50th 24 80th 40 MEAN 28.0	20th 34 COUNT 9 50th 55 80th 66 MEAN 51.1	20th 45 COUNT 5 50th 65 80th 80 MEAN 62.8	20th 39 COUNT 6 50th 79 80th 128 MEAN 81.3	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 26 COUNT 12 50th 33 80th 43 MEAN 33.3	20th 35 COUNT 77 50th 44 80th 50 MEAN 43.9	20th 48 COUNT 82 50th 56 80th 62 MEAN 55.7	20th 58 COUNT 70 50th 66 80th 74 MEAN 65.2	20th 73 COUNT 16 50th 88 80th 96 MEAN 84.4
PEDIATRICS	20th 28 COUNT 24 50th 32 80th 38 MEAN 32.1	20th 36 COUNT 142 50th 40 80th 45 MEAN 40.2	20th 45 COUNT 70 50th 50 80th 57 MEAN 50.6	20th 56 COUNT 62 50th 61 80th 69 MEAN 62.5	20th 73 COUNT 13 50th 80 80th 92 MEAN 80.7

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3	20th 23 COUNT 5	20th COUNT 3	20th COUNT 2	20th 51 COUNT 4
	50th	50th 51	50th	50th	50th 76
	80th MEAN	80th 71 MEAN 46.6	80th MEAN	80th MEAN	80th 92 MEAN 73.8
PREVENTIVE MEDICINE	20th COUNT 0	20th COUNT 1	20th COUNT 1	20th COUNT 2	20th COUNT 2
	50th	50th	50th	50th	50th
	80th MEAN	80th MEAN	80th MEAN	80th MEAN	80th MEAN
PSYCHIATRY	20th 28 COUNT 30	20th 35 COUNT 124	20th 42 COUNT 51	20th 53 COUNT 36	20th 79 COUNT 11
	50th 33	50th 42	50th 50	50th 62	50th 88
	80th 39 MEAN 33.6	80th 48 MEAN 41.9	80th 59 MEAN 50.3	80th 71 MEAN 61.1	80th 94 MEAN 86.5
RADIOLOGY	20th 25 COUNT 27	20th 48 COUNT 88	20th 62 COUNT 52	20th 69 COUNT 36	20th 94 COUNT 14
	50th 38	50th 58	50th 73	50th 84	50th 98
	80th 52 MEAN 38.7	80th 70 MEAN 57.4	80th 79 MEAN 72.0	80th 98 MEAN 85.2	80th 105 MEAN 100.1
GENERAL SURGERY	20th 29 COUNT 11	20th 43 COUNT 17	20th 54 COUNT 13	20th 61 COUNT 16	20th 84 COUNT 6
	50th 30	50th 57	50th 66	50th 82	50th 105
	80th 38 MEAN 32.5	80th 61 MEAN 52.6	80th 80 MEAN 67.8	80th 99 MEAN 80.8	80th 122 MEAN 104.3
NEUROSURGERY	20th COUNT 2	20th 52 COUNT 9	20th 59 COUNT 5	20th 68 COUNT 4	20th COUNT 2
	50th	50th 59	50th 84	50th 83	50th
	80th MEAN	80th 66 MEAN 60.1	80th 93 MEAN 79.6	80th 112 MEAN 86.5	80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3	20th 58 COUNT 12	20th 61 COUNT 7	20th 65 COUNT 4	20th COUNT 1
	50th	50th 63	50th 79	50th 79	50th
	80th MEAN	80th 76 MEAN 63.2	80th 89 MEAN 76.6	80th 94 MEAN 79.3	80th MEAN
PLASTIC SURGERY	20th COUNT 0	20th 59 COUNT 5	20th COUNT 0	20th COUNT 2	20th COUNT 0
	50th	50th 60	50th	50th	50th
	80th MEAN	80th 81 MEAN 66.0	80th MEAN	80th MEAN	80th MEAN
THOR & CARDIOV SURG	20th COUNT 0	20th 49 COUNT 7	20th COUNT 3	20th 70 COUNT 4	20th COUNT 0
	50th	50th 60	50th	50th 96	50th
	80th MEAN	80th 74 MEAN 61.0	80th MEAN	80th 111 MEAN 93.3	80th MEAN
UROLOGY	20th COUNT 2	20th 31 COUNT 6	20th 37 COUNT 4	20th COUNT 2	20th COUNT 2
	50th	50th 58	50th 67	50th	50th
	80th MEAN	80th 63 MEAN 50.7	80th 71 MEAN 60.3	80th MEAN	80th MEAN
OTHER CLINICAL	20th 32 COUNT 14	20th 36 COUNT 44	20th 51 COUNT 16	20th 53 COUNT 10	20th 69 COUNT 8
	50th 40	50th 46	50th 59	50th 64	50th 80
	80th 44 MEAN 38.8	80th 53 MEAN 45.3	80th 64 MEAN 57.8	80th 91 MEAN 66.6	80th 96 MEAN 79.5
TOTAL CLINICAL	20th 28 COUNT 260	20th 37 COUNT 983	20th 48 COUNT 535	20th 58 COUNT 469	20th 75 COUNT 132
	50th 35	50th 45	50th 56	50th 66	50th 90
	80th 45 MEAN 37.0	80th 57 MEAN 47.2	80th 69 MEAN 58.3	80th 80 MEAN 68.9	80th 98 MEAN 87.9

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 6 50th 29 80th 33 MEAN 28.5	20th 31 COUNT 11 50th 34 80th 38 MEAN 35.3	20th 36 COUNT 18 50th 42 80th 49 MEAN 42.1	20th 46 COUNT 5 50th 51 80th 60 MEAN 53.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 11 50th 52 80th 70 MEAN 54.1	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 5 50th 37 80th 46 MEAN 35.8	20th 32 COUNT 5 50th 34 80th 41 MEAN 35.2	20th 38 COUNT 8 50th 47 80th 62 MEAN 49.4	20th 54 COUNT 6 50th 62 80th 67 MEAN 61.3
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 4 50th 28 80th 55 MEAN 33.8	20th 32 COUNT 8 50th 34 80th 43 MEAN 36.4	20th 41 COUNT 26 50th 46 80th 57 MEAN 47.8	20th 54 COUNT 9 50th 64 80th 73 MEAN 61.4
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 6 50th 35 80th 66 MEAN 43.2	20th 39 COUNT 24 50th 46 80th 58 MEAN 48.7	20th 48 COUNT 7 50th 66 80th 71 MEAN 62.0
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 20 COUNT 6 50th 30 80th 53 MEAN 33.3	20th 34 COUNT 5 50th 35 80th 61 MEAN 41.8	20th 39 COUNT 12 50th 45 80th 60 MEAN 48.8	20th 72 COUNT 5 50th 75 80th 87 MEAN 77.6
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 23 50th 30 80th 38 MEAN 32.3	20th 32 COUNT 36 50th 34 80th 41 MEAN 37.7	20th 40 COUNT 99 50th 45 80th 56 MEAN 47.9	20th 51 COUNT 35 50th 62 80th 73 MEAN 61.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50 COUNT 25 50th 60 80th 65 MEAN 56.9	20th 60 COUNT 52 50th 71 80th 96 MEAN 72.9	20th 73 COUNT 20 50th 83 80th 96 MEAN 85.1	20th 57 COUNT 16 50th 89 80th 97 MEAN 81.1	20th 96 COUNT 4 50th 103 80th 120 MEAN 105.5
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 20 50th 76 80th 82 MEAN 69.0	20th 44 COUNT 5 50th 85 80th 89 MEAN 70.6	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 9 50th 55 80th 78 MEAN 60.1	20th COUNT 3 50th 80th MEAN	20th 74 COUNT 4 50th 82 80th 86 MEAN 81.0	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th 36 COUNT 9 50th 52 80th 60 MEAN 50.9	20th 45 COUNT 20 50th 53 80th 75 MEAN 56.8	20th 62 COUNT 9 50th 70 80th 79 MEAN 70.9	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 5 50th 83 80th 93 MEAN 83.8
MEDICINE	20th 30 COUNT 46 50th 40 80th 49 MEAN 39.0	20th 46 COUNT 192 50th 57 80th 82 MEAN 61.9	20th 57 COUNT 93 50th 74 80th 82 MEAN 70.4	20th 68 COUNT 129 50th 80 80th 85 MEAN 76.5	20th 71 COUNT 5 50th 95 80th 102 MEAN 89.0
NEUROLOGY	20th 22 COUNT 4 50th 23 80th 31 MEAN 24.8	20th 48 COUNT 24 50th 69 80th 82 MEAN 65.8	20th 50 COUNT 20 50th 82 80th 82 MEAN 69.9	20th 62 COUNT 21 50th 82 80th 85 MEAN 73.9	20th 82 COUNT 4 50th 85 80th 89 MEAN 85.3
OBS-GYNECOLOGY	20th 31 COUNT 10 50th 44 80th 57 MEAN 44.4	20th 55 COUNT 20 50th 63 80th 86 MEAN 68.9	20th 65 COUNT 13 50th 74 80th 86 MEAN 75.9	20th 51 COUNT 18 50th 80 80th 94 MEAN 77.4	20th COUNT 2 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 9 50th 86 80th 88 MEAN 74.1	20th 55 COUNT 11 50th 79 80th 87 MEAN 73.9	20th 68 COUNT 20 50th 81 80th 97 MEAN 83.8	20th 76 COUNT 4 50th 103 80th 130 MEAN 103.0
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 8 50th 78 80th 96 MEAN 76.1	20th 78 COUNT 7 50th 96 80th 96 MEAN 8[illegible].3	20th 50 COUNT 13 50th 80 80th 101 MEAN 76.4	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 29 COUNT 15 50th 35 80th 43 MEAN 34.9	20th 36 COUNT 52 50th 44 80th 62 MEAN 47.8	20th 46 COUNT 29 50th 57 80th 70 MEAN 58.2	20th 50 COUNT 47 50th 63 80th 70 MEAN 61.4	20th 75 COUNT 8 50th 82 80th 85 MEAN 80.8
PEDIATRICS	20th 27 COUNT 13 50th 33 80th 49 MEAN 36.7	20th 37 COUNT 75 50th 42 80th 48 MEAN 44.5	20th 44 COUNT 55 50th 52 80th 57 MEAN 52.5	20th 57 COUNT 74 50th 63 80th 68 MEAN 63.3	20th 75 COUNT 6 50th 84 80th 88 MEAN 82.3

TABLE 12 (cont.)

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 68 COUNT 8 50th 82 80th 82 MEAN 74.6	20th 32 COUNT 4 50th 82 80th 82 MEAN 69.5	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 14 50th 51 80th 82 MEAN 56.6	20th 50 COUNT 9 50th 63 80th 82 MEAN 65.9	20th 48 COUNT 8 50th 65 80th 89 MEAN 67.9	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 29 COUNT 5 50th 32 80th 35 MEAN 32.0	20th 40 COUNT 49 50th 46 80th 67 MEAN 51.8	20th 47 COUNT 25 50th 55 80th 68 MEAN 56.8	20th 53 COUNT 27 50th 65 80th 72 MEAN 62.2	20th 70 COUNT 5 50th 79 80th 87 MEAN 79.4
RADIOLOGY	20th 31 COUNT 11 50th 40 80th 48 MEAN 39.1	20th 59 COUNT 43 50th 74 80th 102 MEAN 76.6	20th 75 COUNT 24 50th 82 80th 106 MEAN 87.0	20th 81 COUNT 23 50th 85 80th 106 MEAN 89.3	20th 77 COUNT 4 50th 107 80th 120 MEAN 102.5
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th 55 COUNT 19 50th 63 80th 89 MEAN 66.7	20th 72 COUNT 18 50th 80 80th 108 MEAN 83.8	20th 82 COUNT 18 50th 98 80th 110 MEAN 95.9	20th COUNT 2 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 5 50th 64 80th 102 MEAN 72.4	20th 68 COUNT 6 50th 74 80th 108 MEAN 83.7	20th 68 COUNT 8 50th 87 80th 110 MEAN 85.4	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 70 COUNT 17 50th 108 80th 108 MEAN 94.9	20th 78 COUNT 9 50th 87 80th 108 MEAN 93.3	20th 73 COUNT 9 50th 108 80th 108 MEAN 99.1	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 5 50th 80 80th 108 MEAN 90.2	20th COUNT 1 50th 80th MEAN	20th 108 COUNT 4 50th 110 80th 135 MEAN 115.5	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 56 COUNT 7 50th 67 80th 111 MEAN 76.4	20th COUNT 1 50th 80th MEAN	20th 93 COUNT 9 50th 96 80th 120 MEAN 106.0	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 9 50th 74 80th 108 MEAN 80.1	20th 73 COUNT 7 50th 108 80th 108 MEAN 93.7	20th 66 COUNT 4 50th 101 80th 108 MEAN 93.8	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 24 50th 76 80th 81 MEAN 69.0	20th 45 COUNT 18 50th 78 80th 82 MEAN 68.2	20th 49 COUNT 14 50th 83 80th 85 MEAN 75.1	20th 71 COUNT 7 50th 84 80th 94 MEAN 82.7
TOTAL CLINICAL	20th 30 COUNT 151 50th 42 80th 54 MEAN 42.0	20th 44 COUNT 681 50th 60 80th 82 MEAN 62.6	20th 52 COUNT 387 50th 73 80th 85 MEAN 70.3	20th 60 COUNT 473 50th 76 80th 87 MEAN 75.2	20th 76 COUNT 76 50th 87 80th 102 MEAN 89.2

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 9 50th 38 80th 40 MEAN 38.1	20th 40 COUNT 12 50th 46 80th 66 MEAN 50.0	20th 52 COUNT 9 50th 55 80th 61 MEAN 57.4
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 4 50th 38 80th 44 MEAN 38.8	20th 52 COUNT 4 50th 55 80th 61 MEAN 55.5
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 9 50th 34 80th 41 MEAN 35.6	20th 42 COUNT 9 50th 52 80th 57 MEAN 50.2	20th 56 COUNT 8 50th 63 80th 77 MEAN 65.5
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 8 50th 37 80th 44 MEAN 38.1	20th 32 COUNT 5 50th 35 80th 43 MEAN 36.2	20th 40 COUNT 18 50th 48 80th 57 MEAN 49.3	20th 54 COUNT 9 50th 56 80th 67 MEAN 59.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 7 50th 36 80th 39 MEAN 36.3	20th 39 COUNT 15 50th 44 80th 45 MEAN 43.0	20th 56 COUNT 9 50th 65 80th 74 MEAN 64.1
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th 18 COUNT 4 50th 29 80th 43 MEAN 29.8	20th 28 COUNT 17 50th 36 80th 46 MEAN 37.8	20th 33 COUNT 34 50th 36 80th 40 MEAN 36.2	20th 40 COUNT 61 50th 45 80th 55 MEAN 48.0	20th 54 COUNT 42 50th 61 80th 67 MEAN 61.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 36 COUNT 13 50th 59 80th 59 MEAN 51.1	20th 55 COUNT 40 50th 64 80th 72 MEAN 62.1	20th 70 COUNT 14 50th 74 80th 93 MEAN 73.0	20th 66 COUNT 16 50th 84 80th 95 MEAN 80.9	20th 74 COUNT 5 50th 102 80th 111 MEAN 96.4
COMMUNITY HEALTH	20th 35 COUNT 6 50th 38 80th 44 MEAN 39.0	20th 35 COUNT 19 50th 38 80th 45 MEAN 39.2	20th 42 COUNT 14 50th 47 80th 54 MEAN 48.1	20th 43 COUNT 6 50th 45 80th 66 MEAN 51.0	20th 60 COUNT 4 50th 68 80th 74 MEAN 67.5
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 39 COUNT 6 50th 42 80th 50 MEAN 43.5	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 35 COUNT 9 50th 38 80th 46 MEAN 39.0	20th 37 COUNT 41 50th 46 80th 52 MEAN 45.7	20th 50 COUNT 21 50th 58 80th 62 MEAN 55.6	20th 50 COUNT 10 50th 63 80th 68 MEAN 59.8	20th 66 COUNT 7 50th 78 80th 85 MEAN 75.7
MEDICINE	20th 24 COUNT 43 50th 33 80th 37 MEAN 31.0	20th 39 COUNT 170 50th 44 80th 50 MEAN 44.0	20th 48 COUNT 91 50th 54 80th 61 MEAN 53.4	20th 57 COUNT 110 50th 64 80th 71 MEAN 64.1	20th 70 COUNT 7 50th 80 80th 98 MEAN 82.7
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 39 COUNT 12 50th 42 80th 54 MEAN 44.8	20th 52 COUNT 5 50th 59 80th 62 MEAN 57.8	20th 56 COUNT 7 50th 65 80th 77 MEAN 65.6	20th 74 COUNT 5 50th 82 80th 85 MEAN 80.0
OBS-GYNECOLOGY	20th 25 COUNT 4 50th 28 80th 44 MEAN 31.0	20th 40 COUNT 35 50th 49 80th 55 MEAN 48.2	20th 49 COUNT 25 50th 63 80th 69 MEAN 59.9	20th 56 COUNT 24 50th 73 80th 81 MEAN 69.2	20th 75 COUNT 7 50th 86 80th 93 MEAN 85.3
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 6 50th 54 80th 56 MEAN 51.8	20th 51 COUNT 7 50th 67 80th 72 MEAN 62.9	20th 49 COUNT 4 50th 77 80th 80 MEAN 70.5	20th 58 COUNT 5 50th 95 80th 102 MEAN 86.2
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 8 50th 60 80th 67 MEAN 59.4	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th 19 COUNT 9 50th 35 80th 42 MEAN 31.7	20th 38 COUNT 67 50th 45 80th 51 MEAN 45.9	20th 48 COUNT 39 50th 53 80th 60 MEAN 53.6	20th 57 COUNT 58 50th 63 80th 70 MEAN 63.2	20th 67 COUNT 11 50th 84 80th 88 MEAN 78.1
PEDIATRICS	20th 19 COUNT 10 50th 29 80th 39 MEAN 30.1	20th 34 COUNT 104 50th 38 80th 45 MEAN 39.2	20th 42 COUNT 68 50th 46 80th 51 MEAN 47.1	20th 53 COUNT 56 50th 58 80th 67 MEAN 60.4	20th 68 COUNT 8 50th 77 80th 86 MEAN 77.3

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 6 50th 45 80th 56 MEAN 46.0	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 11 50th 37 80th 43 MEAN 37.4	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 61 50th 45 80th 50 MEAN 45.0	20th 47 COUNT 39 50th 53 80th 60 MEAN 54.3	20th 57 COUNT 36 50th 61 80th 72 MEAN 63.1	20th 71 COUNT 7 50th 80 80th 90 MEAN 80.6
RADIOLOGY	20th 28 COUNT 11 50th 34 80th 43 MEAN 35.3	20th 45 COUNT 55 50th 55 80th 68 MEAN 54.9	20th 64 COUNT 17 50th 69 80th 81 MEAN 70.8	20th 71 COUNT 23 50th 80 80th 86 MEAN 78.3	20th 74 COUNT 6 50th 90 80th 97 MEAN 87.7
GENERAL SURGERY	20th 20 COUNT 4 50th 30 80th 38 MEAN 29.3	20th 47 COUNT 41 50th 56 80th 60 MEAN 53.8	20th 60 COUNT 25 50th 72 80th 80 MEAN 70.6	20th 78 COUNT 36 50th 86 80th 94 MEAN 85.5	20th 79 COUNT 5 50th 97 80th 103 MEAN 94.0
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 7 50th 65 80th 74 MEAN 63.0	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 75 COUNT 4 50th 81 80th 85 MEAN 80.5	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th 30 COUNT 5 50th 35 80th 50 MEAN 39.0	20th 24 COUNT 8 50th 32 80th 35 MEAN 30.9	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 25 COUNT 119 50th 35 80th 43 MEAN 35.1	20th 38 COUNT 705 50th 45 80th 55 MEAN 46.6	20th 45 COUNT 378 50th 54 80th 65 MEAN 56.0	20th 57 COUNT 401 50th 66 80th 80 MEAN 67.4	20th 70 COUNT 90 50th 83 80th 95 MEAN 81.6

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th		COUNT	0	20th		COUNT	0	20th	33	COUNT	6	20th	38	COUNT	14	20th		COUNT	3
	50th				50th				50th	37			50th	50			50th			
	80th		MEAN		80th		MEAN		80th	41	MEAN	37.2	80th	53	MEAN	46.9	80th		MEAN	
BIOCHEMISTRY	20th		COUNT	0	20th		COUNT	1	20th		COUNT	2	20th	45	COUNT	4	20th		COUNT	1
	50th				50th				50th				50th	50			50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th	78	MEAN	55.8	80th		MEAN	
MICROBIOLOGY	20th		COUNT	0	20th		COUNT	3	20th	36	COUNT	6	20th	41	COUNT	8	20th	49	COUNT	6
	50th				50th				50th	40			50th	55			50th	54		
	80th		MEAN		80th		MEAN		80th	44	MEAN	39.8	80th	72	MEAN	55.3	80th	56	MEAN	53.2
PHARMACOLOGY	20th		COUNT	0	20th		COUNT	3	20th		COUNT	3	20th	42	COUNT	15	20th		COUNT	3
	50th				50th				50th				50th	45			50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th	53	MEAN	47.6	80th		MEAN	
PHYSIOLOGY	20th		COUNT	0	20th		COUNT	0	20th		COUNT	0	20th	44	COUNT	13	20th		COUNT	2
	50th				50th				50th				50th	56			50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th	64	MEAN	54.5	80th		MEAN	
OTHER BASIC	20th		COUNT	0	20th	27	COUNT	4	20th		COUNT	2	20th	50	COUNT	8	20th	38	COUNT	4
	50th				50th	32			50th				50th	55			50th	62		
	80th		MEAN		80th	33	MEAN	30.8	80th		MEAN		80th	59	MEAN	54.9	80th	74	MEAN	58.8
TOTAL BASIC	20th		COUNT	0	20th	27	COUNT	11	20th	36	COUNT	19	20th	42	COUNT	62	20th	50	COUNT	19
	50th				50th	31			50th	38			50th	50			50th	55		
	80th		MEAN		80th	37	MEAN	31.8	80th	43	MEAN	38.9	80th	58	MEAN	51.4	80th	65	MEAN	56.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 9 50th 53 80th 72 MEAN 57.6	20th 50 COUNT 4 50th 72 80th 81 MEAN 68.5	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 41 COUNT 4 50th 54 80th 73 MEAN 55.3	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 4 50th 68 80th 71 MEAN 62.0	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
MEDICINE	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 34 50th 51 80th 55 MEAN 51.7	20th 56 COUNT 26 50th 61 80th 69 MEAN 61.8	20th 64 COUNT 34 50th 71 80th 76 MEAN 70.9	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 17 50th 55 80th 64 MEAN 54.1	20th 64 COUNT 9 50th 65 80th 70 MEAN 66.2	20th 53 COUNT 8 50th 75 80th 80 MEAN 68.8	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 19 50th 48 80th 59 MEAN 50.8	20th 44 COUNT 15 50th 57 80th 62 MEAN 55.4	20th 49 COUNT 20 50th 68 80th 79 MEAN 65.0	20th COUNT 3 50th 80th MEAN
PEDIATRICS	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 15 50th 52 80th 60 MEAN 50.1	20th 52 COUNT 17 50th 56 80th 61 MEAN 55.4	20th 66 COUNT 12 50th 69 80th 74 MEAN 69.5	20th COUNT 2 50th 80th MEAN

TABLE 14 (cont.)

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree–Western Region–Private and Public U.S. Medical Schools
September 1980

(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 47 COUNT 7 50th 47 80th 59 MEAN 51.0	20th 46 COUNT 25 50th 51 80th 57 MEAN 52.6	20th 54 COUNT 12 50th 63 80th 69 MEAN 63.0	20th 62 COUNT 22 50th 69 80th 75 MEAN 68.6	20th COUNT 2 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 22 50th 59 80th 70 MEAN 59.6	20th 69 COUNT 8 50th 73 80th 81 MEAN 74.3	20th 66 COUNT 5 50th 80 80th 87 MEAN 78.6	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 7 50th 57 80th 79 MEAN 57.1	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 5 50th 69 80th 78 MEAN 60.0	20th 36 COUNT 4 50th 70 80th 72 MEAN 61.8	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 7 50th 56 80th 61 MEAN 55.0	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 31 COUNT 16 50th 47 80th 53 MEAN 44.1	20th 47 COUNT 170 50th 54 80th 62 MEAN 54.0	20th 54 COUNT 115 50th 61 80th 70 MEAN 60.9	20th 60 COUNT 125 50th 71 80th 77 MEAN 68.6	20th 78 COUNT 24 50th 96 80th 102 MEAN 92.7

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 6 50th 28 80th 34 MEAN 28.5	20th 33 COUNT 21 50th 36 80th 39 MEAN 36.0	20th 38 COUNT 42 50th 43 80th 53 MEAN 44.9	20th 50 COUNT 16 50th 58 80th 60 MEAN 56.1
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 4 50th 37 80th 40 MEAN 36.5	20th 43 COUNT 12 50th 48 80th 53 MEAN 49.2	20th 51 COUNT 7 50th 54 80th 64 MEAN 56.4
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 6 50th 35 80th 40 MEAN 33.2	20th 31 COUNT 18 50th 36 80th 41 MEAN 36.0	20th 41 COUNT 28 50th 48 80th 57 MEAN 49.0	20th 52 COUNT 17 50th 59 80th 66 MEAN 60.5
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 8 50th 39 80th 44 MEAN 36.5	20th 31 COUNT 14 50th 34 80th 42 MEAN 36.1	20th 40 COUNT 50 50th 46 80th 53 MEAN 46.8	20th 54 COUNT 20 50th 58 80th 67 MEAN 59.2
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 7 50th 32 80th 37 MEAN 31.7	20th 30 COUNT 9 50th 34 80th 40 MEAN 35.6	20th 40 COUNT 38 50th 45 80th 51 MEAN 46.3	20th 55 COUNT 18 50th 65 80th 71 MEAN 62.9
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 7 50th 33 80th 42 MEAN 33.1	20th 34 COUNT 9 50th 38 80th 44 MEAN 37.6	20th 39 COUNT 17 50th 50 80th 58 MEAN 50.6	20th 48 COUNT 8 50th 64 80th 78 MEAN 63.9
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 37 50th 32 80th 38 MEAN 32.6	20th 32 COUNT 75 50th 35 80th 40 MEAN 36.2	20th 40 COUNT 187 50th 46 80th 53 MEAN 47.1	20th 53 COUNT 86 50th 59 80th 67 MEAN 59.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions— Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50 COUNT 24 50th 59 80th 60 MEAN 53.3	20th 55 COUNT 65 50th 65 80th 72 MEAN 62.4	20th 66 COUNT 19 50th 74 80th 83 MEAN 72.9	20th 68 COUNT 25 50th 87 80th 94 MEAN 81.0	20th 84 COUNT 7 50th 102 80th 107 MEAN 96.9
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 13 50th 42 80th 46 MEAN 42.0	20th 44 COUNT 9 50th 46 80th 50 MEAN 46.9	20th 43 COUNT 7 50th 45 80th 64 MEAN 50.3	20th 52 COUNT 6 50th 60 80th 74 MEAN 62.0
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 10 50th 49 80th 52 MEAN 47.5	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 4 50th 72 80th 82 MEAN 66.8	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 38 COUNT 15 50th 46 80th 57 MEAN 47.1	20th 38 COUNT 52 50th 46 80th 55 MEAN 46.9	20th 51 COUNT 26 50th 57 80th 64 MEAN 57.7	20th 53 COUNT 13 50th 64 80th 70 MEAN 61.8	20th 61 COUNT 10 50th 79 80th 84 MEAN 75.5
MEDICINE	20th 26 COUNT 46 50th 35 80th 44 MEAN 36.6	20th 42 COUNT 185 50th 46 80th 51 MEAN 46.1	20th 50 COUNT 100 50th 56 80th 61 MEAN 54.6	20th 60 COUNT 143 50th 67 80th 74 MEAN 66.7	20th 69 COUNT 9 50th 81 80th 95 MEAN 82.2
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 20 50th 48 80th 55 MEAN 48.9	20th 56 COUNT 10 50th 60 80th 62 MEAN 59.5	20th 60 COUNT 9 50th 69 80th 76 MEAN 64.4	20th 79 COUNT 7 50th 82 80th 84 MEAN 81.9
OBS-GYNECOLOGY	20th 23 COUNT 6 50th 36 80th 49 MEAN 35.8	20th 41 COUNT 40 50th 50 80th 57 MEAN 49.3	20th 60 COUNT 29 50th 64 80th 70 MEAN 62.4	20th 56 COUNT 25 50th 73 80th 81 MEAN 70.6	20th 84 COUNT 8 50th 92 80th 95 MEAN 89.8
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 8 50th 54 80th 57 MEAN 52.9	20th 65 COUNT 11 50th 70 80th 77 MEAN 68.6	20th 68 COUNT 14 50th 77 80th 81 MEAN 76.8	20th 67 COUNT 7 50th 95 80th 102 MEAN 87.0
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 13 50th 62 80th 68 MEAN 58.0	20th 37 COUNT 6 50th 72 80th 80 MEAN 62.8	20th 50 COUNT 12 50th 78 80th 92 MEAN 71.3	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 19 COUNT 11 50th 31 80th 44 MEAN 32.0	20th 42 COUNT 43 50th 47 80th 51 MEAN 47.0	20th 49 COUNT 37 50th 54 80th 60 MEAN 54.1	20th 56 COUNT 63 50th 64 80th 70 MEAN 63.4	20th 65 COUNT 11 50th 76 80th 86 MEAN 76.2
PEDIATRICS	20th 30 COUNT 10 50th 37 80th 50 MEAN 38.5	20th 36 COUNT 140 50th 41 80th 48 MEAN 41.0	20th 43 COUNT 91 50th 48 80th 55 MEAN 48.8	20th 56 COUNT 96 50th 63 80th 68 MEAN 62.5	20th 72 COUNT 10 50th 79 80th 86 MEAN 79.9

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree--All Regions—Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 4 50th 40 80th 45 MEAN 40.0	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 30 COUNT 5 50th 38 80th 42 MEAN 36.8	20th 43 COUNT 79 50th 46 80th 53 MEAN 46.8	20th 48 COUNT 45 50th 54 80th 60 MEAN 54.6	20th 54 COUNT 37 50th 64 80th 72 MEAN 64.1	20th 74 COUNT 9 50th 86 80th 87 MEAN 81.6
RADIOLOGY	20th 30 COUNT 15 50th 34 80th 41 MEAN 35.1	20th 48 COUNT 58 50th 56 80th 67 MEAN 57.1	20th 66 COUNT 25 50th 76 80th 80 MEAN 73.4	20th 72 COUNT 31 50th 80 80th 86 MEAN 78.9	20th 85 COUNT 10 50th 94 80th 101 MEAN 91.3
GENERAL SURGERY	20th 29 COUNT 7 50th 38 80th 49 MEAN 38.7	20th 48 COUNT 53 50th 57 80th 60 MEAN 54.5	20th 60 COUNT 35 50th 73 80th 80 MEAN 69.2	20th 80 COUNT 40 50th 87 80th 96 MEAN 86.4	20th 95 COUNT 7 50th 100 80th 102 MEAN 99.6
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 41 COUNT 6 50th 65 80th 79 MEAN 62.5	20th 67 COUNT 5 50th 74 80th 84 MEAN 75.0	20th 44 COUNT 6 50th 84 80th 95 MEAN 75.2	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 19 50th 65 80th 73 MEAN 63.2	20th 56 COUNT 10 50th 79 80th 93 MEAN 75.9	20th 71 COUNT 5 50th 87 80th 101 MEAN 85.6	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 5 50th 60 80th 66 MEAN 59.4	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 7 50th 67 80th 75 MEAN 67.7	20th COUNT 1 50th 80th MEAN	20th 89 COUNT 5 50th 93 80th 96 MEAN 93.2	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 8 50th 59 80th 63 MEAN 57.6	20th COUNT 3 50th 80th MEAN	20th 77 COUNT 6 50th 84 80th 94 MEAN 84.8	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 9 50th 32 80th 37 MEAN 31.3	20th 38 COUNT 6 50th 45 80th 48 MEAN 43.8	20th 44 COUNT 4 50th 59 80th 72 MEAN 58.3	20th 49 COUNT 5 50th 65 80th 93 MEAN 69.2
TOTAL CLINICAL	20th 30 COUNT 148 50th 38 80th 52 MEAN 40.1	20th 40 COUNT 840 50th 48 80th 58 MEAN 49.0	20th 48 COUNT 474 50th 56 80th 70 MEAN 58.0	20th 58 COUNT 549 50th 68 80th 81 MEAN 69.0	20th 71 COUNT 120 50th 84 80th 96 MEAN 83.2

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 12 50th 28 80th 32 MEAN 27.3	20th 36 COUNT 14 50th 39 80th 44 MEAN 38.9	20th 39 COUNT 26 50th 44 80th 54 MEAN 45.5	20th 54 COUNT 13 50th 62 80th 76 MEAN 63.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 4 50th 31 80th 36 MEAN 32.0	20th 33 COUNT 4 50th 34 80th 43 MEAN 35.8	20th 38 COUNT 21 50th 44 80th 58 MEAN 48.5	20th 52 COUNT 5 50th 58 80th 80 MEAN 63.8
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 10 50th 31 80th 46 MEAN 34.3	20th 34 COUNT 10 50th 37 80th 41 MEAN 37.3	20th 45 COUNT 16 50th 54 80th 68 MEAN 54.9	20th 58 COUNT 16 50th 62 80th 74 MEAN 65.8
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 11 50th 36 80th 40 MEAN 35.6	20th 34 COUNT 13 50th 40 80th 48 MEAN 41.5	20th 45 COUNT 34 50th 52 80th 60 MEAN 52.5	20th 52 COUNT 16 50th 68 80th 76 MEAN 65.8
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 10 50th 29 80th 36 MEAN 29.2	20th 34 COUNT 17 50th 36 80th 45 MEAN 40.1	20th 43 COUNT 60 50th 50 80th 61 MEAN 51.9	20th 56 COUNT 15 50th 63 80th 74 MEAN 65.2
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 12 50th 30 80th 44 MEAN 33.8	20th 30 COUNT 4 50th 38 80th 66 MEAN 42.8	20th 45 COUNT 19 50th 53 80th 63 MEAN 53.2	20th 58 COUNT 13 50th 73 80th 84 MEAN 70.8
TOTAL BASIC	20th 20 COUNT 5 50th 26 80th 42 MEAN 30.2	20th 26 COUNT 59 50th 30 80th 36 MEAN 32.0	20th 34 COUNT 62 50th 38 80th 44 MEAN 39.5	20th 41 COUNT 176 50th 50 80th 60 MEAN 51.1	20th 57 COUNT 78 50th 66 80th 76 MEAN 65.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50 COUNT 50 50th 57 80th 65 MEAN 55.7	20th 60 COUNT 117 50th 72 80th 87 MEAN 72.3	20th 70 COUNT 43 50th 81 80th 96 MEAN 81.2	20th 63 COUNT 26 50th 95 80th 105 MEAN 86.0	20th 89 COUNT 11 50th 96 80th 116 MEAN 99.8
COMMUNITY HEALTH	20th 35 COUNT 11 50th 40 80th 45 MEAN 40.4	20th 33 COUNT 39 50th 53 80th 82 MEAN 54.2	20th 40 COUNT 17 50th 46 80th 74 MEAN 54.4	20th 47 COUNT 26 50th 57 80th 67 MEAN 57.9	20th 66 COUNT 8 50th 71 80th 76 MEAN 71.0
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 37 COUNT 13 50th 44 80th 76 MEAN 51.3	20th 35 COUNT 6 50th 66 80th 82 MEAN 61.7	20th 44 COUNT 6 50th 73 80th 84 MEAN 67.0	20th 75 COUNT 8 50th 82 80th 89 MEAN 81.8
FAMILY PRACTICE	20th 27 COUNT 11 50th 36 80th 42 MEAN 34.6	20th 39 COUNT 32 50th 49 80th 70 MEAN 51.7	20th 50 COUNT 13 50th 63 80th 75 MEAN 62.9	20th 55 COUNT 6 50th 71 80th 79 MEAN 68.3	20th 73 COUNT 7 50th 82 80th 95 MEAN 84.1
MEDICINE	20th 25 COUNT 104 50th 33 80th 43 MEAN 33.4	20th 38 COUNT 433 50th 47 80th 66 MEAN 50.9	20th 50 COUNT 248 50th 60 80th 74 MEAN 61.2	20th 60 COUNT 267 50th 71 80th 83 MEAN 71.1	20th 74 COUNT 17 50th 90 80th 103 MEAN 90.1
NEUROLOGY	20th 22 COUNT 7 50th 27 80th 33 MEAN 27.4	20th 35 COUNT 62 50th 43 80th 69 MEAN 49.0	20th 48 COUNT 36 50th 60 80th 82 MEAN 62.4	20th 59 COUNT 37 50th 70 80th 83 MEAN 70.1	20th 74 COUNT 9 50th 86 80th 91 MEAN 82.9
OBS-GYNECOLOGY	20th 24 COUNT 20 50th 30 80th 49 MEAN 35.3	20th 44 COUNT 67 50th 53 80th 64 MEAN 55.7	20th 53 COUNT 35 50th 65 80th 74 MEAN 64.4	20th 54 COUNT 38 50th 72 80th 87 MEAN 71.9	20th 72 COUNT 10 50th 94 80th 101 MEAN 88.6
OPHTHALMOLOGY	20th 28 COUNT 8 50th 33 80th 44 MEAN 35.4	20th 42 COUNT 25 50th 60 80th 85 MEAN 60.4	20th 48 COUNT 18 50th 75 80th 99 MEAN 71.8	20th 57 COUNT 18 50th 75 80th 101 MEAN 79.8	20th 87 COUNT 7 50th 104 80th 121 MEAN 104.0
OTOLARYNGOLOGY	20th 24 COUNT 4 50th 24 80th 40 MEAN 28.0	20th 37 COUNT 14 50th 57 80th 96 MEAN 61.0	20th 57 COUNT 10 50th 80 80th 96 MEAN 77.6	20th 49 COUNT 11 50th 87 80th 112 MEAN 85.6	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 27 COUNT 26 50th 34 80th 42 MEAN 34.2	20th 36 COUNT 172 50th 44 80th 55 MEAN 45.8	20th 48 COUNT 128 50th 56 80th 64 MEAN 56.1	20th 55 COUNT 132 50th 63 80th 74 MEAN 63.8	20th 75 COUNT 27 50th 85 80th 95 MEAN 84.2
PEDIATRICS	20th 25 COUNT 38 50th 30 80th 38 MEAN 31.8	20th 35 COUNT 196 50th 40 80th 46 MEAN 41.5	20th 44 COUNT 119 50th 49 80th 58 MEAN 51.5	20th 55 COUNT 108 50th 62 80th 71 MEAN 62.7	20th 70 COUNT 19 50th 81 80th 92 MEAN 81.8

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 17 50th 60 80th 82 MEAN 61.2	20th 53 COUNT 7 50th 69 80th 82 MEAN 68.3	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 6 50th 82 80th 90 MEAN 76.8
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 22 50th 40 80th 82 MEAN 49.2	20th 43 COUNT 11 50th 53 80th 82 MEAN 60.6	20th 52 COUNT 8 50th 65 80th 89 MEAN 69.5	20th 56 COUNT 4 50th 63 80th 73 MEAN 63.8
PSYCHIATRY	20th 30 COUNT 40 50th 34 80th 47 MEAN 36.5	20th 36 COUNT 180 50th 43 80th 51 MEAN 45.0	20th 43 COUNT 82 50th 53 80th 64 MEAN 53.7	20th 54 COUNT 84 50th 63 80th 72 MEAN 63.0	20th 76 COUNT 16 50th 89 80th 94 MEAN 86.6
RADIOLOGY	20th 25 COUNT 34 50th 38 80th 49 MEAN 39.3	20th 50 COUNT 150 50th 60 80th 75 MEAN 62.4	20th 66 COUNT 76 50th 75 80th 86 MEAN 76.2	20th 74 COUNT 56 50th 85 80th 102 MEAN 87.0	20th 94 COUNT 15 50th 99 80th 111 MEAN 101.6
GENERAL SURGERY	20th 26 COUNT 10 50th 30 80th 34 MEAN 30.2	20th 43 COUNT 27 50th 60 80th 78 MEAN 60.7	20th 57 COUNT 28 50th 76 80th 92 MEAN 76.2	20th 68 COUNT 31 50th 90 80th 108 MEAN 87.8	20th 75 COUNT 7 50th 115 80th 120 MEAN 104.6
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 10 50th 59 80th 70 MEAN 63.1	20th 55 COUNT 9 50th 84 80th 108 MEAN 80.9	20th 72 COUNT 9 50th 82 80th 112 MEAN 89.4	20th 77 COUNT 6 50th 105 80th 113 MEAN 99.0
ORTHOPEDIC SURGERY	20th 20 COUNT 5 50th 30 80th 74 MEAN 41.6	20th 60 COUNT 22 50th 94 80th 108 MEAN 86.9	20th 66 COUNT 13 50th 85 80th 108 MEAN 85.2	20th 68 COUNT 11 50th 108 80th 108 MEAN 93.6	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 8 50th 80 80th 108 MEAN 82.8	20th COUNT 1 50th 80th MEAN	20th 106 COUNT 5 50th 108 80th 130 MEAN 113.4	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 9 50th 60 80th 109 MEAN 71.0	20th 81 COUNT 4 50th 113 80th 123 MEAN 107.3	20th 86 COUNT 8 50th 112 80th 124 MEAN 107.6	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 10 50th 65 80th 108 MEAN 72.6	20th 56 COUNT 9 50th 79 80th 109 MEAN 82.2	20th 64 COUNT 5 50th 94 80th 108 MEAN 88.0	20th 97 COUNT 5 50th 106 80th 118 MEAN 106.8
OTHER CLINICAL	20th 30 COUNT 19 50th 40 80th 45 MEAN 38.8	20th 43 COUNT 74 50th 51 80th 69 MEAN 54.0	20th 57 COUNT 28 50th 67 80th 82 MEAN 67.5	20th 58 COUNT 24 50th 81 80th 85 MEAN 74.2	20th 75 COUNT 14 50th 84 80th 95 MEAN 82.9
TOTAL CLINICAL	20th 27 COUNT 398 50th 35 80th 47 MEAN 37.5	20th 38 COUNT 1699 50th 48 80th 69 MEAN 52.9	20th 48 COUNT 941 50th 60 80th 79 MEAN 62.8	20th 58 COUNT 919 50th 69 80th 85 MEAN 71.4	20th 75 COUNT 202 50th 89 80th 100 MEAN 89.0

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 18 COUNT 39	20th 24 COUNT 455	20th 29 COUNT 408	20th 36 COUNT 260	20th 45 COUNT 64
	50th 20	50th 26	50th 32	50th 41	50th 53
	80th 22 MEAN 19.6	80th 29 MEAN 26.2	80th 36 MEAN 32.5	80th 48 MEAN 42.1	80th 60 MEAN 53.0
BIOCHEMISTRY	20th 16 COUNT 34	20th 24 COUNT 332	20th 29 COUNT 388	20th 37 COUNT 428	20th 48 COUNT 85
	50th 19	50th 26	50th 32	50th 43	50th 58
	80th 26 MEAN 20.1	80th 29 MEAN 26.1	80th 36 MEAN 32.3	80th 49 MEAN 43.4	80th 66 MEAN 56.9
MICROBIOLOGY	20th 17 COUNT 37	20th 23 COUNT 328	20th 29 COUNT 321	20th 36 COUNT 296	20th 47 COUNT 62
	50th 18	50th 26	50th 32	50th 42	50th 53
	80th 22 MEAN 19.2	80th 29 MEAN 26.3	80th 36 MEAN 32.8	80th 48 MEAN 42.8	80th 59 MEAN 53.1
PHARMACOLOGY	20th 17 COUNT 29	20th 24 COUNT 327	20th 30 COUNT 252	20th 38 COUNT 256	20th 50 COUNT 51
	50th 18	50th 26	50th 34	50th 44	50th 55
	80th 22 MEAN 19.1	80th 29 MEAN 26.7	80th 38 MEAN 34.0	80th 48 MEAN 43.8	80th 60 MEAN 54.7
PHYSIOLOGY	20th 15 COUNT 25	20th 24 COUNT 388	20th 29 COUNT 366	20th 37 COUNT 319	20th 48 COUNT 64
	50th 18	50th 26	50th 32	50th 42	50th 56
	80th 21 MEAN 17.9	80th 29 MEAN 26.3	80th 37 MEAN 33.0	80th 49 MEAN 42.9	80th 62 MEAN 55.7
OTHER BASIC	20th 17 COUNT 34	20th 23 COUNT 240	20th 29 COUNT 180	20th 36 COUNT 145	20th 43 COUNT 59
	50th 20	50th 26	50th 33	50th 42	50th 51
	80th 24 MEAN 20.4	80th 30 MEAN 27.1	80th 37 MEAN 33.2	80th 50 MEAN 42.5	80th 59 MEAN 50.8
TOTAL BASIC	20th 17 COUNT 198	20th 24 COUNT 2070	20th 29 COUNT 1915	20th 37 COUNT 1704	20th 47 COUNT 385
	50th 19	50th 26	50th 32	50th 42	50th 54
	80th 22 MEAN 19.5	80th 29 MEAN 26.4	80th 36 MEAN 32.9	80th 49 MEAN 43.0	80th 61 MEAN 54.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 23 50th 30 80th 71 MEAN 42.5	20th 32 COUNT 15 50th 37 80th 42 MEAN 37.6	20th 47 COUNT 8 50th 54 80th 65 MEAN 55.5	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 23 COUNT 7 50th 26 80th 33 MEAN 27.7	20th 24 COUNT 89 50th 27 80th 31 MEAN 28.1	20th 28 COUNT 57 50th 33 80th 39 MEAN 33.4	20th 36 COUNT 51 50th 41 80th 50 MEAN 42.7	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 9 50th 30 80th 33 MEAN 29.4	20th 31 COUNT 11 50th 33 80th 42 MEAN 35.3	20th 43 COUNT 4 50th 46 80th 66 MEAN 50.3	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 19 COUNT 9 50th 24 80th 28 MEAN 23.9	20th 25 COUNT 69 50th 29 80th 35 MEAN 30.2	20th 33 COUNT 27 50th 37 80th 46 MEAN 40.3	20th 39 COUNT 9 50th 46 80th 61 MEAN 48.8	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 18 COUNT 43 50th 21 80th 24 MEAN 21.7	20th 23 COUNT 179 50th 27 80th 32 MEAN 27.7	20th 30 COUNT 84 50th 35 80th 42 MEAN 35.3	20th 37 COUNT 29 50th 43 80th 50 MEAN 43.1	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 17 COUNT 16 50th 22 80th 25 MEAN 22.1	20th 23 COUNT 53 50th 27 80th 30 MEAN 26.8	20th 29 COUNT 23 50th 33 80th 40 MEAN 34.8	20th 37 COUNT 19 50th 45 80th 51 MEAN 44.8	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 17 COUNT 12 50th 20 80th 22 MEAN 20.3	20th 22 COUNT 53 50th 27 80th 31 MEAN 26.4	20th 30 COUNT 40 50th 35 80th 40 MEAN 34.9	20th 37 COUNT 21 50th 46 80th 51 MEAN 45.3	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 18 COUNT 5 50th 19 80th 49 MEAN 27.2	20th 22 COUNT 28 50th 25 80th 29 MEAN 26.4	20th 27 COUNT 19 50th 32 80th 39 MEAN 33.6	20th 34 COUNT 21 50th 41 80th 50 MEAN 41.9	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 28 50th 28 80th 35 MEAN 29.1	20th 26 COUNT 31 50th 34 80th 41 MEAN 34.2	20th 33 COUNT 20 50th 44 80th 50 MEAN 42.8	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 18 COUNT 25 50th 21 80th 28 MEAN 22.5	20th 25 COUNT 143 50th 29 80th 33 MEAN 29.0	20th 32 COUNT 116 50th 37 80th 45 MEAN 38.3	20th 36 COUNT 42 50th 44 80th 56 MEAN 45.2	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 18 COUNT 31 50th 20 80th 23 MEAN 20.8	20th 22 COUNT 102 50th 26 80th 31 MEAN 26.8	20th 28 COUNT 48 50th 33 80th 39 MEAN 34.0	20th 38 COUNT 24 50th 44 80th 51 MEAN 43.9	20th COUNT 0 50th 80th MEAN

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 21 COUNT 12 50th 26 80th 31 MEAN 26.5	20th 31 COUNT 8 50th 36 80th 41 MEAN 35.4	20th 29 COUNT 4 50th 39 80th 45 MEAN 37.8	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 50 50th 28 80th 31 MEAN 28.3	20th 31 COUNT 27 50th 33 80th 42 MEAN 35.2	20th 37 COUNT 23 50th 40 80th 50 MEAN 41.9	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 18 COUNT 31 50th 21 80th 24 MEAN 21.8	20th 22 COUNT 220 50th 26 80th 31 MEAN 27.0	20th 27 COUNT 116 50th 32 80th 39 MEAN 33.6	20th 37 COUNT 137 50th 44 80th 50 MEAN 43.1	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th 17 COUNT 16 50th 21 80th 27 MEAN 23.3	20th 27 COUNT 90 50th 31 80th 35 MEAN 31.9	20th 30 COUNT 69 50th 35 80th 42 MEAN 36.1	20th 41 COUNT 44 50th 46 80th 55 MEAN 47.7	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 20 COUNT 4 50th 21 80th 21 MEAN 20.5	20th 23 COUNT 60 50th 27 80th 31 MEAN 27.2	20th 30 COUNT 24 50th 36 80th 41 MEAN 36.0	20th 39 COUNT 12 50th 45 80th 52 MEAN 47.7	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 20 COUNT 14 50th 26 80th 31 MEAN 26.0	20th 32 COUNT 6 50th 33 80th 43 MEAN 36.0	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 15 50th 27 80th 31 MEAN 27.9	20th 29 COUNT 11 50th 35 80th 43 MEAN 36.0	20th 38 COUNT 6 50th 46 80th 50 MEAN 44.5	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 10 50th 26 80th 51 MEAN 31.2	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 19 COUNT 11 50th 24 80th 27 MEAN 23.8	20th 24 COUNT 59 50th 29 80th 35 MEAN 30.4	20th 30 COUNT 35 50th 37 80th 45 MEAN 38.0	20th 40 COUNT 18 50th 47 80th 53 MEAN 47.1	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 18 COUNT 223 50th 22 80th 26 MEAN 22.4	20th 24 COUNT 1309 50th 27 80th 32 MEAN 28.4	20th 30 COUNT 773 50th 34 80th 42 MEAN 35.6	20th 37 COUNT 497 50th 44 80th 51 MEAN 44.3	20th 31 COUNT 9 50th 51 80th 56 MEAN 47.1

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 15 COUNT 17 50th 20 80th 22 MEAN 19.5	20th 24 COUNT 144 50th 26 80th 29 MEAN 26.6	20th 31 COUNT 107 50th 33 80th 38 MEAN 34.0	20th 40 COUNT 67 50th 44 80th 50 MEAN 44.8	20th 52 COUNT 18 50th 57 80th 62 MEAN 56.9
BIOCHEMISTRY	20th 16 COUNT 10 50th 22 80th 27 MEAN 21.4	20th 24 COUNT 107 50th 26 80th 29 MEAN 26.4	20th 30 COUNT 95 50th 33 80th 38 MEAN 34.1	20th 39 COUNT 105 50th 45 80th 50 MEAN 44.4	20th 53 COUNT 27 50th 60 80th 65 MEAN 58.6
MICROBIOLOGY	20th 17 COUNT 7 50th 20 80th 28 MEAN 21.6	20th 23 COUNT 98 50th 26 80th 30 MEAN 26.3	20th 29 COUNT 64 50th 34 80th 38 MEAN 34.4	20th 38 COUNT 85 50th 44 80th 52 MEAN 45.1	20th 49 COUNT 17 50th 54 80th 61 MEAN 54.6
PHARMACOLOGY	20th 15 COUNT 8 50th 18 80th 22 MEAN 18.5	20th 24 COUNT 98 50th 27 80th 30 MEAN 26.9	20th 31 COUNT 60 50th 35 80th 39 MEAN 35.9	20th 40 COUNT 75 50th 44 80th 52 MEAN 45.3	20th 51 COUNT 13 50th 57 80th 62 MEAN 57.4
PHYSIOLOGY	20th 15 COUNT 5 50th 20 80th 21 MEAN 18.6	20th 24 COUNT 128 50th 27 80th 30 MEAN 27.0	20th 30 COUNT 93 50th 32 80th 38 MEAN 34.0	20th 38 COUNT 83 50th 45 80th 52 MEAN 45.2	20th 52 COUNT 14 50th 60 80th 67 MEAN 58.4
OTHER BASIC	20th 18 COUNT 9 50th 20 80th 22 MEAN 19.3	20th 24 COUNT 55 50th 27 80th 30 MEAN 27.4	20th 32 COUNT 48 50th 36 80th 39 MEAN 36.6	20th 40 COUNT 21 50th 45 80th 53 MEAN 47.4	20th 51 COUNT 14 50th 56 80th 70 MEAN 59.8
TOTAL BASIC	20th 16 COUNT 56 50th 20 80th 22 MEAN 19.8	20th 24 COUNT 630 50th 26 80th 30 MEAN 26.7	20th 30 COUNT 467 50th 34 80th 38 MEAN 34.6	20th 39 COUNT 436 50th 44 80th 50 MEAN 45.0	20th 51 COUNT 103 50th 58 80th 62 MEAN 57.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th		COUNT	1	20th	25	COUNT	11	20th	31	COUNT	5	20th		COUNT	2	20th		COUNT	0
	50th				50th	69			50th	38			50th				50th			
	80th		MEAN		80th	85	MEAN	57.1	80th	49	MEAN	38.8	80th		MEAN		80th		MEAN	
COMMUNITY HEALTH	20th	23	COUNT	5	20th	25	COUNT	32	20th	30	COUNT	21	20th	39	COUNT	25	20th		COUNT	0
	50th	30			50th	28			50th	35			50th	41			50th			
	80th	36	MEAN	29.0	80th	32	MEAN	29.4	80th	42	MEAN	36.0	80th	54	MEAN	44.6	80th		MEAN	
DERMATOLOGY	20th		COUNT	1	20th	27	COUNT	5	20th	31	COUNT	8	20th		COUNT	0	20th		COUNT	0
	50th				50th	30			50th	33			50th				50th			
	80th		MEAN		80th	32	MEAN	29.6	80th	44	MEAN	35.9	80th		MEAN		80th		MEAN	
FAMILY PRACTICE	20th		COUNT	3	20th	28	COUNT	11	20th	39	COUNT	5	20th	45	COUNT	4	20th		COUNT	0
	50th				50th	33			50th	52			50th	55			50th			
	80th		MEAN		80th	42	MEAN	34.0	80th	62	MEAN	50.4	80th	61	MEAN	53.8	80th		MEAN	
MEDICINE	20th	20	COUNT	7	20th	24	COUNT	76	20th	31	COUNT	27	20th	36	COUNT	7	20th		COUNT	0
	50th	22			50th	27			50th	37			50th	44			50th			
	80th	24	MEAN	22.3	80th	32	MEAN	28.1	80th	42	MEAN	36.9	80th	52	MEAN	44.1	80th		MEAN	
NEUROLOGY	20th	17	COUNT	9	20th	23	COUNT	27	20th	30	COUNT	12	20th	36	COUNT	7	20th		COUNT	0
	50th	21			50th	27			50th	35			50th	46			50th			
	80th	24	MEAN	20.4	80th	30	MEAN	26.9	80th	43	MEAN	36.1	80th	57	MEAN	46.4	80th		MEAN	
OBS-GYNECOLOGY	20th	15	COUNT	7	20th	20	COUNT	20	20th	31	COUNT	9	20th	38	COUNT	6	20th		COUNT	0
	50th	18			50th	27			50th	34			50th	47			50th			
	80th	26	MEAN	19.9	80th	32	MEAN	26.3	80th	42	MEAN	35.1	80th	56	MEAN	46.8	80th		MEAN	
OPHTHALMOLOGY	20th		COUNT	2	20th	24	COUNT	18	20th	30	COUNT	4	20th		COUNT	3	20th		COUNT	0
	50th				50th	26			50th	46			50th				50th			
	80th		MEAN		80th	29	MEAN	27.4	80th	48	MEAN	42.5	80th		MEAN		80th		MEAN	
OTOLARYNGOLOGY	20th		COUNT	0	20th	25	COUNT	10	20th	35	COUNT	5	20th		COUNT	2	20th		COUNT	0
	50th				50th	31			50th	41			50th				50th			
	80th		MEAN		80th	36	MEAN	30.4	80th	45	MEAN	40.0	80th		MEAN		80th		MEAN	
PATHOLOGY	20th	22	COUNT	4	20th	25	COUNT	59	20th	32	COUNT	38	20th	45	COUNT	8	20th		COUNT	0
	50th	25			50th	29			50th	39			50th	56			50th			
	80th	34	MEAN	26.5	80th	34	MEAN	29.3	80th	46	MEAN	38.7	80th	59	MEAN	53.3	80th		MEAN	
PEDIATRICS	20th	17	COUNT	17	20th	24	COUNT	36	20th	29	COUNT	11	20th	40	COUNT	6	20th		COUNT	0
	50th	20			50th	29			50th	39			50th	52			50th			
	80th	22	MEAN	19.6	80th	34	MEAN	28.6	80th	43	MEAN	37.2	80th	57	MEAN	49.7	80th		MEAN	

TABLE 18 (cont.)

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR					ASSIST PROFESSOR					ASSOC PROFESSOR					PROFESSOR					CHAIRMAN				
	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN
PHYSICAL MED&REHAB				0		21	28	37	4	28.3				2					0					0	
PREVENTIVE MEDICINE				1		24	30	35	12	29.6	32	43	43	4	40.0	40	41	49	5	42.8				1	
PSYCHIATRY	18	23	24	14	22.0	23	27	31	83	27.5	29	34	41	33	35.3	36	46	54	35	44.7				0	
RADIOLOGY				3		28	32	37	24	33.9	31	38	44	22	37.7	43	46	54	12	47.1				0	
GENERAL SURGERY				2		26	28	32	15	30.0	28	30	40	5	32.8				3					0	
NEUROSURGERY				0		17	21	29	5	22.6				3					2					0	
ORTHOPEDIC SURGERY				2		22	29	31	5	27.4				2					2					0	
PLASTIC SURGERY				0					0					1					0					0	
THOR & CARDIOV SURG				1					0					0					0					0	
UROLOGY				0					0					0					1					0	
OTHER CLINICAL	25	26	28	6	26.3	23	27	33	25	27.7	30	38	45	11	37.6	38	43	53	4	44.3				0	
TOTAL CLINICAL	18	22	25	85	21.9	24	28	33	478	29.3	31	36	43	228	37.3	39	45	54	134	46.3				1	

TABLE 19

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 17 COUNT 8 50th 19 80th 21 MEAN 18.6	20th 23 COUNT 125 50th 25 80th 27 MEAN 25.1	20th 28 COUNT 117 50th 31 80th 33 MEAN 31.1	20th 34 COUNT 75 50th 38 80th 43 MEAN 38.4	20th 44 COUNT 21 50th 47 80th 55 MEAN 48.6
BIOCHEMISTRY	20th 16 COUNT 9 50th 18 80th 23 MEAN 19.2	20th 24 COUNT 71 50th 25 80th 29 MEAN 25.9	20th 28 COUNT 111 50th 31 80th 34 MEAN 31.4	20th 36 COUNT 130 50th 42 80th 48 MEAN 42.7	20th 48 COUNT 22 50th 55 80th 62 MEAN 54.6
MICROBIOLOGY	20th 14 COUNT 6 50th 21 80th 24 MEAN 19.5	20th 23 COUNT 94 50th 25 80th 28 MEAN 25.7	20th 29 COUNT 96 50th 32 80th 35 MEAN 31.7	20th 35 COUNT 95 50th 41 80th 46 MEAN 40.9	20th 46 COUNT 20 50th 51 80th 57 MEAN 51.8
PHARMACOLOGY	20th 15 COUNT 11 50th 19 80th 20 MEAN 18.6	20th 24 COUNT 104 50th 27 80th 30 MEAN 27.0	20th 28 COUNT 83 50th 33 80th 36 MEAN 32.8	20th 37 COUNT 67 50th 42 80th 47 MEAN 42.5	20th 51 COUNT 17 50th 54 80th 60 MEAN 54.1
PHYSIOLOGY	20th 12 COUNT 4 50th 20 80th 22 MEAN 18.3	20th 23 COUNT 86 50th 26 80th 28 MEAN 25.8	20th 28 COUNT 98 50th 31 80th 35 MEAN 32.0	20th 35 COUNT 97 50th 39 80th 46 MEAN 40.3	20th 43 COUNT 20 50th 54 80th 63 MEAN 54.2
OTHER BASIC	20th 15 COUNT 11 50th 19 80th 25 MEAN 19.9	20th 23 COUNT 101 50th 25 80th 29 MEAN 26.7	20th 29 COUNT 69 50th 32 80th 36 MEAN 32.3	20th 36 COUNT 78 50th 42 80th 50 MEAN 42.4	20th 39 COUNT 22 50th 45 80th 55 MEAN 46.5
TOTAL BASIC	20th 16 COUNT 49 50th 19 80th 22 MEAN 19.1	20th 23 COUNT 581 50th 25 80th 28 MEAN 26.0	20th 28 COUNT 574 50th 31 80th 35 MEAN 31.8	20th 35 COUNT 542 50th 41 80th 47 MEAN 41.3	20th 44 COUNT 122 50th 51 80th 59 MEAN 51.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 22 50th 26 80th 28 MEAN 26.4	20th 28 COUNT 20 50th 30 80th 34 MEAN 30.7	20th 35 COUNT 15 50th 40 80th 46 MEAN 40.6	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 23 50th 27 80th 30 MEAN 27.6	20th 31 COUNT 5 50th 37 80th 41 MEAN 35.6	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 17 COUNT 7 50th 21 80th 22 MEAN 19.7	20th 23 COUNT 33 50th 26 80th 32 MEAN 27.2	20th 30 COUNT 21 50th 33 80th 38 MEAN 33.8	20th 35 COUNT 8 50th 41 80th 49 MEAN 41.8	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 21 COUNT 12 50th 29 80th 33 MEAN 27.6	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 7 50th 43 80th 51 MEAN 41.0	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 18 COUNT 14 50th 25 80th 33 MEAN 25.4	20th 27 COUNT 12 50th 33 80th 41 MEAN 33.8	20th 33 COUNT 7 50th 40 80th 46 MEAN 40.4	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 6 50th 32 80th 36 MEAN 31.2	20th 30 COUNT 7 50th 41 80th 52 MEAN 40.9	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 23 COUNT 9 50th 26 80th 29 MEAN 27.1	20th 24 COUNT 13 50th 29 80th 38 MEAN 31.8	20th 34 COUNT 10 50th 44 80th 49 MEAN 43.9	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 18 COUNT 12 50th 20 80th 24 MEAN 21.2	20th 25 COUNT 27 50th 29 80th 33 MEAN 28.3	20th 32 COUNT 29 50th 36 80th 43 MEAN 36.6	20th 33 COUNT 19 50th 38 80th 46 MEAN 39.3	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 25 50th 26 80th 31 MEAN 27.6	20th 29 COUNT 14 50th 33 80th 37 MEAN 33.3	20th 37 COUNT 12 50th 44 80th 46 MEAN 42.6	20th COUNT 0 50th 80th MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 21 COUNT 6 50th 27 80th 30 MEAN 25.8	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 4 50th 39 80th 45 MEAN 37.8	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 21 50th 26 80th 30 MEAN 26.7	20th 30 COUNT 11 50th 33 80th 46 MEAN 36.2	20th 37 COUNT 10 50th 41 80th 50 MEAN 42.2	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 19 COUNT 4 50th 19 80th 23 MEAN 20.0	20th 20 COUNT 37 50th 23 80th 29 MEAN 25.9	20th 25 COUNT 19 50th 31 80th 53 MEAN 34.3	20th 35 COUNT 33 50th 41 80th 50 MEAN 41.8	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th 16 COUNT 8 50th 21 80th 26 MEAN 21.6	20th 27 COUNT 34 50th 31 80th 34 MEAN 31.2	20th 28 COUNT 19 50th 34 80th 45 MEAN 35.9	20th 38 COUNT 16 50th 46 80th 50 MEAN 45.0	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 11 50th 28 80th 32 MEAN 27.9	20th 30 COUNT 6 50th 36 80th 46 MEAN 37.2	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 22 COUNT 6 50th 26 80th 31 MEAN 26.3	20th 30 COUNT 4 50th 43 80th 48 MEAN 41.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 21 COUNT 7 50th 23 80th 55 MEAN 32.0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 17 COUNT 4 50th 22 80th 24 MEAN 21.0	20th 26 COUNT 23 50th 34 80th 43 MEAN 34.4	20th 31 COUNT 16 50th 39 80th 53 MEAN 40.2	20th 39 COUNT 11 50th 47 80th 54 MEAN 47.3	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 19 COUNT 50 50th 20 80th 24 MEAN 22.0	20th 23 COUNT 319 50th 27 80th 32 MEAN 28.1	20th 29 COUNT 205 50th 33 80th 41 MEAN 34.8	20th 36 COUNT 168 50th 42 80th 49 MEAN 42.0	20th COUNT 3 50th 80th MEAN

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree–Southern Region–Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 18 COUNT 14 50th 20 80th 23 MEAN 20.4	20th 24 COUNT 156 50th 26 80th 29 MEAN 26.4	20th 29 COUNT 142 50th 32 80th 35 MEAN 32.1	20th 35 COUNT 79 50th 40 80th 45 MEAN 40.7	20th 48 COUNT 17 50th 52 80th 60 MEAN 53.9
BIOCHEMISTRY	20th 15 COUNT 15 50th 19 80th 25 MEAN 19.8	20th 23 COUNT 134 50th 26 80th 28 MEAN 25.5	20th 28 COUNT 151 50th 31 80th 35 MEAN 31.5	20th 36 COUNT 132 50th 41 80th 47 MEAN 41.8	20th 49 COUNT 25 50th 56 80th 68 MEAN 57.3
MICROBIOLOGY	20th 17 COUNT 24 50th 18 80th 22 MEAN 18.5	20th 23 COUNT 116 50th 27 80th 29 MEAN 26.5	20th 30 COUNT 130 50th 33 80th 36 MEAN 33.0	20th 35 COUNT 82 50th 41 80th 47 MEAN 41.3	20th 50 COUNT 20 50th 55 80th 59 MEAN 54.8
PHARMACOLOGY	20th 17 COUNT 8 50th 18 80th 22 MEAN 18.8	20th 23 COUNT 108 50th 26 80th 29 MEAN 26.1	20th 30 COUNT 86 50th 34 80th 37 MEAN 33.7	20th 38 COUNT 92 50th 44 80th 47 MEAN 43.3	20th 48 COUNT 15 50th 54 80th 61 MEAN 53.9
PHYSIOLOGY	20th 15 COUNT 13 50th 17 80th 21 MEAN 17.5	20th 23 COUNT 148 50th 26 80th 29 MEAN 25.6	20th 30 COUNT 139 50th 33 80th 36 MEAN 33.4	20th 37 COUNT 84 50th 42 80th 48 MEAN 42.2	20th 50 COUNT 21 50th 55 80th 60 MEAN 56.1
OTHER BASIC	20th 18 COUNT 13 50th 20 80th 25 MEAN 21.3	20th 24 COUNT 59 50th 26 80th 32 MEAN 27.5	20th 28 COUNT 51 50th 31 80th 34 MEAN 31.3	20th 31 COUNT 23 50th 38 80th 43 MEAN 37.6	20th 40 COUNT 16 50th 52 80th 57 MEAN 49.4
TOTAL BASIC	20th 17 COUNT 87 50th 18 80th 22 MEAN 19.3	20th 24 COUNT 721 50th 26 80th 29 MEAN 26.1	20th 29 COUNT 699 50th 32 80th 36 MEAN 32.5	20th 36 COUNT 492 50th 41 80th 47 MEAN 41.7	20th 48 COUNT 114 50th 54 80th 60 MEAN 54.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR					ASSIST PROFESSOR					ASSOC PROFESSOR					PROFESSOR					CHAIRMAN				
	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN
ANESTHESIOLOGY				0		21	28	36	6	28.2	33	37	41	8	37.1	50	57	87	4	62.5				0	
COMMUNITY HEALTH				1		23	27	33	28	28.0	26	31	42	13	32.6	33	38	46	8	39.4				1	
DERMATOLOGY				0					2					0					3					0	
FAMILY PRACTICE	20	24	28	5	24.0	24	29	36	21	30.6	33	38	45	12	40.6				0					0	
MEDICINE	18	21	24	25	21.5	22	26	32	59	26.7	26	33	45	25	33.8	37	40	47	10	41.2				0	
NEUROLOGY	17	25	38	5	26.4	23	27	28	10	25.7	28	32	36	4	32.0				2					0	
OBS-GYNECOLOGY				1		23	27	31	14	26.7	29	35	41	16	35.8	34	45	64	6	47.2				0	
OPHTHALMOLOGY				0		21	22	31	7	24.7	24	29	34	7	29.1	33	37	43	8	37.5				0	
OTOLARYNGOLOGY				0		24	27	35	6	28.5	32	36	41	9	36.1				3					0	
PATHOLOGY	16	23	28	7	22.1	25	29	35	49	29.1	31	36	45	31	38.0	40	45	53	12	45.6				0	
PEDIATRICS	18	21	28	11	22.1	21	24	28	36	24.3	27	32	39	20	33.0	35	40	47	6	40.7				0	

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0	20th COUNT 2	20th COUNT 3	20th COUNT 0	20th COUNT 1
	50th	50th	50th	50th	50th
	80th MEAN	80th MEAN	80th MEAN	80th MEAN	80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2	20th 25 COUNT 17	20th 29 COUNT 12	20th 35 COUNT 8	20th COUNT 1
	50th	50th 30	50th 33	50th 39	50th
	80th MEAN	80th 34 MEAN 29.4	80th 37 MEAN 32.7	80th 51 MEAN 40.9	80th MEAN
PSYCHIATRY	20th 18 COUNT 13	20th 22 COUNT 70	20th 28 COUNT 38	20th 37 COUNT 29	20th COUNT 0
	50th 21	50th 26	50th 32	50th 40	50th
	80th 24 MEAN 22.1	80th 31 MEAN 26.5	80th 39 MEAN 32.4	80th 48 MEAN 42.9	80th MEAN
RADIOLOGY	20th 19 COUNT 5	20th 26 COUNT 23	20th 29 COUNT 24	20th 38 COUNT 8	20th COUNT 0
	50th 26	50th 29	50th 33	50th 46	50th
	80th 42 MEAN 27.6	80th 36 MEAN 31.7	80th 41 MEAN 34.8	80th 57 MEAN 46.5	80th MEAN
GENERAL SURGERY	20th COUNT 1	20th 22 COUNT 30	20th 30 COUNT 11	20th 39 COUNT 7	20th COUNT 0
	50th	50th 25	50th 36	50th 48	50th
	80th MEAN	80th 28 MEAN 25.4	80th 44 MEAN 36.5	80th 66 MEAN 51.6	80th MEAN
NEUROSURGERY	20th COUNT 0	20th 26 COUNT 6	20th COUNT 3	20th COUNT 0	20th COUNT 0
	50th	50th 31	50th	50th	50th
	80th MEAN	80th 33 MEAN 29.7	80th MEAN	80th MEAN	80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0	20th 25 COUNT 4	20th 26 COUNT 4	20th COUNT 1	20th COUNT 0
	50th	50th 30	50th 32	50th	50th
	80th MEAN	80th 39 MEAN 31.0	80th 37 MEAN 31.8	80th MEAN	80th MEAN
PLASTIC SURGERY	20th COUNT 0	20th COUNT 1	20th COUNT 2	20th COUNT 0	20th COUNT 0
	50th	50th	50th	50th	50th
	80th MEAN	80th MEAN	80th MEAN	80th MEAN	80th MEAN
THOR & CARDIOV SURG	20th COUNT 0	20th COUNT 0	20th COUNT 0	20th COUNT 0	20th COUNT 0
	50th	50th	50th	50th	50th
	80th MEAN	80th MEAN	80th MEAN	80th MEAN	80th MEAN
UROLOGY	20th COUNT 0	20th COUNT 3	20th COUNT 2	20th COUNT 1	20th COUNT 0
	50th	50th	50th	50th	50th
	80th MEAN	80th MEAN	80th MEAN	80th MEAN	80th MEAN
OTHER CLINICAL	20th COUNT 1	20th 25 COUNT 11	20th 26 COUNT 6	20th COUNT 2	20th COUNT 1
	50th	50th 28	50th 35	50th	50th
	80th MEAN	80th 31 MEAN 28.2	80th 45 MEAN 35.5	80th MEAN	80th MEAN
TOTAL CLINICAL	20th 18 COUNT 77	20th 23 COUNT 405	20th 29 COUNT 250	20th 37 COUNT 118	20th 31 COUNT 4
	50th 22	50th 27	50th 33	50th 42	50th 44
	80th 27 MEAN 23.0	80th 32 MEAN 27.5	80th 40 MEAN 34.6	80th 50 MEAN 44.2	80th 56 MEAN 43.5

TABLE 21

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 30 50th 28 80th 32 MEAN 27.5	20th 31 COUNT 42 50th 36 80th 38 MEAN 34.3	20th 37 COUNT 39 50th 46 80th 55 MEAN 47.6	20th 43 COUNT 8 50th 54 80th 64 MEAN 53.3
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 20 50th 28 80th 34 MEAN 28.8	20th 29 COUNT 31 50th 34 80th 38 MEAN 34.1	20th 38 COUNT 61 50th 45 80th 57 MEAN 47.1	20th 42 COUNT 11 50th 59 80th 69 MEAN 56.1
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 20 50th 27 80th 30 MEAN 27.2	20th 29 COUNT 31 50th 31 80th 37 MEAN 32.5	20th 39 COUNT 34 50th 44 80th 52 MEAN 46.0	20th 34 COUNT 5 50th 50 80th 58 MEAN 46.8
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 17 50th 27 80th 30 MEAN 27.4	20th 30 COUNT 23 50th 33 80th 41 MEAN 34.8	20th 36 COUNT 22 50th 44 80th 55 MEAN 44.5	20th 46 COUNT 6 50th 54 80th 59 MEAN 53.0
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 26 50th 27 80th 32 MEAN 27.6	20th 28 COUNT 36 50th 32 80th 38 MEAN 32.2	20th 37 COUNT 55 50th 43 80th 53 MEAN 44.9	20th 39 COUNT 9 50th 50 80th 70 MEAN 54.0
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 25 50th 27 80th 30 MEAN 27.0	20th 28 COUNT 12 50th 36 80th 38 MEAN 33.7	20th 35 COUNT 23 50th 43 80th 52 MEAN 43.5	20th 39 COUNT 7 50th 47 80th 62 MEAN 49.9
TOTAL BASIC	20th 17 COUNT 6 50th 23 80th 26 MEAN 22.0	20th 25 COUNT 138 50th 27 80th 31 MEAN 27.6	20th 29 COUNT 175 50th 33 80th 38 MEAN 33.5	20th 38 COUNT 234 50th 44 80th 53 MEAN 45.9	20th 42 COUNT 46 50th 52 80th 61 MEAN 52.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th		COUNT	0	20th	29	COUNT	4	20th		COUNT	0	20th		COUNT	0	20th		COUNT	0
	50th				50th	30			50th				50th				50th			
	80th		MEAN		80th	32	MEAN	30.0	80th		MEAN		80th		MEAN		80th		MEAN	
COMMUNITY HEALTH	20th		COUNT	1	20th	24	COUNT	7	20th		COUNT	3	20th		COUNT	3	20th		COUNT	0
	50th				50th	27			50th				50th				50th			
	80th		MEAN		80th	34	MEAN	28.3	80th		MEAN		80th		MEAN		80th		MEAN	
DERMATOLOGY	20th		COUNT	0	20th		COUNT	0	20th		COUNT	2	20th		COUNT	0	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
FAMILY PRACTICE	20th		COUNT	0	20th	27	COUNT	14	20th	31	COUNT	5	20th	39	COUNT	4	20th		COUNT	0
	50th				50th	31			50th	36			50th	46			50th			
	80th		MEAN		80th	36	MEAN	30.9	80th	36	MEAN	34.4	80th	63	MEAN	48.3	80th		MEAN	
MEDICINE	20th	19	COUNT	4	20th	28	COUNT	11	20th	31	COUNT	11	20th	43	COUNT	4	20th		COUNT	0
	50th	24			50th	31			50th	37			50th	51			50th			
	80th	36	MEAN	25.5	80th	34	MEAN	31.3	80th	46	MEAN	37.7	80th	51	MEAN	49.0	80th		MEAN	
NEUROLOGY	20th		COUNT	0	20th	25	COUNT	4	20th	36	COUNT	4	20th		COUNT	3	20th		COUNT	0
	50th				50th	26			50th	38			50th				50th			
	80th		MEAN		80th	29	MEAN	26.5	80th	50	MEAN	40.3	80th		MEAN		80th		MEAN	
OBS-GYNECOLOGY	20th		COUNT	2	20th	25	COUNT	5	20th		COUNT	3	20th		COUNT	2	20th		COUNT	0
	50th				50th	27			50th				50th				50th			
	80th		MEAN		80th	33	MEAN	28.6	80th		MEAN		80th		MEAN		80th		MEAN	
OPHTHALMOLOGY	20th		COUNT	0	20th		COUNT	1	20th		COUNT	2	20th		COUNT	3	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
OTOLARYNGOLOGY	20th		COUNT	0	20th		COUNT	3	20th	22	COUNT	4	20th	30	COUNT	5	20th		COUNT	0
	50th				50th				50th	28			50th	41			50th			
	80th		MEAN		80th		MEAN		80th	44	MEAN	30.5	80th	49	MEAN	39.6	80th		MEAN	
PATHOLOGY	20th		COUNT	2	20th	23	COUNT	8	20th	34	COUNT	18	20th		COUNT	3	20th		COUNT	0
	50th				50th	30			50th	37			50th				50th			
	80th		MEAN		80th	33	MEAN	28.5	80th	46	MEAN	40.6	80th		MEAN		80th		MEAN	
PEDIATRICS	20th		COUNT	1	20th	23	COUNT	5	20th		COUNT	3	20th		COUNT	0	20th		COUNT	0
	50th				50th	28			50th				50th				50th			
	80th		MEAN		80th	30	MEAN	27.2	80th		MEAN		80th		MEAN		80th		MEAN	

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 30 50th 28 80th 32 MEAN 27.9	20th 27 COUNT 26 50th 31 80th 37 MEAN 32.7	20th 37 COUNT 40 50th 44 80th 49 MEAN 43.0	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 9 50th 29 80th 34 MEAN 29.7	20th 29 COUNT 4 50th 36 80th 45 MEAN 36.5	20th 50 COUNT 8 50th 57 80th 58 MEAN 55.0	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 4 50th 28 80th 32 MEAN 27.8	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 19 COUNT 11 50th 22 80th 29 MEAN 23.5	20th 25 COUNT 107 50th 29 80th 32 MEAN 29.0	20th 29 COUNT 90 50th 36 80th 40 MEAN 35.9	20th 40 COUNT 77 50th 45 80th 53 MEAN 46.1	20th COUNT 1 50th 80th MEAN

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 17 COUNT 20 50th 19 80th 22 MEAN 18.8	20th 24 COUNT 280 50th 26 80th 29 MEAN 26.3	20th 29 COUNT 260 50th 32 80th 36 MEAN 32.6	20th 35 COUNT 176 50th 40 80th 48 MEAN 41.8	20th 45 COUNT 40 50th 52 80th 60 MEAN 52.7
BIOCHEMISTRY	20th 15 COUNT 13 50th 19 80th 24 MEAN 19.2	20th 24 COUNT 198 50th 26 80th 29 MEAN 26.2	20th 29 COUNT 242 50th 32 80th 35 MEAN 32.3	20th 36 COUNT 244 50th 42 80th 48 MEAN 42.6	20th 48 COUNT 50 50th 56 80th 61 MEAN 55.7
MICROBIOLOGY	20th 17 COUNT 21 50th 18 80th 23 MEAN 19.4	20th 24 COUNT 183 50th 26 80th 29 MEAN 26.4	20th 29 COUNT 219 50th 32 80th 35 MEAN 32.5	20th 37 COUNT 187 50th 42 80th 48 MEAN 42.4	20th 48 COUNT 38 50th 53 80th 57 MEAN 53.2
PHARMACOLOGY	20th 17 COUNT 16 50th 20 80th 22 MEAN 19.8	20th 24 COUNT 193 50th 27 80th 30 MEAN 26.6	20th 30 COUNT 171 50th 34 80th 37 MEAN 33.8	20th 38 COUNT 171 50th 43 80th 47 MEAN 42.9	20th 48 COUNT 31 50th 54 80th 59 MEAN 54.1
PHYSIOLOGY	20th 14 COUNT 10 50th 19 80th 21 MEAN 18.1	20th 24 COUNT 222 50th 27 80th 29 MEAN 26.3	20th 29 COUNT 238 50th 32 80th 36 MEAN 32.9	20th 36 COUNT 217 50th 42 80th 48 MEAN 42.5	20th 48 COUNT 41 50th 55 80th 61 MEAN 54.3
OTHER BASIC	20th 17 COUNT 13 50th 20 80th 25 MEAN 20.6	20th 23 COUNT 140 50th 26 80th 30 MEAN 26.7	20th 28 COUNT 113 50th 32 80th 36 MEAN 32.1	20th 36 COUNT 99 50th 40 80th 47 MEAN 41.4	20th 43 COUNT 40 50th 48 80th 54 MEAN 47.9
TOTAL BASIC	20th 17 COUNT 93 50th 19 80th 22 MEAN 19.4	20th 24 COUNT 1216 50th 26 80th 29 MEAN 26.4	20th 29 COUNT 1243 50th 32 80th 36 MEAN 32.7	20th 36 COUNT 1094 50th 42 80th 47 MEAN 42.4	20th 46 COUNT 240 50th 53 80th 60 MEAN 53.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions— Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th	COUNT 0	20th 24	COUNT 6	20th 33	COUNT 8	20th 50	COUNT 4	20th	COUNT 0
	50th		50th 29		50th 37		50th 55		50th	
	80th	MEAN	80th 31	MEAN 28.3	80th 39	MEAN 36.3	80th 87	MEAN 61.8	80th	MEAN
COMMUNITY HEALTH	20th	COUNT 1	20th 24	COUNT 39	20th 28	COUNT 26	20th 33	COUNT 21	20th	COUNT 2
	50th		50th 26		50th 33		50th 39		50th	
	80th	MEAN	80th 29	MEAN 26.4	80th 35	MEAN 32.7	80th 46	MEAN 39.7	80th	MEAN
DERMATOLOGY	20th	COUNT 0	20th	COUNT 3	20th	COUNT 1	20th	COUNT 3	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
FAMILY PRACTICE	20th 17	COUNT 5	20th 24	COUNT 47	20th 33	COUNT 17	20th	COUNT 2	20th	COUNT 0
	50th 24		50th 28		50th 37		50th		50th	
	80th 28	MEAN 22.8	80th 34	MEAN 29.7	80th 45	MEAN 39.9	80th	MEAN	80th	MEAN
MEDICINE	20th 19	COUNT 13	20th 24	COUNT 63	20th 30	COUNT 30	20th 36	COUNT 15	20th	COUNT 0
	50th 21		50th 27		50th 33		50th 43		50th	
	80th 26	MEAN 22.5	80th 32	MEAN 27.9	80th 39	MEAN 34.2	80th 50	MEAN 42.7	80th	MEAN
NEUROLOGY	20th 18	COUNT 4	20th 22	COUNT 14	20th 26	COUNT 9	20th 32	COUNT 9	20th	COUNT 0
	50th 25		50th 27		50th 32		50th 43		50th	
	80th 40	MEAN 26.8	80th 32	MEAN 27.1	80th 38	MEAN 31.4	80th 50	MEAN 42.3	80th	MEAN
OBS-GYNECOLOGY	20th 16	COUNT 8	20th 23	COUNT 30	20th 30	COUNT 22	20th 33	COUNT 11	20th	COUNT 0
	50th 20		50th 27		50th 36		50th 42		50th	
	80th 22	MEAN 19.4	80th 32	MEAN 27.1	80th 41	MEAN 36.2	80th 55	MEAN 44.8	80th	MEAN
OPHTHALMOLOGY	20th	COUNT 0	20th 21	COUNT 7	20th 26	COUNT 12	20th 32	COUNT 11	20th	COUNT 0
	50th		50th 22		50th 32		50th 41		50th	
	80th	MEAN	80th 34	MEAN 25.4	80th 38	MEAN 32.5	80th 48	MEAN 39.8	80th	MEAN
OTOLARYNGOLOGY	20th	COUNT 2	20th 23	COUNT 13	20th 25	COUNT 18	20th 33	COUNT 16	20th	COUNT 0
	50th		50th 26		50th 30		50th 43		50th	
	80th	MEAN	80th 29	MEAN 26.4	80th 38	MEAN 30.8	80th 50	MEAN 42.4	80th	MEAN
PATHOLOGY	20th 16	COUNT 10	20th 24	COUNT 68	20th 32	COUNT 55	20th 34	COUNT 28	20th	COUNT 0
	50th 20		50th 29		50th 35		50th 42		50th	
	80th 28	MEAN 21.2	80th 35	MEAN 29.2	80th 41	MEAN 36.0	80th 50	MEAN 42.7	80th	MEAN
PEDIATRICS	20th 19	COUNT 12	20th 22	COUNT 43	20th 29	COUNT 25	20th 37	COUNT 15	20th	COUNT 0
	50th 22		50th 26		50th 35		50th 43		50th	
	80th 26	MEAN 22.1	80th 30	MEAN 26.2	80th 39	MEAN 34.7	80th 47	MEAN 42.5	80th	MEAN

TABLE 22 (cont.)
Compensation of Full Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions— Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 2 MEAN	20th 21 50th 26 80th 30 COUNT 7 MEAN 25.1	20th 32 50th 34 80th 41 COUNT 4 MEAN 35.0	20th 29 50th 39 80th 45 COUNT 4 MEAN 37.8	20th 50th 80th COUNT 1 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 3 MEAN	20th 25 50th 27 80th 31 COUNT 35 MEAN 28.4	20th 31 50th 33 80th 42 COUNT 24 MEAN 35.5	20th 38 50th 40 80th 50 COUNT 17 MEAN 42.6	20th 50th 80th COUNT 1 MEAN
PSYCHIATRY	20th 19 50th 22 80th 24 COUNT 12 MEAN 22.7	20th 22 50th 26 80th 30 COUNT 98 MEAN 26.3	20th 27 50th 31 80th 36 COUNT 70 MEAN 32.7	20th 37 50th 42 80th 49 COUNT 85 MEAN 42.8	20th 50th 80th COUNT 1 MEAN
RADIOLOGY	20th 19 50th 24 80th 46 COUNT 4 MEAN 28.3	20th 26 50th 30 80th 34 COUNT 42 MEAN 30.6	20th 29 50th 32 80th 40 COUNT 33 MEAN 34.0	20th 37 50th 46 80th 56 COUNT 19 MEAN 46.5	20th 50th 80th COUNT 0 MEAN
GENERAL SURGERY	20th 50th 80th COUNT 2 MEAN	20th 23 50th 28 80th 31 COUNT 32 MEAN 27.2	20th 34 50th 38 80th 46 COUNT 16 MEAN 38.6	20th 39 50th 46 80th 59 COUNT 8 MEAN 49.8	20th 50th 80th COUNT 0 MEAN
NEUROSURGERY	20th 50th 80th COUNT 0 MEAN	20th 19 50th 26 80th 32 COUNT 6 MEAN 25.5	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 23 50th 30 80th 35 COUNT 7 MEAN 29.4	20th 29 50th 34 80th 41 COUNT 8 MEAN 34.5	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 20 50th 24 80th 35 COUNT 4 MEAN 25.8	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 50th 80th COUNT 2 MEAN	20th 25 50th 28 80th 34 COUNT 17 MEAN 28.4	20th 29 50th 34 80th 42 COUNT 15 MEAN 34.6	20th 36 50th 45 80th 52 COUNT 7 MEAN 44.7	20th 50th 80th COUNT 2 MEAN
TOTAL CLINICAL	20th 19 50th 22 80th 25 COUNT 80 MEAN 23.0	20th 24 50th 27 80th 32 COUNT 584 MEAN 27.7	20th 29 50th 33 80th 39 COUNT 401 MEAN 34.5	20th 36 50th 43 80th 50 COUNT 280 MEAN 43.0	20th 30 50th 51 80th 55 COUNT 7 MEAN 44.9

TABLE 23

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 18 COUNT 19 50th 21 80th 23 MEAN 20.4	20th 24 COUNT 175 50th 26 80th 29 MEAN 26.0	20th 28 COUNT 148 50th 32 80th 37 MEAN 32.5	20th 37 COUNT 84 50th 42 80th 48 MEAN 42.7	20th 48 COUNT 24 50th 54 80th 60 MEAN 53.4
BIOCHEMISTRY	20th 16 COUNT 21 50th 19 80th 27 MEAN 20.7	20th 23 COUNT 134 50th 26 80th 28 MEAN 25.9	20th 29 COUNT 146 50th 32 80th 36 MEAN 32.3	20th 39 COUNT 184 50th 44 80th 50 MEAN 44.5	20th 49 COUNT 35 50th 59 80th 68 MEAN 58.5
MICROBIOLOGY	20th 17 COUNT 16 50th 19 80th 22 MEAN 19.0	20th 22 COUNT 145 50th 26 80th 29 MEAN 26.1	20th 29 COUNT 102 50th 33 80th 37 MEAN 33.5	20th 35 COUNT 109 50th 42 80th 50 MEAN 43.4	20th 46 COUNT 24 50th 52 80th 61 MEAN 53.0
PHARMACOLOGY	20th 16 COUNT 13 50th 18 80th 19 MEAN 18.3	20th 24 COUNT 134 50th 26 80th 29 MEAN 26.7	20th 29 COUNT 81 50th 34 80th 39 MEAN 34.6	20th 40 COUNT 85 50th 45 80th 52 MEAN 45.4	20th 50 COUNT 20 50th 57 80th 61 MEAN 55.8
PHYSIOLOGY	20th 15 COUNT 15 50th 18 80th 20 MEAN 17.8	20th 23 COUNT 166 50th 25 80th 29 MEAN 26.2	20th 29 COUNT 128 50th 32 80th 37 MEAN 33.4	20th 37 COUNT 102 50th 44 80th 50 MEAN 43.7	20th 48 COUNT 23 50th 57 80th 65 MEAN 58.1
OTHER BASIC	20th 17 COUNT 21 50th 20 80th 24 MEAN 20.3	20th 24 COUNT 100 50th 26 80th 30 MEAN 27.6	20th 30 COUNT 67 50th 34 80th 39 MEAN 35.2	20th 36 COUNT 46 50th 46 80th 51 MEAN 45.0	20th 41 COUNT 19 50th 58 80th 66 MEAN 56.9
TOTAL BASIC	20th 16 COUNT 105 50th 19 80th 23 MEAN 19.6	20th 23 COUNT 854 50th 26 80th 29 MEAN 26.3	20th 29 COUNT 672 50th 32 80th 37 MEAN 33.3	20th 38 COUNT 610 50th 44 80th 50 MEAN 44.1	20th 48 COUNT 145 50th 56 80th 63 MEAN 56.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 17 50th 31 80th 78 MEAN 47.5	20th 32 COUNT 7 50th 40 80th 47 MEAN 39.1	20th 35 COUNT 4 50th 52 80th 59 MEAN 49.3	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 24 COUNT 6 50th 28 80th 34 MEAN 28.5	20th 25 COUNT 50 50th 28 80th 34 MEAN 29.4	20th 28 COUNT 31 50th 33 80th 41 MEAN 34.0	20th 38 COUNT 30 50th 42 80th 54 MEAN 44.9	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 6 50th 30 80th 32 MEAN 29.2	20th 31 COUNT 10 50th 33 80th 42 MEAN 35.2	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 22 COUNT 4 50th 26 80th 28 MEAN 25.3	20th 27 COUNT 22 50th 31 80th 36 MEAN 31.3	20th 33 COUNT 10 50th 37 80th 52 MEAN 41.1	20th 43 COUNT 7 50th 50 80th 62 MEAN 51.7	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 18 COUNT 30 50th 22 80th 23 MEAN 21.3	20th 23 COUNT 116 50th 27 80th 32 MEAN 27.5	20th 30 COUNT 54 50th 37 80th 42 MEAN 35.9	20th 37 COUNT 14 50th 43 80th 51 MEAN 43.6	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 17 COUNT 12 50th 21 80th 24 MEAN 20.5	20th 23 COUNT 39 50th 27 80th 30 MEAN 26.7	20th 30 COUNT 14 50th 37 80th 44 MEAN 36.9	20th 38 COUNT 10 50th 48 80th 54 MEAN 47.0	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 17 COUNT 4 50th 20 80th 32 MEAN 22.0	20th 21 COUNT 23 50th 27 80th 31 MEAN 25.5	20th 30 COUNT 18 50th 32 80th 40 MEAN 33.3	20th 39 COUNT 10 50th 47 80th 50 MEAN 45.8	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 18 COUNT 5 50th 19 80th 49 MEAN 27.2	20th 23 COUNT 21 50th 26 80th 29 MEAN 26.7	20th 28 COUNT 7 50th 34 80th 46 MEAN 35.4	20th 36 COUNT 10 50th 43 80th 54 MEAN 44.1	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 15 50th 31 80th 36 MEAN 31.5	20th 33 COUNT 13 50th 36 80th 47 MEAN 38.9	20th 37 COUNT 4 50th 44 80th 52 MEAN 44.0	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 19 COUNT 15 50th 22 80th 28 MEAN 23.4	20th 25 COUNT 75 50th 29 80th 33 MEAN 28.9	20th 33 COUNT 61 50th 40 80th 47 MEAN 40.4	20th 42 COUNT 14 50th 48 80th 59 MEAN 50.1	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 18 COUNT 19 50th 20 80th 22 MEAN 20.1	20th 22 COUNT 59 50th 26 80th 32 MEAN 27.2	20th 27 COUNT 23 50th 32 80th 39 MEAN 33.2	20th 38 COUNT 9 50th 44 80th 55 MEAN 46.1	20th COUNT 0 50th 80th MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 5 50th 26 80th 36 MEAN 28.4	20th 25 COUNT 4 50th 38 80th 42 MEAN 35.8	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 15 50th 28 80th 31 MEAN 28.1	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 6 50th 41 80th 44 MEAN 39.7	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 18 COUNT 19 50th 21 80th 23 MEAN 21.2	20th 23 COUNT 122 50th 27 80th 32 MEAN 27.5	20th 29 COUNT 46 50th 34 80th 41 MEAN 35.0	20th 35 COUNT 52 50th 46 80th 51 MEAN 43.7	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 16 COUNT 12 50th 21 80th 27 MEAN 21.7	20th 28 COUNT 48 50th 31 80th 36 MEAN 33.0	20th 31 COUNT 36 50th 38 80th 44 MEAN 38.0	20th 44 COUNT 25 50th 47 80th 54 MEAN 48.5	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 28 50th 27 80th 31 MEAN 27.2	20th 28 COUNT 8 50th 30 80th 35 MEAN 30.9	20th 39 COUNT 4 50th 45 80th 46 MEAN 43.5	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 20 COUNT 8 50th 28 80th 31 MEAN 26.4	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 23 COUNT 8 50th 27 80th 31 MEAN 26.6	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 6 50th 27 80th 55 MEAN 34.8	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 19 COUNT 9 50th 26 80th 27 MEAN 23.8	20th 24 COUNT 42 50th 29 80th 36 MEAN 31.2	20th 30 COUNT 20 50th 42 80th 51 MEAN 40.6	20th 41 COUNT 11 50th 53 80th 54 MEAN 48.5	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 18 COUNT 143 50th 21 80th 26 MEAN 22.1	20th 24 COUNT 725 50th 28 80th 33 MEAN 28.9	20th 30 COUNT 372 50th 36 80th 44 MEAN 36.8	20th 39 COUNT 217 50th 46 80th 53 MEAN 45.9	20th COUNT 2 50th 80th MEAN

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS		INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	17	COUNT 7	25	COUNT 41	32	COUNT 37	41	COUNT 22	43	COUNT 12
	50th	19		29		35		46		56	
	80th	22	MEAN 19.6	31	MEAN 28.0	38	MEAN 35.1	50	MEAN 45.8	61	MEAN 53.4
BIOCHEMISTRY	20th	14	COUNT 6	24	COUNT 36	32	COUNT 37	41	COUNT 35	55	COUNT 8
	50th	20		27		35		47		61	
	80th	25	MEAN 19.7	30	MEAN 27.0	41	MEAN 36.6	54	MEAN 49.5	70	MEAN 61.8
MICROBIOLOGY	20th	19	COUNT 4	25	COUNT 18	35	COUNT 28	43	COUNT 27	54	COUNT 9
	50th	21		29		36		51		64	
	80th	27	MEAN 21.8	34	MEAN 28.9	43	MEAN 36.8	58	MEAN 51.6	81	MEAN 65.6
PHARMACOLOGY	20th	18	COUNT 8	25	COUNT 30	35	COUNT 31	47	COUNT 33	55	COUNT 14
	50th	21		29		40		55		64	
	80th	26	MEAN 21.3	36	MEAN 29.8	47	MEAN 41.2	63	MEAN 54.6	82	MEAN 66.5
PHYSIOLOGY	20th		COUNT 3	26	COUNT 31	33	COUNT 37	45	COUNT 36	55	COUNT 9
	50th			30		35		53		59	
	80th		MEAN	39	MEAN 36.5	38	MEAN 35.9	60	MEAN 58.6	70	MEAN 62.8
OTHER BASIC	20th	20	COUNT 12	26	COUNT 37	32	COUNT 43	40	COUNT 44	54	COUNT 19
	50th	21		29		37		54		60	
	80th	32	MEAN 24.4	38	MEAN 31.9	42	MEAN 37.7	66	MEAN 53.8	76	MEAN 63.8
TOTAL BASIC	20th	18	COUNT 40	25	COUNT 193	33	COUNT 213	43	COUNT 197	54	COUNT 71
	50th	20		29		36		51		59	
	80th	26	MEAN 21.5	34	MEAN 30.3	42	MEAN 37.1	60	MEAN 52.8	71	MEAN 62.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 45 COUNT 103	20th 60 COUNT 438	20th 70 COUNT 165	20th 78 COUNT 114	20th 93 COUNT 47
	50th 62	50th 69	50th 78	50th 86	50th 108
	80th 76 MEAN 61.3	80th 79 MEAN 69.1	80th 90 MEAN 77.9	80th 100 MEAN 88.3	80th 121 MEAN 109.7
COMMUNITY HEALTH	20th 26 COUNT 16	20th 31 COUNT 40	20th 34 COUNT 31	20th 46 COUNT 15	20th 61 COUNT 17
	50th 40	50th 41	50th 46	50th 59	50th 75
	80th 48 MEAN 38.0	80th 51 MEAN 41.8	80th 59 MEAN 47.7	80th 70 MEAN 59.3	80th 83 MEAN 71.0
DERMATOLOGY	20th COUNT 0	20th 42 COUNT 45	20th 50 COUNT 23	20th 58 COUNT 28	20th 61 COUNT 21
	50th	50th 50	50th 60	50th 69	50th 86
	80th MEAN	80th 60 MEAN 52.1	80th 74 MEAN 60.9	80th 87 MEAN 72.9	80th 111 MEAN 86.0
FAMILY PRACTICE	20th 23 COUNT 34	20th 37 COUNT 200	20th 47 COUNT 114	20th 54 COUNT 42	20th 67 COUNT 45
	50th 41	50th 46	50th 58	50th 64	50th 78
	80th 48 MEAN 37.0	80th 55 MEAN 45.7	80th 66 MEAN 56.6	80th 72 MEAN 62.8	80th 87 MEAN 76.8
MEDICINE	20th 25 COUNT 134	20th 41 COUNT 1271	20th 52 COUNT 817	20th 61 COUNT 1043	20th 83 COUNT 67
	50th 35	50th 47	50th 59	50th 70	50th 90
	80th 44 MEAN 35.5	80th 56 MEAN 48.9	80th 69 MEAN 61.0	80th 81 MEAN 71.6	80th 101 MEAN 92.8
NEUROLOGY	20th 18 COUNT 32	20th 35 COUNT 190	20th 47 COUNT 120	20th 57 COUNT 125	20th 75 COUNT 56
	50th 23	50th 47	50th 55	50th 69	50th 86
	80th 41 MEAN 31.8	80th 54 MEAN 46.3	80th 65 MEAN 56.3	80th 79 MEAN 68.0	80th 99 MEAN 88.1
OBS-GYNECOLOGY	20th 22 COUNT 68	20th 42 COUNT 287	20th 52 COUNT 188	20th 66 COUNT 162	20th 84 COUNT 67
	50th 25	50th 54	50th 66	50th 77	50th 98
	80th 47 MEAN 33.2	80th 66 MEAN 54.5	80th 78 MEAN 66.1	80th 92 MEAN 80.1	80th 113 MEAN 99.1
OPHTHALMOLOGY	20th 28 COUNT 9	20th 42 COUNT 90	20th 67 COUNT 62	20th 55 COUNT 38	20th 87 COUNT 34
	50th 40	50th 60	50th 79	50th 87	50th 104
	80th 50 MEAN 38.8	80th 75 MEAN 60.7	80th 101 MEAN 80.8	80th 120 MEAN 91.7	80th 124 MEAN 105.6
OTOLARYNGOLOGY	20th 18 COUNT 7	20th 44 COUNT 56	20th 51 COUNT 30	20th 42 COUNT 23	20th 89 COUNT 25
	50th 21	50th 62	50th 78	50th 87	50th 107
	80th 48 MEAN 28.0	80th 80 MEAN 63.4	80th 91 MEAN 78.6	80th 113 MEAN 82.7	80th 138 MEAN 110.9
PATHOLOGY	20th 22 COUNT 68	20th 32 COUNT 354	20th 43 COUNT 280	20th 56 COUNT 341	20th 77 COUNT 52
	50th 29	50th 44	50th 56	50th 68	50th 86
	80th 42 MEAN 33.0	80th 56 MEAN 44.4	80th 67 MEAN 55.6	80th 82 MEAN 69.0	80th 101 MEAN 89.6
PEDIATRICS	20th 21 COUNT 71	20th 35 COUNT 677	20th 45 COUNT 373	20th 56 COUNT 342	20th 72 COUNT 59
	50th 26	50th 42	50th 51	50th 63	50th 81
	80th 36 MEAN 28.6	80th 50 MEAN 42.6	80th 60 MEAN 53.1	80th 74 MEAN 65.0	80th 92 MEAN 81.5

TABLE 24 (cont.)

Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th 20	COUNT 24	20th 42	COUNT 66	20th 33	COUNT 30	20th 59	COUNT 25	20th 70	COUNT 18
	50th 30		50th 56		50th 62		50th 73		50th 85	
	80th 52	MEAN 34.6	80th 68	MEAN 55.1	80th 73	MEAN 58.0	80th 85	MEAN 71.4	80th 109	MEAN 90.6
PREVENTIVE MEDICINE	20th 20	COUNT 16	20th 31	COUNT 28	20th 33	COUNT 18	20th 47	COUNT 26	20th 53	COUNT 11
	50th 24		50th 36		50th 49		50th 57		50th 64	
	80th 31	MEAN 27.6	80th 46	MEAN 38.0	80th 56	MEAN 47.8	80th 67	MEAN 56.9	80th 84	MEAN 67.8
PSYCHIATRY	20th 26	COUNT 82	20th 31	COUNT 585	20th 41	COUNT 350	20th 53	COUNT 366	20th 80	COUNT 60
	50th 37		50th 45		50th 55		50th 67		50th 88	
	80th 48	MEAN 37.5	80th 54	MEAN 45.1	80th 66	MEAN 54.6	80th 79	MEAN 67.3	80th 96	MEAN 89.7
RADIOLOGY	20th 25	COUNT 75	20th 46	COUNT 485	20th 60	COUNT 267	20th 75	COUNT 240	20th 95	COUNT 52
	50th 45		50th 58		50th 72		50th 88		50th 106	
	80th 55	MEAN 42.0	80th 70	MEAN 58.0	80th 84	MEAN 71.0	80th 100	MEAN 87.3	80th 118	MEAN 105.8
GENERAL SURGERY	20th 28	COUNT 49	20th 48	COUNT 306	20th 60	COUNT 205	20th 76	COUNT 312	20th 94	COUNT 62
	50th 43		50th 60		50th 76		50th 90		50th 114	
	80th 52	MEAN 42.1	80th 73	MEAN 61.1	80th 97	MEAN 80.3	80th 110	MEAN 94.1	80th 136	MEAN 120.5
NEUROSURGERY	20th 31	COUNT 6	20th 52	COUNT 63	20th 40	COUNT 42	20th 82	COUNT 45	20th 93	COUNT 17
	50th 45		50th 69		50th 76		50th 99		50th 122	
	80th 50	MEAN 42.5	80th 84	MEAN 68.8	80th 94	MEAN 74.8	80th 125	MEAN 102.4	80th 147	MEAN 127.1
ORTHOPEDIC SURGERY	20th 21	COUNT 4	20th 50	COUNT 100	20th 65	COUNT 63	20th 78	COUNT 57	20th 87	COUNT 27
	50th 35		50th 67		50th 80		50th 97		50th 97	
	80th 65	MEAN 39.0	80th 80	MEAN 67.6	80th 98	MEAN 81.7	80th 116	MEAN 100.1	80th 120	MEAN 107.6
PLASTIC SURGERY	20th 42	COUNT 4	20th 49	COUNT 22	20th 67	COUNT 18	20th 91	COUNT 13	20th 73	COUNT 5
	50th 49		50th 65		50th 91		50th 108		50th 134	
	80th 60	MEAN 49.8	80th 87	MEAN 66.2	80th 108	MEAN 92.8	80th 145	MEAN 117.5	80th 161	MEAN 125.4
THOR & CARDIOV SURG	20th	COUNT 3	20th 62	COUNT 33	20th 62	COUNT 30	20th 82	COUNT 33	20th 78	COUNT 6
	50th		50th 79		50th 85		50th 118		50th 210	
	80th	MEAN	80th 98	MEAN 94.9	80th 117	MEAN 101.7	80th 163	MEAN 127.7	80th 362	MEAN 212.0
UROLOGY	20th 24	COUNT 7	20th 55	COUNT 47	20th 57	COUNT 24	20th 72	COUNT 39	20th 88	COUNT 21
	50th 50		50th 67		50th 78		50th 91		50th 102	
	80th 67	MEAN 46.9	80th 79	MEAN 66.9	80th 101	MEAN 81.4	80th 102	MEAN 90.5	80th 124	MEAN 110.9
OTHER CLINICAL	20th 23	COUNT 20	20th 37	COUNT 89	20th 48	COUNT 38	20th 53	COUNT 48	20th 81	COUNT 16
	50th 36		50th 49		50th 62		50th 67		50th 97	
	80th 43	MEAN 35.3	80th 65	MEAN 50.5	80th 76	MEAN 64.1	80th 84	MEAN 71.6	80th 132	MEAN 103.9
TOTAL CLINICAL	20th 24	COUNT 832	20th 39	COUNT 5472	20th 48	COUNT 3288	20th 60	COUNT 3477	20th 79	COUNT 785
	50th 37		50th 50		50th 60		50th 73		50th 93	
	80th 50	MEAN 38.9	80th 65	MEAN 52.0	80th 76	MEAN 63.4	80th 90	MEAN 76.0	80th 114	MEAN 98.0

TABLE 25

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 17 COUNT 5 50th 31 80th 32 MEAN 26.2	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 6 50th 59 80th 67 MEAN 56.2
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 5 50th 42 80th 46 MEAN 39.2	20th 41 COUNT 5 50th 47 80th 101 MEAN 61.4	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 4 50th 40 80th 49 MEAN 41.0	20th 49 COUNT 7 50th 53 80th 71 MEAN 57.0	20th COUNT 3 50th 80th MEAN
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 6 50th 38 80th 46 MEAN 38.5	20th 39 COUNT 15 50th 45 80th 56 MEAN 45.6	20th 54 COUNT 16 50th 58 80th 63 MEAN 58.4	20th 58 COUNT 8 50th 70 80th 87 MEAN 72.5
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 6 50th 74 80th 79 MEAN 69.5	20th 36 COUNT 6 50th 39 80th 47 MEAN 40.2	20th 50 COUNT 22 50th 53 80th 93 MEAN 64.6	20th 57 COUNT 4 50th 66 80th 102 MEAN 72.8
OTHER BASIC	20th 20 COUNT 4 50th 33 80th 43 MEAN 32.0	20th 36 COUNT 7 50th 44 80th 52 MEAN 43.3	20th 40 COUNT 4 50th 50 80th 54 MEAN 48.5	20th 42 COUNT 17 50th 59 80th 72 MEAN 57.8	20th 57 COUNT 9 50th 69 80th 91 MEAN 70.9
TOTAL BASIC	20th 20 COUNT 8 50th 26 80th 37 MEAN 27.4	20th 34 COUNT 21 50th 43 80th 71 MEAN 47.2	20th 32 COUNT 39 50th 42 80th 49 MEAN 41.3	20th 49 COUNT 70 50th 55 80th 67 MEAN 59.8	20th 57 COUNT 32 50th 68 80th 83 MEAN 68.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 52 COUNT 92 50th 63 80th 77 MEAN 64.6	20th 60 COUNT 422 50th 70 80th 79 MEAN 70.0	20th 71 COUNT 155 50th 79 80th 91 MEAN 80.3	20th 79 COUNT 111 50th 88 80th 101 MEAN 89.3	20th 93 COUNT 46 50th 108 80th 121 MEAN 110.0
COMMUNITY HEALTH	20th 25 COUNT 14 50th 40 80th 49 MEAN 38.6	20th 40 COUNT 32 50th 43 80th 52 MEAN 45.2	20th 47 COUNT 18 50th 56 80th 68 MEAN 58.4	20th 56 COUNT 11 50th 63 80th 75 MEAN 64.0	20th 65 COUNT 16 50th 75 80th 83 MEAN 72.9
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 45 50th 50 80th 60 MEAN 52.1	20th 51 COUNT 20 50th 63 80th 75 MEAN 64.8	20th 59 COUNT 26 50th 72 80th 88 MEAN 74.9	20th 61 COUNT 21 50th 86 80th 111 MEAN 86.0
FAMILY PRACTICE	20th 35 COUNT 24 50th 45 80th 49 MEAN 43.0	20th 41 COUNT 172 50th 48 80th 55 MEAN 48.4	20th 51 COUNT 102 50th 60 80th 66 MEAN 59.1	20th 55 COUNT 41 50th 64 80th 73 MEAN 63.5	20th 67 COUNT 45 50th 78 80th 87 MEAN 76.8
MEDICINE	20th 28 COUNT 116 50th 38 80th 45 MEAN 37.4	20th 42 COUNT 1225 50th 48 80th 56 MEAN 49.6	20th 52 COUNT 793 50th 59 80th 69 MEAN 61.5	20th 62 COUNT 1030 50th 70 80th 81 MEAN 71.9	20th 83 COUNT 67 50th 90 80th 101 MEAN 92.8
NEUROLOGY	20th 26 COUNT 17 50th 40 80th 50 MEAN 42.8	20th 43 COUNT 165 50th 48 80th 55 MEAN 49.2	20th 51 COUNT 100 50th 58 80th 67 MEAN 59.6	20th 61 COUNT 109 50th 69 80th 80 MEAN 70.4	20th 75 COUNT 56 50th 86 80th 99 MEAN 88.1
OBS-GYNECOLOGY	20th 24 COUNT 52 50th 33 80th 48 MEAN 35.8	20th 47 COUNT 252 50th 56 80th 67 MEAN 57.5	20th 57 COUNT 166 50th 68 80th 80 MEAN 69.9	20th 67 COUNT 155 50th 77 80th 93 MEAN 81.7	20th 84 COUNT 67 50th 98 80th 113 MEAN 99.1
OPHTHALMOLOGY	20th 28 COUNT 8 50th 40 80th 52 MEAN 41.5	20th 50 COUNT 78 50th 62 80th 77 MEAN 65.8	20th 70 COUNT 57 50th 80 80th 102 MEAN 85.0	20th 74 COUNT 31 50th 95 80th 128 MEAN 101.5	20th 87 COUNT 34 50th 104 80th 124 MEAN 105.6
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 54 COUNT 46 50th 68 80th 83 MEAN 70.9	20th 69 COUNT 24 50th 85 80th 111 MEAN 88.5	20th 75 COUNT 18 50th 91 80th 116 MEAN 94.7	20th 89 COUNT 25 50th 107 80th 138 MEAN 110.9
PATHOLOGY	20th 25 COUNT 42 50th 36 80th 46 MEAN 37.6	20th 41 COUNT 248 50th 48 80th 57 MEAN 49.1	20th 49 COUNT 221 50th 59 80th 69 MEAN 59.1	20th 60 COUNT 297 50th 70 80th 83 MEAN 71.7	20th 77 COUNT 51 50th 85 80th 102 MEAN 89.4
PEDIATRICS	20th 23 COUNT 46 50th 30 80th 42 MEAN 32.1	20th 37 COUNT 624 50th 42 80th 50 MEAN 43.7	20th 45 COUNT 358 50th 52 80th 60 MEAN 53.8	20th 56 COUNT 340 50th 64 80th 74 MEAN 65.2	20th 72 COUNT 59 50th 81 80th 92 MEAN 81.5

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 40 COUNT 11 50th 49 80th 58 MEAN 48.5	20th 49 COUNT 54 50th 60 80th 70 MEAN 60.6	20th 57 COUNT 22 50th 63 80th 83 MEAN 68.0	20th 68 COUNT 20 50th 76 80th 87 MEAN 77.0	20th 70 COUNT 18 50th 85 80th 109 MEAN 90.6
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 15 50th 38 80th 51 MEAN 40.7	20th 46 COUNT 10 50th 50 80th 59 MEAN 50.2	20th 48 COUNT 18 50th 62 80th 67 MEAN 59.6	20th 53 COUNT 11 50th 64 80th 84 MEAN 67.8
PSYCHIATRY	20th 36 COUNT 52 50th 44 80th 49 MEAN 44.1	20th 42 COUNT 405 50th 49 80th 57 MEAN 50.6	20th 52 COUNT 243 50th 59 80th 69 MEAN 60.5	20th 60 COUNT 277 50th 71 80th 82 MEAN 71.8	20th 80 COUNT 59 50th 87 80th 96 MEAN 89.5
RADIOLOGY	20th 28 COUNT 63 50th 45 80th 53 MEAN 42.8	20th 51 COUNT 421 50th 61 80th 70 MEAN 61.6	20th 67 COUNT 232 50th 75 80th 85 MEAN 75.4	20th 79 COUNT 214 50th 90 80th 101 MEAN 91.0	20th 95 COUNT 51 50th 106 80th 119 MEAN 106.6
GENERAL SURGERY	20th 34 COUNT 43 50th 44 80th 53 MEAN 44.4	20th 50 COUNT 289 50th 61 80th 73 MEAN 62.8	20th 64 COUNT 192 50th 78 80th 97 MEAN 83.4	20th 76 COUNT 305 50th 90 80th 111 MEAN 95.0	20th 94 COUNT 62 50th 114 80th 136 MEAN 120.5
NEUROSURGERY	20th 41 COUNT 5 50th 47 80th 51 MEAN 46.0	20th 57 COUNT 59 50th 72 80th 84 MEAN 71.5	20th 61 COUNT 36 50th 78 80th 102 MEAN 81.6	20th 84 COUNT 42 50th 100 80th 127 MEAN 105.9	20th 93 COUNT 17 50th 122 80th 147 MEAN 127.1
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 55 COUNT 92 50th 68 80th 81 MEAN 70.8	20th 69 COUNT 60 50th 80 80th 98 MEAN 83.4	20th 80 COUNT 55 50th 97 80th 116 MEAN 101.9	20th 87 COUNT 27 50th 97 80th 120 MEAN 107.6
PLASTIC SURGERY	20th 42 COUNT 4 50th 49 80th 60 MEAN 49.8	20th 51 COUNT 21 50th 65 80th 87 MEAN 68.1	20th 72 COUNT 17 50th 92 80th 111 MEAN 95.8	20th 91 COUNT 13 50th 108 80th 145 MEAN 117.5	20th 73 COUNT 5 50th 134 80th 161 MEAN 125.4
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 63 COUNT 32 50th 79 80th 98 MEAN 96.8	20th 67 COUNT 29 50th 86 80th 117 MEAN 103.8	20th 82 COUNT 33 50th 118 80th 163 MEAN 127.7	20th 78 COUNT 6 50th 210 80th 362 MEAN 212.0
UROLOGY	20th 32 COUNT 6 50th 54 80th 70 MEAN 51.7	20th 55 COUNT 45 50th 67 80th 80 MEAN 68.6	20th 57 COUNT 24 50th 78 80th 101 MEAN 81.4	20th 74 COUNT 38 50th 91 80th 102 MEAN 91.8	20th 88 COUNT 21 50th 102 80th 124 MEAN 110.9
OTHER CLINICAL	20th 40 COUNT 7 50th 40 80th 43 MEAN 41.1	20th 43 COUNT 67 50th 56 80th 66 MEAN 55.4	20th 49 COUNT 33 50th 68 80th 77 MEAN 65.9	20th 53 COUNT 42 50th 71 80th 88 MEAN 73.2	20th 81 COUNT 16 50th 97 80th 132 MEAN 103.9
TOTAL CLINICAL	20th 29 COUNT 612 50th 42 80th 55 MEAN 43.8	20th 42 COUNT 4809 50th 52 80th 66 MEAN 54.8	20th 52 COUNT 2912 50th 63 80th 78 MEAN 66.4	20th 62 COUNT 3226 50th 74 80th 91 MEAN 77.9	20th 79 COUNT 780 50th 93 80th 114 MEAN 98.1

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 51 COUNT 5 50th 53 80th 66 MEAN 55.8	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 7 50th 44 80th 47 MEAN 43.6	20th 54 COUNT 6 50th 57 80th 65 MEAN 58.7	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 6 50th 39 80th 47 MEAN 40.2	20th 50 COUNT 14 50th 53 80th 58 MEAN 56.9	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 22 50th 42 80th 47 MEAN 39.9	20th 50 COUNT 32 50th 54 80th 58 MEAN 57.0	20th 57 COUNT 10 50th 68 80th 75 MEAN 66.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 55 COUNT 49 50th 64 80th 83 MEAN 70.7	20th 58 COUNT 130 50th 68 80th 79 MEAN 70.0	20th 70 COUNT 43 50th 76 80th 85 MEAN 76.7	20th 80 COUNT 29 50th 85 80th 99 MEAN 87.7	20th 88 COUNT 12 50th 105 80th 123 MEAN 106.2
COMMUNITY HEALTH	20th 23 COUNT 5 50th 30 80th 49 MEAN 33.0	20th 37 COUNT 17 50th 40 80th 48 MEAN 41.4	20th 46 COUNT 7 50th 55 80th 74 MEAN 58.0	20th 55 COUNT 4 50th 62 80th 71 MEAN 62.5	20th 54 COUNT 4 50th 69 80th 76 MEAN 66.8
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 12 50th 49 80th 59 MEAN 54.9	20th 51 COUNT 8 50th 74 80th 84 MEAN 68.9	20th 62 COUNT 7 50th 66 80th 98 MEAN 77.0	20th 61 COUNT 5 50th 86 80th 113 MEAN 88.2
FAMILY PRACTICE	20th 27 COUNT 6 50th 36 80th 45 MEAN 36.2	20th 34 COUNT 32 50th 46 80th 53 MEAN 44.6	20th 56 COUNT 15 50th 62 80th 75 MEAN 60.9	20th 41 COUNT 8 50th 56 80th 74 MEAN 57.3	20th 66 COUNT 10 50th 78 80th 87 MEAN 77.6
MEDICINE	20th 32 COUNT 37 50th 41 80th 46 MEAN 40.4	20th 41 COUNT 393 50th 48 80th 57 MEAN 49.8	20th 52 COUNT 266 50th 60 80th 71 MEAN 63.8	20th 64 COUNT 261 50th 72 80th 82 MEAN 74.0	20th 87 COUNT 16 50th 93 80th 108 MEAN 98.1
NEUROLOGY	20th 29 COUNT 12 50th 39 80th 71 MEAN 46.8	20th 38 COUNT 55 50th 47 80th 55 MEAN 48.1	20th 48 COUNT 39 50th 55 80th 63 MEAN 57.1	20th 58 COUNT 42 50th 69 80th 81 MEAN 68.5	20th 77 COUNT 20 50th 90 80th 101 MEAN 90.4
OBS-GYNECOLOGY	20th 25 COUNT 18 50th 40 80th 47 MEAN 37.4	20th 44 COUNT 87 50th 51 80th 66 MEAN 55.0	20th 56 COUNT 52 50th 65 80th 77 MEAN 69.3	20th 69 COUNT 39 50th 77 80th 90 MEAN 85.9	20th 85 COUNT 18 50th 101 80th 116 MEAN 100.7
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 15 50th 60 80th 78 MEAN 61.3	20th 68 COUNT 12 50th 80 80th 96 MEAN 81.0	20th 76 COUNT 8 50th 110 80th 155 MEAN 114.1	20th 97 COUNT 8 50th 114 80th 146 MEAN 118.9
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 12 50th 62 80th 83 MEAN 72.8	20th 61 COUNT 6 50th 98 80th 138 MEAN 98.0	20th COUNT 3 50th 80th MEAN	20th 97 COUNT 7 50th 113 80th 148 MEAN 119.9
PATHOLOGY	20th 24 COUNT 22 50th 35 80th 46 MEAN 36.4	20th 39 COUNT 83 50th 44 80th 56 MEAN 46.1	20th 49 COUNT 73 50th 58 80th 66 MEAN 57.3	20th 59 COUNT 78 50th 70 80th 82 MEAN 69.9	20th 75 COUNT 13 50th 85 80th 97 MEAN 86.2
PEDIATRICS	20th 27 COUNT 13 50th 30 80th 44 MEAN 34.0	20th 35 COUNT 176 50th 40 80th 50 MEAN 41.6	20th 47 COUNT 90 50th 54 80th 61 MEAN 54.1	20th 54 COUNT 85 50th 65 80th 75 MEAN 65.4	20th 75 COUNT 12 50th 81 80th 88 MEAN 81.9

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 38 COUNT 4 50th 45 80th 59 MEAN 46.8	20th 48 COUNT 16 50th 59 80th 68 MEAN 58.1	20th 57 COUNT 7 50th 63 80th 70 MEAN 62.7	20th 66 COUNT 9 50th 76 80th 79 MEAN 74.4	20th 77 COUNT 4 50th 98 80th 118 MEAN 97.5
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 13 50th 40 80th 53 MEAN 41.6	20th 47 COUNT 7 50th 51 80th 63 MEAN 53.3	20th 57 COUNT 6 50th 67 80th 76 MEAN 66.3	20th 56 COUNT 5 50th 78 80th 86 MEAN 73.4
PSYCHIATRY	20th 34 COUNT 26 50th 41 80th 49 MEAN 42.6	20th 35 COUNT 122 50th 47 80th 56 MEAN 47.2	20th 47 COUNT 81 50th 56 80th 66 MEAN 58.4	20th 58 COUNT 90 50th 71 80th 83 MEAN 72.8	20th 81 COUNT 17 50th 89 80th 95 MEAN 91.0
RADIOLOGY	20th 23 COUNT 17 50th 43 80th 55 MEAN 41.4	20th 48 COUNT 103 50th 56 80th 68 MEAN 58.1	20th 68 COUNT 58 50th 75 80th 85 MEAN 75.5	20th 84 COUNT 51 50th 92 80th 98 MEAN 92.1	20th 96 COUNT 13 50th 110 80th 122 MEAN 108.5
GENERAL SURGERY	20th 34 COUNT 16 50th 45 80th 52 MEAN 44.1	20th 46 COUNT 107 50th 60 80th 68 MEAN 61.9	20th 64 COUNT 78 50th 84 80th 108 MEAN 90.6	20th 74 COUNT 102 50th 91 80th 125 MEAN 99.9	20th 93 COUNT 19 50th 107 80th 161 MEAN 130.6
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 62 COUNT 18 50th 77 80th 87 MEAN 76.1	20th 55 COUNT 7 50th 76 80th 103 MEAN 77.6	20th 75 COUNT 12 50th 98 80th 118 MEAN 99.9	20th 100 COUNT 6 50th 121 80th 144 MEAN 122.5
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 28 50th 60 80th 84 MEAN 66.5	20th 51 COUNT 20 50th 79 80th 108 MEAN 81.8	20th 73 COUNT 18 50th 92 80th 109 MEAN 92.8	20th 93 COUNT 10 50th 98 80th 162 MEAN 118.4
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 63 COUNT 11 50th 73 80th 107 MEAN 80.5	20th 86 COUNT 9 50th 93 80th 174 MEAN 120.9	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 11 50th 68 80th 81 MEAN 70.4	20th 50 COUNT 5 50th 65 80th 83 MEAN 66.2	20th 72 COUNT 9 50th 91 80th 102 MEAN 89.2	20th 90 COUNT 5 50th 117 80th 212 MEAN 134.0
OTHER CLINICAL	20th 40 COUNT 4 50th 42 80th 44 MEAN 42.0	20th 45 COUNT 27 50th 56 80th 67 MEAN 55.0	20th 44 COUNT 19 50th 59 80th 72 MEAN 58.7	20th 53 COUNT 20 50th 66 80th 78 MEAN 66.4	20th 84 COUNT 8 50th 102 80th 146 MEAN 108.3
TOTAL CLINICAL	20th 31 COUNT 241 50th 43 80th 60 MEAN 46.7	20th 40 COUNT 1461 50th 50 80th 66 MEAN 53.0	20th 51 COUNT 907 50th 62 80th 77 MEAN 66.5	20th 63 COUNT 892 50th 75 80th 91 MEAN 78.9	20th 81 COUNT 213 50th 95 80th 119 MEAN 101.8

TABLE 27

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th		COUNT	1	20th		COUNT	0	20th		COUNT	2	20th		COUNT	0	20th		COUNT	1
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
BIOCHEMISTRY	20th		COUNT	0	20th		COUNT	0	20th		COUNT	0	20th		COUNT	2	20th		COUNT	1
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
MICROBIOLOGY	20th		COUNT	0	20th		COUNT	0	20th		COUNT	0	20th		COUNT	1	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
PHARMACOLOGY	20th		COUNT	0	20th		COUNT	0	20th		COUNT	2	20th		COUNT	3	20th		COUNT	2
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
PHYSIOLOGY	20th		COUNT	0	20th		COUNT	0	20th		COUNT	0	20th		COUNT	1	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
OTHER BASIC	20th		COUNT	0	20th		COUNT	1	20th		COUNT	1	20th		COUNT	2	20th		COUNT	2
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
TOTAL BASIC	20th		COUNT	1	20th		COUNT	1	20th	28	COUNT	5	20th	45	COUNT	9	20th	40	COUNT	6
	50th				50th				50th	32			50th	56			50th	59		
	80th		MEAN		80th		MEAN		80th	46	MEAN	34.4	80th	65	MEAN	55.0	80th	68	MEAN	56.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 57 COUNT 21 50th 63 80th 64 MEAN 61.0	20th 65 COUNT 73 50th 73 80th 80 MEAN 73.0	20th 80 COUNT 19 50th 93 80th 98 MEAN 90.8	20th 81 COUNT 16 50th 96 80th 107 MEAN 97.2	20th 100 COUNT 11 50th 115 80th 126 MEAN 116.6
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 9 50th 52 80th 56 MEAN 50.9	20th 47 COUNT 5 50th 66 80th 69 MEAN 60.2	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 5 50th 75 80th 87 MEAN 74.0
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 7 50th 42 80th 55 MEAN 45.7	20th 48 COUNT 5 50th 60 80th 72 MEAN 58.8	20th 63 COUNT 6 50th 74 80th 88 MEAN 75.2	20th 54 COUNT 7 50th 77 80th 118 MEAN 85.1
FAMILY PRACTICE	20th 45 COUNT 13 50th 46 80th 49 MEAN 46.4	20th 45 COUNT 38 50th 54 80th 58 MEAN 52.6	20th 58 COUNT 31 50th 63 80th 69 MEAN 63.8	20th 53 COUNT 8 50th 71 80th 79 MEAN 68.0	20th 70 COUNT 10 50th 78 80th 88 MEAN 79.1
MEDICINE	20th 31 COUNT 36 50th 40 80th 47 MEAN 40.6	20th 42 COUNT 238 50th 47 80th 58 MEAN 49.7	20th 52 COUNT 151 50th 59 80th 68 MEAN 60.9	20th 61 COUNT 235 50th 71 80th 81 MEAN 71.8	20th 83 COUNT 18 50th 88 80th 99 MEAN 90.4
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 45 COUNT 38 50th 49 80th 53 MEAN 50.6	20th 53 COUNT 21 50th 60 80th 70 MEAN 61.7	20th 63 COUNT 15 50th 74 80th 90 MEAN 76.0	20th 77 COUNT 13 50th 91 80th 98 MEAN 89.4
OBS-GYNECOLOGY	20th 25 COUNT 13 50th 33 80th 57 MEAN 39.8	20th 55 COUNT 37 50th 62 80th 71 MEAN 64.6	20th 64 COUNT 28 50th 73 80th 82 MEAN 71.9	20th 67 COUNT 35 50th 81 80th 95 MEAN 81.8	20th 89 COUNT 16 50th 106 80th 120 MEAN 107.5
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 17 50th 73 80th 99 MEAN 79.5	20th 69 COUNT 15 50th 77 80th 117 MEAN 88.0	20th 84 COUNT 8 50th 101 80th 123 MEAN 106.4	20th 90 COUNT 7 50th 115 80th 150 MEAN 117.3
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 14 50th 60 80th 80 MEAN 66.9	20th COUNT 2 50th 80th MEAN	20th 69 COUNT 6 50th 90 80th 114 MEAN 91.0	20th 87 COUNT 7 50th 111 80th 126 MEAN 108.6
PATHOLOGY	20th 25 COUNT 5 50th 42 80th 47 MEAN 36.8	20th 42 COUNT 50 50th 47 80th 58 MEAN 49.3	20th 47 COUNT 34 50th 55 80th 67 MEAN 55.6	20th 60 COUNT 63 50th 70 80th 83 MEAN 70.9	20th 73 COUNT 9 50th 85 80th 100 MEAN 86.0
PEDIATRICS	20th 24 COUNT 16 50th 32 80th 36 MEAN 31.3	20th 37 COUNT 147 50th 41 80th 49 MEAN 43.5	20th 44 COUNT 76 50th 50 80th 59 MEAN 52.1	20th 58 COUNT 73 50th 65 80th 74 MEAN 65.7	20th 74 COUNT 14 50th 82 80th 95 MEAN 84.6

TABLE 27 (cont.)

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools

September 1980

(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS		INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th	45	53		67	69
	50th	51	66		69	82
	80th	59	91		75	123
	COUNT	4	17	3	5	7
	MEAN	51.3	69.1		70.8	92.4
PREVENTIVE MEDICINE	20th				45	51
	50th				50	56
	80th				74	85
	COUNT	1	0	2	7	6
	MEAN				57.1	63.2
PSYCHIATRY	20th	40	47	54	61	81
	50th	45	53	60	72	87
	80th	51	64	70	80	106
	COUNT	15	91	46	43	13
	MEAN	46.3	58.0	62.4	70.9	92.5
RADIOLOGY	20th	36	51	67	75	95
	50th	50	58	78	88	104
	80th	55	71	87	105	132
	COUNT	22	83	55	35	12
	MEAN	47.4	60.0	77.5	90.0	109.4
GENERAL SURGERY	20th	28	49	70	76	96
	50th	37	61	84	93	116
	80th	52	78	99	111	136
	COUNT	6	46	24	55	15
	MEAN	38.7	63.1	80.8	94.3	119.3
NEUROSURGERY	20th		57	79	86	
	50th		67	91	100	
	80th		81	135	124	
	COUNT	1	13	5	11	2
	MEAN		69.3	101.0	103.8	
ORTHOPEDIC SURGERY	20th		60	69	93	84
	50th		71	80	102	119
	80th		88	98	116	121
	COUNT	1	17	15	9	4
	MEAN		73.5	83.9	109.3	110.5
PLASTIC SURGERY	20th		51	81	97	
	50th		74	96	124	
	80th		93	140	158	
	COUNT	1	8	6	4	2
	MEAN		73.0	104.7	125.8	
THOR & CARDIOV SURG	20th		66	87	79	
	50th		119	115	120	
	80th		370	278	160	
	COUNT	0	6	7	9	2
	MEAN		184.3	157.9	124.6	
UROLOGY	20th		48	59	86	
	50th		60	78	98	
	80th		76	102	118	
	COUNT	1	10	5	8	3
	MEAN		62.5	80.0	102.5	
OTHER CLINICAL	20th		43	57	55	
	50th		53	74	75	
	80th		63	87	95	
	COUNT	0	14	7	10	3
	MEAN		52.1	73.4	80.8	
TOTAL CLINICAL	20th	34	43	52	62	78
	50th	45	53	63	74	94
	80th	55	68	80	92	116
	COUNT	163	973	562	653	186
	MEAN	44.4	56.5	67.6	78.0	98.5

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 4 50th 41 80th 48 MEAN 39.5	20th 54 COUNT 4 50th 58 80th 64 MEAN 58.3	20th 56 COUNT 6 50th 61 80th 64 MEAN 60.5	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 5 50th 77 80th 79 MEAN 73.2	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 6 50th 41 80th 47 MEAN 40.2	20th 38 COUNT 6 50th 56 80th 62 MEAN 52.0	20th 57 COUNT 12 50th 64 80th 77 MEAN 64.5	20th 58 COUNT 9 50th 81 80th 91 MEAN 75.9

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NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools

September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 44 COUNT 14 50th 67 80th 75 MEAN 61.5	20th 57 COUNT 116 50th 70 80th 80 MEAN 68.8	20th 69 COUNT 53 50th 80 80th 86 MEAN 79.6	20th 75 COUNT 31 50th 84 80th 94 MEAN 84.7	20th 91 COUNT 15 50th 101 80th 130 MEAN 107.5
COMMUNITY HEALTH	20th 39 COUNT 7 50th 42 80th 48 MEAN 43.1	20th 42 COUNT 5 50th 47 80th 58 MEAN 48.2	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 43 COUNT 9 50th 58 80th 61 MEAN 54.7	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 9 50th 64 80th 91 MEAN 74.7	20th 62 COUNT 6 50th 79 80th 120 MEAN 87.0
FAMILY PRACTICE	20th 35 COUNT 4 50th 39 80th 56 MEAN 42.3	20th 41 COUNT 59 50th 49 80th 59 MEAN 50.3	20th 47 COUNT 35 50th 58 80th 65 MEAN 56.9	20th 55 COUNT 19 50th 60 80th 68 MEAN 61.4	20th 71 COUNT 18 50th 78 80th 86 MEAN 77.6
MEDICINE	20th 25 COUNT 21 50th 35 80th 41 MEAN 32.9	20th 42 COUNT 321 50th 48 80th 56 MEAN 50.3	20th 51 COUNT 208 50th 59 80th 71 MEAN 61.0	20th 60 COUNT 280 50th 69 80th 79 MEAN 70.7	20th 83 COUNT 22 50th 94 80th 100 MEAN 92.6
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 40 50th 51 80th 57 MEAN 52.9	20th 51 COUNT 21 50th 60 80th 71 MEAN 63.2	20th 62 COUNT 25 50th 69 80th 78 MEAN 71.3	20th 74 COUNT 13 50th 84 80th 98 MEAN 87.1
OBS-GYNECOLOGY	20th 20 COUNT 9 50th 40 80th 56 MEAN 35.2	20th 48 COUNT 80 50th 55 80th 66 MEAN 57.4	20th 60 COUNT 47 50th 68 80th 84 MEAN 71.9	20th 67 COUNT 50 50th 76 80th 91 MEAN 77.8	20th 82 COUNT 22 50th 91 80th 102 MEAN 91.6
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 24 50th 60 80th 71 MEAN 59.6	20th 63 COUNT 20 50th 81 80th 113 MEAN 85.6	20th 63 COUNT 11 50th 95 80th 117 MEAN 93.3	20th 85 COUNT 14 50th 102 80th 112 MEAN 97.9
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 9 50th 68 80th 108 MEAN 73.8	20th 70 COUNT 5 50th 77 80th 84 MEAN 77.0	20th 56 COUNT 6 50th 83 80th 125 MEAN 88.3	20th 93 COUNT 6 50th 102 80th 132 MEAN 107.7
PATHOLOGY	20th 37 COUNT 7 50th 45 80th 66 MEAN 49.6	20th 44 COUNT 73 50th 51 80th 57 MEAN 51.1	20th 51 COUNT 68 50th 59 80th 65 MEAN 58.3	20th 58 COUNT 86 50th 68 80th 80 MEAN 68.9	20th 76 COUNT 17 50th 85 80th 100 MEAN 86.4
PEDIATRICS	20th 28 COUNT 11 50th 35 80th 49 MEAN 36.1	20th 39 COUNT 156 50th 47 80th 53 MEAN 47.0	20th 46 COUNT 100 50th 54 80th 65 MEAN 57.4	20th 57 COUNT 78 50th 63 80th 73 MEAN 64.8	20th 70 COUNT 20 50th 80 80th 90 MEAN 78.9

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 11 50th 57 80th 63 MEAN 55.0	20th 53 COUNT 9 50th 66 80th 78 MEAN 67.7	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 118 50th 49 80th 53 MEAN 48.9	20th 54 COUNT 77 50th 58 80th 69 MEAN 60.6	20th 60 COUNT 62 50th 68 80th 77 MEAN 69.6	20th 74 COUNT 18 50th 87 80th 95 MEAN 85.8
RADIOLOGY	20th 41 COUNT 9 50th 50 80th 60 MEAN 48.4	20th 52 COUNT 124 50th 62 80th 75 MEAN 65.2	20th 64 COUNT 55 50th 71 80th 88 MEAN 75.7	20th 75 COUNT 59 50th 87 80th 109 MEAN 90.6	20th 89 COUNT 17 50th 106 80th 116 MEAN 104.3
GENERAL SURGERY	20th 39 COUNT 16 50th 44 80th 63 MEAN 48.7	20th 52 COUNT 90 50th 60 80th 72 MEAN 62.3	20th 64 COUNT 50 50th 76 80th 93 MEAN 81.1	20th 77 COUNT 94 50th 89 80th 105 MEAN 92.8	20th 93 COUNT 20 50th 102 80th 129 MEAN 112.3
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 53 COUNT 9 50th 73 80th 114 MEAN 81.3	20th 56 COUNT 14 50th 77 80th 105 MEAN 83.3	20th 83 COUNT 10 50th 91 80th 175 MEAN 116.1	20th 92 COUNT 5 50th 140 80th 152 MEAN 125.6
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 31 50th 67 80th 77 MEAN 74.6	20th 74 COUNT 12 50th 82 80th 107 MEAN 92.2	20th 77 COUNT 14 50th 91 80th 120 MEAN 99.4	20th 90 COUNT 8 50th 103 80th 131 MEAN 110.4
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 7 50th 65 80th 97 MEAN 68.9	20th 86 COUNT 4 50th 93 80th 179 MEAN 112.8	20th 80 COUNT 4 50th 88 80th 203 MEAN 114.8	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 11 50th 70 80th 86 MEAN 72.1	20th 51 COUNT 7 50th 77 80th 156 MEAN 97.3	20th 81 COUNT 8 50th 112 80th 282 MEAN 161.3	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 58 COUNT 14 50th 69 80th 90 MEAN 71.6	20th 68 COUNT 12 50th 80 80th 107 MEAN 91.9	20th 63 COUNT 15 50th 82 80th 92 MEAN 85.3	20th 74 COUNT 9 50th 9[illegible] 80th 109 MEAN 96.9
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 15 50th 65 80th 67 MEAN 61.6	20th 61 COUNT 4 50th 88 80th 140 MEAN 94.0	20th 72 COUNT 4 50th 90 80th 106 MEAN 89.5	20th 76 COUNT 4 50th 102 80th 174 MEAN 113.3
TOTAL CLINICAL	20th 33 COUNT 113 50th 44 80th 56 MEAN 44.7	20th 44 COUNT 1322 50th 53 80th 65 MEAN 56.0	20th 53 COUNT 808 50th 63 80th 78 MEAN 67.1	20th 61 COUNT 869 50th 73 80th 88 MEAN 77.2	20th 78 COUNT 243 50th 92 80th 109 MEAN 96.3

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 5 50th 76 80th 79 MEAN 74.8	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 6 50th 94 80th 125 MEAN 86.8	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 4 50th 42 80th 48 MEAN 40.8	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 7 50th 42 80th 60 MEAN 47.1	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th 20 COUNT 4 50th 28 80th 35 MEAN 27.8	20th 28 COUNT 11 50th 48 80th 77 MEAN 52.5	20th 33 COUNT 6 50th 41 80th 50 MEAN 41.5	20th 41 COUNT 17 50th 52 80th 93 MEAN 64.4	20th 56 COUNT 7 50th 69 80th 97 MEAN 73.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 22 COUNT 8 50th 41 80th 65 MEAN 42.9	20th 61 COUNT 103 50th 70 80th 79 MEAN 69.3	20th 72 COUNT 40 50th 80 80th 91 MEAN 80.1	20th 80 COUNT 35 50th 92 80th 104 MEAN 91.1	20th 99 COUNT 8 50th 114 80th 122 MEAN 111.3
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 4 50th 63 80th 77 MEAN 65.0	20th 56 COUNT 4 50th 78 80th 86 MEAN 74.3
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 17 50th 48 80th 62 MEAN 51.4	20th 51 COUNT 4 50th 64 80th 72 MEAN 62.5	20th 59 COUNT 4 50th 73 80th 81 MEAN 71.5	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 43 50th 44 80th 50 MEAN 44.8	20th 50 COUNT 21 50th 55 80th 60 MEAN 54.6	20th 67 COUNT 6 50th 73 80th 78 MEAN 72.3	20th 56 COUNT 7 50th 69 80th 84 MEAN 70.7
MEDICINE	20th 23 COUNT 22 50th 32 80th 38 MEAN 31.3	20th 42 COUNT 273 50th 47 80th 54 MEAN 48.2	20th 53 COUNT 168 50th 58 80th 65 MEAN 59.1	20th 62 COUNT 254 50th 70 80th 81 MEAN 71.1	20th 81 COUNT 11 50th 90 80th 101 MEAN 89.5
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 32 50th 45 80th 51 MEAN 44.4	20th 52 COUNT 19 50th 59 80th 62 MEAN 58.2	20th 63 COUNT 27 50th 69 80th 76 MEAN 69.2	20th 67 COUNT 10 50th 85 80th 95 MEAN 83.2
OBS-GYNECOLOGY	20th 22 COUNT 12 50th 24 80th 37 MEAN 29.4	20th 47 COUNT 48 50th 56 80th 67 MEAN 56.7	20th 55 COUNT 39 50th 66 80th 79 MEAN 66.8	20th 63 COUNT 31 50th 83 80th 98 MEAN 82.3	20th 78 COUNT 11 50th 98 80th 116 MEAN 99.2
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 22 50th 67 80th 73 MEAN 65.0	20th 73 COUNT 10 50th 81 80th 99 MEAN 84.1	20th 68 COUNT 4 50th 81 80th 126 MEAN 89.0	20th 63 COUNT 5 50th 88 80th 116 MEAN 89.8
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 58 COUNT 11 50th 72 80th 86 MEAN 71.7	20th 71 COUNT 11 50th 85 80th 90 MEAN 84.5	20th COUNT 3 50th 80th MEAN	20th 70 COUNT 5 50th 103 80th 141 MEAN 105.6
PATHOLOGY	20th 23 COUNT 8 50th 29 80th 39 MEAN 31.0	20th 42 COUNT 42 50th 51 80th 62 MEAN 51.1	20th 51 COUNT 46 50th 66 80th 79 MEAN 65.6	20th 62 COUNT 70 50th 76 80th 94 MEAN 77.7	20th 81 COUNT 12 50th 102 80th 124 MEAN 99.8
PEDIATRICS	20th 20 COUNT 6 50th 23 80th 25 MEAN 22.8	20th 38 COUNT 145 50th 42 80th 49 MEAN 42.9	20th 45 COUNT 92 50th 51 80th 56 MEAN 51.0	20th 55 COUNT 104 50th 63 80th 73 MEAN 64.9	20th 72 COUNT 13 50th 78 80th 93 MEAN 81.7

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 10 50th 54 80th 64 MEAN 56.5	20th COUNT 3 50th 80th MEAN	20th 68 COUNT 4 50th 85 80th 95 MEAN 83.0	20th 62 COUNT 4 50th 79 80th 107 MEAN 81.8
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 4 50th 61 80th 64 MEAN 59.0	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 29 COUNT 8 50th 39 80th 44 MEAN 38.4	20th 43 COUNT 74 50th 49 80th 56 MEAN 50.0	20th 52 COUNT 39 50th 60 80th 73 MEAN 62.4	20th 58 COUNT 82 50th 72 80th 86 MEAN 72.7	20th 79 COUNT 11 50th 86 80th 109 MEAN 89.5
RADIOLOGY	20th 25 COUNT 15 50th 28 80th 48 MEAN 34.3	20th 55 COUNT 111 50th 62 80th 70 MEAN 62.1	20th 64 COUNT 64 50th 73 80th 82 MEAN 73.2	20th 82 COUNT 69 50th 90 80th 100 MEAN 90.9	20th 97 COUNT 9 50th 105 80th 118 MEAN 104.4
GENERAL SURGERY	20th 27 COUNT 5 50th 34 80th 60 MEAN 38.2	20th 53 COUNT 46 50th 68 80th 75 MEAN 65.2	20th 60 COUNT 40 50th 75 80th 88 MEAN 73.6	20th 76 COUNT 54 50th 95 80th 106 MEAN 90.4	20th 93 COUNT 8 50th 123 80th 139 MEAN 118.8
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 19 50th 72 80th 78 MEAN 63.9	20th 43 COUNT 10 50th 78 80th 88 MEAN 72.3	20th 94 COUNT 9 50th 100 80th 118 MEAN 105.0	20th 52 COUNT 4 50th 121 80th 256 MEAN 137.5
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 16 50th 71 80th 83 MEAN 68.0	20th 69 COUNT 13 50th 80 80th 88 MEAN 77.1	20th 88 COUNT 14 50th 100 80th 132 MEAN 111.5	20th 52 COUNT 5 50th 85 80th 96 MEAN 79.4
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 46 COUNT 4 50th 61 80th 79 MEAN 61.8	20th 64 COUNT 4 50th 83 80th 94 MEAN 80.8	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 67 COUNT 13 50th 80 80th 98 MEAN 81.5	20th 58 COUNT 4 50th 91 80th 99 MEAN 84.5	20th 70 COUNT 7 50th 104 80th 129 MEAN 102.5	20th COUNT 2 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 58 COUNT 10 50th 67 80th 79 MEAN 68.4	20th COUNT 2 50th 80th MEAN	20th 79 COUNT 6 50th 89 80th 129 MEAN 98.0	20th 88 COUNT 4 50th 105 80th 144 MEAN 110.3
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 11 50th 49 80th 68 MEAN 52.3	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 8 50th 74 80th 94 MEAN 72.8	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 23 COUNT 95 50th 30 80th 45 MEAN 34.1	20th 42 COUNT 1053 50th 51 80th 66 MEAN 54.1	20th 52 COUNT 635 50th 61 80th 78 MEAN 64.3	20th 62 COUNT 802 50th 75 80th 91 MEAN 77.2	20th 76 COUNT 138 50th 89 80th 112 MEAN 95.2

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 4 50th 60 80th 71 MEAN 61.3
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 45 COUNT 4 50th 54 80th 75 MEAN 57.0	20th COUNT 3 50th 80th MEAN
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 5 50th 38 80th 47 MEAN 38.8	20th 41 COUNT 6 50th 44 80th 60 MEAN 48.0	20th 55 COUNT 9 50th 57 80th 63 MEAN 58.3	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 6 50th 74 80th 79 MEAN 69.5	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 16 50th 53 80th 94 MEAN 64.9	20th COUNT 3 50th 80th MEAN
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 7 50th 44 80th 52 MEAN 43.3	20th COUNT 2 50th 80th MEAN	20th 41 COUNT 13 50th 61 80th 77 MEAN 58.7	20th 56 COUNT 6 50th 70 80th 92 MEAN 72.5
TOTAL BASIC	20th 19 COUNT 6 50th 26 80th 33 MEAN 26.0	20th 33 COUNT 20 50th 44 80th 71 MEAN 47.7	20th 35 COUNT 14 50th 42 80th 54 MEAN 42.8	20th 49 COUNT 44 50th 56 80th 68 MEAN 60.7	20th 57 COUNT 19 50th 70 80th 91 MEAN 72.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 45 COUNT 44 50th 59 80th 64 MEAN 54.0	20th 59 COUNT 232 50th 67 80th 76 MEAN 67.3	20th 70 COUNT 96 50th 76 80th 86 MEAN 77.8	20th 77 COUNT 72 50th 89 80th 99 MEAN 88.3	20th 91 COUNT 30 50th 101 80th 120 MEAN 104.4
COMMUNITY HEALTH	20th 22 COUNT 4 50th 28 80th 49 MEAN 31.5	20th 36 COUNT 13 50th 43 80th 54 MEAN 45.2	20th 49 COUNT 11 50th 58 80th 69 MEAN 58.8	20th 59 COUNT 8 50th 64 80th 72 MEAN 64.8	20th 58 COUNT 10 50th 75 80th 83 MEAN 71.8
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 29 50th 51 80th 60 MEAN 51.4	20th 51 COUNT 7 50th 61 80th 73 MEAN 62.7	20th 62 COUNT 9 50th 78 80th 87 MEAN 74.0	20th 60 COUNT 12 50th 72 80th 103 MEAN 76.7
FAMILY PRACTICE	20th 35 COUNT 21 50th 45 80th 49 MEAN 43.6	20th 40 COUNT 150 50th 49 80th 56 MEAN 48.6	20th 50 COUNT 87 50th 60 80th 65 MEAN 58.4	20th 55 COUNT 35 50th 65 80th 73 MEAN 64.5	20th 68 COUNT 37 50th 78 80th 87 MEAN 76.6
MEDICINE	20th 25 COUNT 65 50th 35 80th 41 MEAN 33.8	20th 42 COUNT 727 50th 47 80th 55 MEAN 48.6	20th 51 COUNT 468 50th 57 80th 66 MEAN 59.0	20th 60 COUNT 681 50th 69 80th 79 MEAN 69.8	20th 82 COUNT 45 50th 89 80th 96 MEAN 89.2
NEUROLOGY	20th 21 COUNT 8 50th 38 80th 45 MEAN 34.9	20th 43 COUNT 101 50th 48 80th 54 MEAN 47.9	20th 51 COUNT 56 50th 57 80th 64 MEAN 57.4	20th 62 COUNT 61 50th 69 80th 77 MEAN 69.6	20th 73 COUNT 31 50th 83 80th 95 MEAN 83.5
OBS-GYNECOLOGY	20th 22 COUNT 33 50th 40 80th 56 MEAN 37.5	20th 48 COUNT 161 50th 56 80th 67 MEAN 56.6	20th 57 COUNT 106 50th 68 80th 79 MEAN 68.3	20th 66 COUNT 94 50th 76 80th 91 MEAN 79.6	20th 82 COUNT 41 50th 92 80th 108 MEAN 95.0
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 52 50th 61 80th 73 MEAN 65.1	20th 68 COUNT 30 50th 77 80th 99 MEAN 80.0	20th 69 COUNT 15 50th 87 80th 122 MEAN 92.6	20th 84 COUNT 22 50th 97 80th 114 MEAN 99.0
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 51 COUNT 26 50th 69 80th 83 MEAN 68.0	20th 68 COUNT 15 50th 77 80th 89 MEAN 81.4	20th 71 COUNT 10 50th 87 80th 110 MEAN 88.0	20th [illegible] COUNT 12 50th 104 80th 131 MEAN 105.3
PATHOLOGY	20th 25 COUNT 20 50th 37 80th 46 MEAN 38.4	20th 43 COUNT 157 50th 50 80th 58 MEAN 50.7	20th 50 COUNT 157 50th 59 80th 70 MEAN 60.2	20th 59 COUNT 206 50th 71 80th 86 MEAN 72.8	20th 75 COUNT 37 50th 85 80th 102 MEAN 88.8
PEDIATRICS	20th 23 COUNT 28 50th 27 80th 38 MEAN 30.3	20th 38 COUNT 369 50th 43 80th 51 MEAN 44.6	20th 45 COUNT 228 50th 52 80th 60 MEAN 53.6	20th 56 COUNT 234 50th 63 80th 74 MEAN 64.8	20th 72 COUNT 40 50th 79 80th 90 MEAN 79.6

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 39 COUNT 7 50th 55 80th 59 MEAN 50.4	20th 49 COUNT 30 50th 57 80th 66 MEAN 57.1	20th 52 COUNT 11 50th 63 80th 68 MEAN 62.9	20th 69 COUNT 8 50th 75 80th 88 MEAN 77.4	20th 70 COUNT 12 50th 79 80th 95 MEAN 81.4
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 8 50th 35 80th 45 MEAN 38.8	20th 38 COUNT 6 50th 49 80th 51 MEAN 46.7	20th 48 COUNT 15 50th 61 80th 67 MEAN 58.8	20th 55 COUNT 6 50th 71 80th 84 MEAN 70.0
PSYCHIATRY	20th 35 COUNT 28 50th 41 80th 51 MEAN 41.8	20th 42 COUNT 247 50th 48 80th 55 MEAN 49.1	20th 53 COUNT 160 50th 58 80th 67 MEAN 60.0	20th 60 COUNT 192 50th 71 80th 80 MEAN 70.5	20th 78 COUNT 42 50th 86 80th 91 MEAN 85.9
RADIOLOGY	20th 25 COUNT 40 50th 45 80th 50 MEAN 40.8	20th 52 COUNT 264 50th 61 80th 70 MEAN 60.8	20th 64 COUNT 132 50th 72 80th 82 MEAN 73.5	20th 77 COUNT 128 50th 87 80th 100 MEAN 89.1	20th 95 COUNT 33 50th 102 80th 113 MEAN 102.8
GENERAL SURGERY	20th 36 COUNT 28 50th 44 80th 56 MEAN 46.5	20th 48 COUNT 185 50th 60 80th 72 MEAN 59.4	20th 60 COUNT 114 50th 74 80th 89 MEAN 73.7	20th 74 COUNT 181 50th 87 80th 102 MEAN 87.6	20th 93 COUNT 37 50th 103 80th 128 MEAN 109.4
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 51 COUNT 36 50th 67 80th 80 MEAN 67.4	20th 59 COUNT 25 50th 77 80th 91 MEAN 80.4	20th 86 COUNT 25 50th 96 80th 109 MEAN 98.2	20th 89 COUNT 10 50th 113 80th 152 MEAN 123.3
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 57 50th 68 80th 77 MEAN 67.4	20th 66 COUNT 37 50th 80 80th 94 MEAN 79.8	20th 80 COUNT 35 50th 96 80th 119 MEAN 101.7	20th 81 COUNT 15 50th 96 80th 115 MEAN 95.0
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 15 50th 65 80th 85 MEAN 67.1	20th 75 COUNT 9 50th 94 80th 154 MEAN 104.0	20th 89 COUNT 7 50th 123 80th 148 MEAN 117.7	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 24 50th 73 80th 86 MEAN 75.4	20th 61 COUNT 17 50th 84 80th 98 MEAN 89.4	20th 77 COUNT 22 50th 103 80th 135 MEAN 105.7	20th COUNT 2 50th 80th MEAN
UROLOGY	20th 32 COUNT 5 50th 57 80th 72 MEAN 54.4	20th 55 COUNT 22 50th 67 80th 71 MEAN 64.8	20th 57 COUNT 13 50th 78 80th 102 MEAN 78.7	20th 70 COUNT 25 50th 91 80th 103 MEAN 93.4	20th 80 COUNT 11 50th 99 80th 122 MEAN 100.7
OTHER CLINICAL	20th 40 COUNT 4 50th 40 80th 41 MEAN 40.3	20th 45 COUNT 29 50th 57 80th 67 MEAN 57.0	20th 52 COUNT 10 50th 73 80th 80 MEAN 67.7	20th 56 COUNT 21 50th 78 80th 95 MEAN 78.1	20th 78 COUNT 5 50th 88 80th 101 MEAN 89.8
TOTAL CLINICAL	20th 27 COUNT 346 50th 40 80th 52 MEAN 40.8	20th 43 COUNT 2934 50th 51 80th 65 MEAN 53.6	20th 52 COUNT 1795 50th 61 80th 76 MEAN 64.0	20th 61 COUNT 2084 50th 73 80th 87 MEAN 75.3	20th 76 COUNT 493 50th 88 80th 105 MEAN 91.6

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th		COUNT	1	20th		COUNT	0	20th	16	COUNT	4	20th		COUNT	2	20th		COUNT	2
	50th				50th				50th	26			50th				50th			
	80th		MEAN		80th		MEAN		80th	32	MEAN	25.0	80th		MEAN		80th		MEAN	
BIOCHEMISTRY	20th		COUNT	0	20th		COUNT	0	20th		COUNT	3	20th	40	COUNT	4	20th		COUNT	2
	50th				50th				50th				50th	45			50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th	110	MEAN	60.0	80th		MEAN	
MICROBIOLOGY	20th		COUNT	0	20th		COUNT	0	20th		COUNT	2	20th		COUNT	3	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
PHARMACOLOGY	20th		COUNT	0	20th		COUNT	1	20th	32	COUNT	9	20th	53	COUNT	7	20th	61	COUNT	5
	50th				50th				50th	46			50th	58			50th	70		
	80th		MEAN		80th		MEAN		80th	57	MEAN	44.0	80th	65	MEAN	58.6	80th	85	MEAN	72.8
PHYSIOLOGY	20th		COUNT	0	20th		COUNT	0	20th	37	COUNT	5	20th	52	COUNT	6	20th		COUNT	1
	50th				50th				50th	39			50th	58			50th			
	80th		MEAN		80th		MEAN		80th	48	MEAN	41.2	80th	86	MEAN	63.8	80th		MEAN	
OTHER BASIC	20th		COUNT	1	20th		COUNT	0	20th		COUNT	2	20th	45	COUNT	4	20th		COUNT	3
	50th				50th				50th				50th	55			50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th	65	MEAN	55.0	80th		MEAN	
TOTAL BASIC	20th		COUNT	2	20th		COUNT	1	20th	31	COUNT	25	20th	46	COUNT	26	20th	56	COUNT	13
	50th				50th				50th	43			50th	55			50th	60		
	80th		MEAN		80th		MEAN		80th	49	MEAN	40.4	80th	64	MEAN	58.3	80th	77	MEAN	63.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 62 COUNT 48 50th 76 80th 84 MEAN 74.4	20th 61 COUNT 190 50th 72 80th 81 MEAN 73.4	20th 71 COUNT 59 50th 85 80th 99 MEAN 84.3	20th 81 COUNT 39 50th 85 80th 102 MEAN 91.1	20th 107 COUNT 16 50th 118 80th 133 MEAN 120.5
COMMUNITY HEALTH	20th 37 COUNT 10 50th 42 80th 50 MEAN 41.5	20th 40 COUNT 19 50th 42 80th 50 MEAN 45.1	20th 47 COUNT 7 50th 52 80th 74 MEAN 57.7	20th COUNT 3 50th 80th MEAN	20th 65 COUNT 6 50th 73 80th 87 MEAN 74.7
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 16 50th 47 80th 59 MEAN 53.3	20th 50 COUNT 13 50th 64 80th 84 MEAN 65.9	20th 58 COUNT 17 50th 66 80th 93 MEAN 75.4	20th 84 COUNT 9 50th 100 80th 125 MEAN 98.6
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 22 50th 48 80th 51 MEAN 47.0	20th 57 COUNT 15 50th 63 80th 71 MEAN 63.1	20th 46 COUNT 6 50th 55 80th 74 MEAN 57.8	20th 66 COUNT 8 50th 80 80th 87 MEAN 78.1
MEDICINE	20th 35 COUNT 51 50th 41 80th 48 MEAN 41.9	20th 41 COUNT 498 50th 48 80th 58 MEAN 50.9	20th 54 COUNT 325 50th 62 80th 73 MEAN 65.2	20th 64 COUNT 349 50th 73 80th 86 MEAN 75.9	20th 87 COUNT 22 50th 100 80th 112 MEAN 100.1
NEUROLOGY	20th 30 COUNT 9 50th 41 80th 88 MEAN 49.9	20th 41 COUNT 64 50th 49 80th 57 MEAN 51.2	20th 51 COUNT 44 50th 58 80th 70 MEAN 62.3	20th 58 COUNT 48 50th 70 80th 85 MEAN 71.3	20th 79 COUNT 25 50th 95 80th 101 MEAN 93.8
OBS-GYNECOLOGY	20th 25 COUNT 19 50th 25 80th 43 MEAN 32.7	20th 44 COUNT 91 50th 58 80th 71 MEAN 59.1	20th 56 COUNT 60 50th 72 80th 82 MEAN 72.7	20th 67 COUNT 61 50th 80 80th 95 MEAN 84.9	20th 92 COUNT 26 50th 104 80th 120 MEAN 105.6
OPHTHALMOLOGY	20th 33 COUNT 6 50th 44 80th 57 MEAN 44.5	20th 53 COUNT 26 50th 67 80th 81 MEAN 67.0	20th 74 COUNT 27 50th 80 80th 108 MEAN 90.6	20th 79 COUNT 16 50th 109 80th 142 MEAN 109.8	20th 98 COUNT 12 50th 114 80th 142 MEAN 117.8
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 20 50th 64 80th 94 MEAN 74.8	20th 78 COUNT 9 50th 86 80th 134 MEAN 100.4	20th 81 COUNT 8 50th 101 80th 137 MEAN 103.1	20th 94 COUNT 13 50th 113 80th 146 MEAN 116.1
PATHOLOGY	20th 25 COUNT 22 50th 34 80th 46 MEAN 36.9	20th 39 COUNT 91 50th 44 80th 56 MEAN 46.3	20th 45 COUNT 64 50th 57 80th 67 MEAN 56.5	20th 60 COUNT 91 50th 70 80th 80 MEAN 69.2	20th 78 COUNT 14 50th 90 80th 100 MEAN 91.2
PEDIATRICS	20th 28 COUNT 18 50th 33 80th 45 MEAN 34.9	20th 35 COUNT 255 50th 40 80th 48 MEAN 42.4	20th 45 COUNT 130 50th 52 80th 62 MEAN 54.1	20th 57 COUNT 106 50th 65 80th 75 MEAN 66.0	20th 72 COUNT 19 50th 85 80th 95 MEAN 85.5

TABLE 31 (cont.)

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 38 COUNT 4 50th 45 80th 52 MEAN 45.0	20th 50 COUNT 24 50th 61 80th 77 MEAN 65.0	20th 59 COUNT 11 50th 71 80th 91 MEAN 73.2	20th 67 COUNT 12 50th 77 80th 88 MEAN 76.8	20th 79 COUNT 6 50th 108 80th 142 MEAN 109.0
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 7 50th 48 80th 53 MEAN 43.0	20th 45 COUNT 4 50th 56 80th 65 MEAN 55.5	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 5 50th 56 80th 93 MEAN 65.2
PSYCHIATRY	20th 39 COUNT 24 50th 48 80th 49 MEAN 46.9	20th 41 COUNT 158 50th 51 80th 63 MEAN 53.0	20th 50 COUNT 83 50th 60 80th 73 MEAN 61.5	20th 58 COUNT 85 50th 71 80th 91 MEAN 74.6	20th 83 COUNT 17 50th 94 80th 111 MEAN 98.4
RADIOLOGY	20th 39 COUNT 23 50th 46 80th 60 MEAN 46.2	20th 50 COUNT 157 50th 61 80th 75 MEAN 63.0	20th 68 COUNT 100 50th 77 80th 88 MEAN 77.9	20th 85 COUNT 86 50th 94 80th 102 MEAN 93.7	20th 98 COUNT 18 50th 114 80th 124 MEAN 113.5
GENERAL SURGERY	20th 28 COUNT 15 50th 42 80th 47 MEAN 40.5	20th 53 COUNT 104 50th 63 80th 81 MEAN 68.7	20th 71 COUNT 78 50th 92 80th 119 MEAN 97.5	20th 82 COUNT 124 50th 99 80th 125 MEAN 105.9	20th 104 COUNT 25 50th 125 80th 166 MEAN 136.9
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 62 COUNT 23 50th 75 80th 89 MEAN 77.8	20th 55 COUNT 11 50th 82 80th 109 MEAN 84.4	20th 82 COUNT 17 50th 105 80th 175 MEAN 117.1	20th 119 COUNT 7 50th 140 80th 143 MEAN 132.4
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 53 COUNT 35 50th 70 80th 86 MEAN 76.3	20th 73 COUNT 23 50th 80 80th 104 MEAN 89.1	20th 80 COUNT 20 50th 98 80th 114 MEAN 102.4	20th 93 COUNT 12 50th 115 80th 174 MEAN 123.4
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 6 50th 73 80th 97 MEAN 70.7	20th 65 COUNT 8 50th 88 80th 108 MEAN 86.6	20th 85 COUNT 6 50th 102 80th 172 MEAN 117.3	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 85 COUNT 8 50th 98 80th 360 MEAN 160.9	20th 68 COUNT 12 50th 94 80th 164 MEAN 124.2	20th 103 COUNT 11 50th 139 80th 263 MEAN 171.7	20th 190 COUNT 4 50th 239 80th 438 MEAN 276.5
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 56 COUNT 23 50th 68 80th 90 MEAN 72.2	20th 57 COUNT 11 50th 75 80th 101 MEAN 84.6	20th 75 COUNT 13 50th 91 80th 103 MEAN 88.9	20th 98 COUNT 10 50th 115 80th 127 MEAN 122.0
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 43 COUNT 38 50th 55 80th 65 MEAN 54.2	20th 46 COUNT 23 50th 61 80th 77 MEAN 65.2	20th 53 COUNT 21 50th 66 80th 82 MEAN 68.3	20th 77 COUNT 11 50th 105 80th 150 MEAN 110.4
TOTAL CLINICAL	20th 32 COUNT 266 50th 44 80th 62 MEAN 47.7	20th 42 COUNT 1875 50th 52 80th 70 MEAN 56.6	20th 53 COUNT 1117 50th 65 80th 83 MEAN 70.3	20th 64 COUNT 1142 50th 77 80th 97 MEAN 82.5	20th 85 COUNT 287 50th 102 80th 125 MEAN 109.3

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 15 COUNT 4 50th 19 80th 20 MEAN 18.3	20th 25 COUNT 40 50th 29 80th 31 MEAN 28.3	20th 33 COUNT 32 50th 36 80th 38 MEAN 36.5	20th 41 COUNT 19 50th 46 80th 50 MEAN 45.6	20th 43 COUNT 6 50th 50 80th 59 MEAN 50.7
BIOCHEMISTRY	20th 14 COUNT 4 50th 18 80th 23 MEAN 18.3	20th 24 COUNT 33 50th 26 80th 30 MEAN 27.0	20th 32 COUNT 31 50th 35 80th 40 MEAN 36.5	20th 41 COUNT 30 50th 47 80th 53 MEAN 47.5	20th 57 COUNT 6 50th 64 80th 71 MEAN 63.8
MICROBIOLOGY	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 18 50th 29 80th 34 MEAN 28.9	20th 34 COUNT 24 50th 36 80th 42 MEAN 36.1	20th 43 COUNT 20 50th 50 80th 58 MEAN 49.8	20th 52 COUNT 6 50th 56 80th 65 MEAN 57.8
PHARMACOLOGY	20th 17 COUNT 6 50th 19 80th 22 MEAN 19.5	20th 24 COUNT 24 50th 28 80th 32 MEAN 27.7	20th 35 COUNT 16 50th 38 80th 40 MEAN 37.1	20th 43 COUNT 17 50th 50 80th 62 MEAN 51.1	20th 53 COUNT 6 50th 57 80th 66 MEAN 58.5
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 25 50th 30 80th 32 MEAN 28.6	20th 32 COUNT 31 50th 35 80th 38 MEAN 35.0	20th 42 COUNT 14 50th 49 80th 59 MEAN 49.1	20th 42 COUNT 5 50th 56 80th 64 MEAN 54.8
OTHER BASIC	20th 19 COUNT 5 50th 21 80th 26 MEAN 21.6	20th 25 COUNT 27 50th 28 80th 35 MEAN 29.6	20th 32 COUNT 39 50th 36 80th 40 MEAN 36.6	20th 40 COUNT 25 50th 53 80th 61 MEAN 52.5	20th 48 COUNT 10 50th 58 80th 64 MEAN 57.5
TOTAL BASIC	20th 17 COUNT 24 50th 20 80th 21 MEAN 19.5	20th 25 COUNT 167 50th 28 80th 32 MEAN 28.3	20th 33 COUNT 173 50th 36 80th 40 MEAN 36.3	20th 41 COUNT 125 50th 48 80th 56 MEAN 49.2	20th 51 COUNT 39 50th 57 80th 64 MEAN 57.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 32 COUNT 4 50th 35 80th 43 MEAN 36.3	20th 29 COUNT 14 50th 44 80th 65 MEAN 45.4	20th 32 COUNT 10 50th 38 80th 42 MEAN 40.6	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 7 50th 29 80th 30 MEAN 27.9	20th 28 COUNT 11 50th 34 80th 37 MEAN 32.4	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 19 50th 31 80th 36 MEAN 30.5	20th 29 COUNT 12 50th 36 80th 42 MEAN 35.2	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 19 COUNT 13 50th 25 80th 32 MEAN 25.1	20th 26 COUNT 42 50th 29 80th 41 MEAN 31.6	20th 32 COUNT 24 50th 38 80th 54 MEAN 44.2	20th 39 COUNT 13 50th 49 80th 57 MEAN 48.2	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 15 COUNT 8 50th 19 80th 20 MEAN 18.3	20th 24 COUNT 22 50th 28 80th 31 MEAN 28.0	20th 32 COUNT 19 50th 37 80th 52 MEAN 40.5	20th 45 COUNT 16 50th 49 80th 63 MEAN 52.1	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 29 50th 31 80th 39 MEAN 33.0	20th 33 COUNT 21 50th 36 80th 40 MEAN 37.6	20th 38 COUNT 7 50th 46 80th 53 MEAN 45.1	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 12 50th 27 80th 33 MEAN 27.4	20th 30 COUNT 5 50th 34 80th 36 MEAN 33.2	20th 43 COUNT 7 50th 49 80th 53 MEAN 48.4	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 7 50th 29 80th 36 MEAN 29.6	20th 29 COUNT 6 50th 38 80th 49 MEAN 38.7	20th 38 COUNT 4 50th 39 80th 43 MEAN 39.8	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 18 COUNT 19 50th 26 80th 33 MEAN 25.5	20th 27 COUNT 99 50th 32 80th 40 MEAN 34.1	20th 34 COUNT 59 50th 40 80th 48 MEAN 42.4	20th 38 COUNT 42 50th 49 80th 61 MEAN 50.4	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th COUNT 3 50th 80th MEAN	20th 23 COUNT 50 50th 28 80th 33 MEAN 28.8	20th 27 COUNT 15 50th 35 80th 42 MEAN 35.3	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1980
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 8 50th 31 80th 41 MEAN 32.6	20th 29 COUNT 4 50th 31 80th 35 MEAN 31.5	20th 40 COUNT 5 50th 48 80th 59 MEAN 49.0	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 10 50th 33 80th 40 MEAN 34.2	20th 33 COUNT 7 50th 43 80th 63 MEAN 47.0	20th 42 COUNT 8 50th 55 80th 57 MEAN 50.9	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 21 COUNT 15 50th 25 80th 35 MEAN 27.3	20th 26 COUNT 149 50th 31 80th 39 MEAN 33.3	20th 33 COUNT 102 50th 40 80th 47 MEAN 41.4	20th 43 COUNT 88 50th 50 80th 61 MEAN 52.9	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th 17 COUNT 7 50th 25 80th 45 MEAN 28.9	20th 27 COUNT 56 50th 32 80th 38 MEAN 33.9	20th 33 COUNT 31 50th 41 80th 46 MEAN 41.4	20th 51 COUNT 24 50th 56 80th 63 MEAN 57.6	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 15 50th 31 80th 35 MEAN 33.1	20th 30 COUNT 12 50th 37 80th 39 MEAN 34.9	20th 44 COUNT 7 50th 46 80th 68 MEAN 52.9	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 4 50th 29 80th 32 MEAN 29.3	20th 26 COUNT 6 50th 33 80th 42 MEAN 33.8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 7 50th 27 80th 43 MEAN 31.1	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 20 50th 34 80th 43 MEAN 35.8	20th 32 COUNT 5 50th 49 80th 73 MEAN 51.8	20th 50 COUNT 6 50th 64 80th 66 MEAN 60.5	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 19 COUNT 83 50th 24 80th 32 MEAN 25.8	20th 26 COUNT 574 50th 30 80th 38 MEAN 32.7	20th 32 COUNT 356 50th 38 80th 46 MEAN 40.3	20th 42 COUNT 244 50th 50 80th 60 MEAN 51.7	20th 46 COUNT 5 50th 94 80th 105 MEAN 81.6